

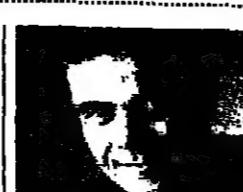
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MONDAY MARCH 30 1998



Business education
Saudi graduates swap
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Ramon de Oliveira fights
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Federal poll could have
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Green fuels
Water cleans up
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WORLD NEWS

Chernomyrdin set to run for Russian presidency in direct challenge to Yeltsin

Russia's former prime minister Victor Chernomyrdin has declared himself a candidate for the presidency, striking back at the Kremlin after his humiliating dismissal last week. His aggressive move is a direct challenge to president Boris Yeltsin. Page 2; Editorial Comment, Page 13

Europe's fruit crops blighted
Europe's fruit farmers are counting the cost of frosts and snowfalls last week, which have badly damaged crop prospects for the summer. Page 14

Heikkinen takes Brazil GP
Finland's Mika Heikkinen won the Brazilian Grand Prix in São Paulo for McLaren, finishing one second ahead of British team-mate David Coulthard. Ferrari's German driver Michael Schumacher was third.

Fresh call for Romania PM to quit
A second party in Romania's ruling coalition has called for the resignation of embattled prime minister Victor Ciorbea. Page 2

Mideast talks falter
US Middle East peace envoy Dennis Ross has made little progress during his mission to the region, which comes ahead of a planned third round of talks with Israel and Palestinian leaders. Page 5

Halocase bank deal approved
An agreement by three Swiss banks to work towards a settlement of the issues raised by their dealings with Nazi Germany has been greeted as a "major breakthrough". Page 2; Editorial Comment, Page 13

Armenian democracy in crisis
Armenia's democratic reputation is in the balance as voters go to the polls in the second round of presidential elections. Page 2

Haiti close to political deal
Haiti's parliamentary factions are close to a compromise which could bring an end to nine months of government paralysis. Page 4

Bulgaria upgrades reactors
Bulgaria has announced a \$300m upgrade for two nuclear power units at Kozloduy, but backed down on a pledge to shut down two older units by the end of the year. Page 5

Consensus reform plan abandoned
Plans for significant modernisation of the UK's House of Commons have been abandoned after intervention by prime minister Tony Blair. Page 6

Imelda Marcos faces jail
Former Philippine first lady Imelda Marcos said the Supreme Court had rejected her appeal against conviction for graft and that she was certain to go to jail. Page 3

Fears over Bolivia changes
Foreign investors in Bolivia fear that free-market rules laid down by the previous administration could be overturned. Page 4

Cards are dealt a blow
Store assistants are the biggest obstacle to American shoppers paying with "stored value" cards embedded with a computer chip - known as smart cards in the US. Page 14; Cards fail to impress, Page 4

Dispute flares in Hong Kong
A dispute has flared in Hong Kong over government plans for a bill that could provide legal exemptions for Chinese state bodies. Page 3

Panama holds first primaries
Opposition candidates hoping to be the next president of Panama have fought the country's first ever primary election for nomination in the May 1999 poll. Page 4

Thieves distract Buddha's tranquillity
Thieves have stolen the oldest stone statue of Buddha in Beijing, a rare figure carved in 499 AD which has stood on the same site ever since.

BUSINESS NEWS

Diageo sells Bombay gin and Dewar's whisky brands to Bacardi for \$1.83bn

Diageo, the world's largest drinks company, will today announce it has completed the sale of Dewar's scotch whisky and Bombay gin to Bacardi-Martini for approximately £1.1bn (\$1.83bn), according to executives close to the deal. Page 15; LMVH duty-free chain freezes payments, Page 16

Sita Telecommunications
Sita Telecommunications Holdings, a global telecoms group, is considering a stock market listing that is likely to value the group at more than \$1.5bn. Page 15

The European Commission
The European Commission is to speed the creation of pan-European risk capital markets along similar lines to the US. Page 2; Lex, Page 14

Russia's equity market
Russia's equity market seems to have weathered the upheaval caused by President Yeltsin's sacking of the cabinet, with a gain of almost 2 per cent on the week. Page 19 and Russia rouble; Editorial Comment, Page 13

Telewest Communications
Telewest Communications, the UK's second biggest cable operator, said it is in advanced talks to buy General Cable, the fifth biggest operator, for £868m (\$1.1bn). Page 16 and Comment

UK management buyouts
UK management buyouts hit a record £5.25bn (\$8.7bn) in the first quarter while fewer companies floated on the London Stock Exchange than at any time in the past nine years. Page 16

Meridiana and Monte dei Paschi di Siena, Italian banks
Meridiana and Monte dei Paschi di Siena, Italian banks, are to adopt changes that are little short of revolutionary in preparation for European Monetary Union. Page 18

Manesmanns
Manesmanns, the German industrial concern, has bought a 23.4 per cent stake in Olivetti, making it one of the biggest single shareholders in the Italian technology group. Page 18

Indonesian officials
Indonesian officials said they had agreed with the International Monetary Fund on most issues standing in the way of a second tranche of \$300m in stand-by credits. Page 3

American Business Information
American Business Information raised its offer for Metromail, US database marketing group, in a final attempt to see off a competing bid by Great Universal Stores of the UK. Page 15

Slatek
Slatek, the Mexican property conglomerate, is attempting to clinch a \$1.8bn debt restructuring despite threats from foreign bondholders that could land the company in Mexico's bankruptcy courts. Page 19

Media Inversiones Americanas
Media Inversiones Americanas, the Latin American subsidiary of Spain's Sol Melia hotel group, opens its subscription period today. It will place up to 35 per cent of its equity on the market in IPO worth some \$120m (\$193m). Page 18

Arbed
Arbed, the Luxembourg-based steel group, returned to profits of £16.7bn (\$135m) in 1997, after a £1.2bn loss in 1996, but said it had not made a decision on whether to restart dividend payments. Page 17

Gold
Gold is being produced in Spain again for the first time in nearly 2,000 years at the El Valle mine in the north-western region of Asturias. Page 18

Tabacalera
Tabacalera will be under the Spanish government's control for eight years after the sale of its 52.4 per cent stake in the tobacco producer and distributor next month. Page 19

Asticor
Asticor, the international property group, is considering becoming the first Swedish company to switch its accounting and stock exchange listing to the euro. Page 19

Koor Industries
Koor Industries, Israel's largest industrial holding company, reported a 23.4 per cent fall in net income for 1997 following the shake-up in the telecoms sector. Page 19

EMS: GRID
The chart above the number of currencies of the exchange rate mechanism measured against the weakest currency in the system. Most of the currencies are permitted to fluctuate within 15 per cent of agreed central rates against the other members of the mechanism. The exceptions are the D-Mark and the guilder which move in a 2.25 per cent band.

Currencies, Page 23
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BMW wins Rolls-Royce auction with £300m bid

By Roger Taylor and Graham Bowley

BMW, the German carmaker, is to take over Rolls-Royce Motor Cars for more than £300m (\$501m). Vickers, the engineering group which owns the UK luxury carmaker, is expected to announce today that it has agreed to accept BMW's bid.

The speed with which the deal has been tied up will surprise other bidders, not least BMW's rival Volkswagen. Both had submitted bids last week, with BMW ahead of VW.

VW had been considering increasing its bid but with BMW pressing for a quick settlement, it appears to have been overtaken by the speed of events. Yesterday, VW's press office said it was not aware a deal had been struck.

Vickers shareholders will be pleased that the company has brought the negotiations to such a rapid conclusion. Some feared that by publicly auctioning the company rather than negotiating privately with potential buyers, Vickers had committed itself to a sale without ensuring there was adequate interest from buyers. There were concerns that the process could drag on for several weeks.

The price of more than £300m falls below the top end of expectations. The potential value of the Rolls-Royce brand and the company's status as a trophy asset had led some to speculate that Vickers might get £400m or more. However, Vickers will not be unhappy with a price which is more than twice BMW's opening offer of £150m.

The decision is bound to produce complaints of unfairness from other bidders. Two other groups made it into the last stages of the auction: Doughty Hanson, the venture capital group, and a consortium of Rolls-Royce enthusiasts led by Kevin Morley, former Rover Group director.

Mr Morley's supporters have complained that their approach has not been taken seriously enough because Vickers pre-

sumed only a large car company could manage the long-term investment required to maintain the business.

They have also attacked the role played in the negotiations by Rolls-Royce, the aero-engine manufacturer which formerly owned the car company. When it sold Rolls-Royce Motor Cars, it retained rights to withdraw the brand name if ownership moved outside the UK.

However, it has made clear from the outset that it would support a takeover by BMW.

BMW had an advantage because of a close working relationship with both companies; it supplies engines for the car and has a joint venture with the aero-engine group.

Lazard Brothers, the investment bank handling the auction, also received approaches from a variety of interested parties, including several wealthy individuals, but none made it into the final round of bidding. Some, such as the private financier Douglas Lumbis, are understood to be angry that they were not allowed to participate fully in the auction process or given proper access to Rolls-Royce management.

Vickers said the decision was based both on the value of the company and on the ability of the company to put forward credible plans for long-term development of the company. This last condition is thought to have counted against financial bidders such as Doughty Hanson, which specialises in leveraged management buy-outs. Its normal mode of operation is to own a business for about five years before selling it.

Rolls-Royce is understood to have suffered from under-investment in the past and is thought to need investment of about £500m over the next five years. BMW will be expected to increase the speed with which new models are introduced and may also decide to expand the marque's range to include, for example, a Rolls-Royce sports car.



Clinton hears sermon on adultery

US President Bill Clinton takes communion from Father Mbeki, priest at the Regina Mundi Roman Catholic church in Johannesburg's Soweto township, which was a refuge for many blacks

during the last years of white rule in South Africa. Mr Clinton, with his wife Hillary, looked relaxed as he acknowledged the congregation's rousing welcome. He seemed less comfortable when Father Mbeki

based his sermon on the parable of the adulterous woman saved by Jesus Christ from death by stoning. President's tour, Page 5; Editorial comment, Page 13

Picture: Reuters

Brussels plans crackdown on employment black economy

By Michael Smith in Brussels

An assault on Europe's black economy is being planned within the European Commission amid estimates that up to 25m people are failing to declare jobs to tax authorities.

Padraig Flynn, EU employment commissioner, wants a campaign against "undeclared work" as part of plans to increase the quantity and quality of jobs.

An unpublished document circulated inside the Commission by Mr Flynn's employment directorate argues that jobs in the black economy harm the career prospects of those who do them and deprives states of receipts needed to provide social services.

The paper defines the black market as economic activity that is lawful in its nature but not notified to the public authorities. It says that such activity can be

estimated at between 7 and 16 per cent of the EU's gross domestic product. That corresponds to between 16m and 25m jobs, between 7 and 16 per cent of total declared employment. The figure was estimated at 5 per cent in the 1970s.

Mr Flynn wants member states to take co-ordinated action. He would like policy proposals included in revisions of employment guidelines to be made each year, following the Union's first summit devoted exclusively to jobs last November.

Undeclared work is concentrated in labour-intensive sectors with low profits such as agriculture, construction, retail, catering, and in modern innovative sectors. The paper suggests strengthening penalties against people found working in the black economy and reducing the advantages of failing to declare

work. Options range from highlighting the "unscrupulous behaviour" associated with undeclared work to decreasing tax on income from labour.

The proposed campaign will cause controversy among member states. Some may argue that black economy issues are best tackled individually. The employment directorate hopes the majority of states would welcome an EU-wide initiative, since it would enable them to blame Brussels for potentially unpopular measures to crack down on tax evasion.

According to the paper, the biggest black economies are in Greece (29 to 35 per cent of GDP), Italy (20 to 26 per cent) and Belgium (12 to 22 per cent) while Finland has one of the lowest rates at 2 to 4 per cent. The UK black economy is estimated at 7 to 13 per cent of GDP.

Number 1 on Spanish Equity Research

according to domestic fund managers (poll conducted by Expansion)

and for the first time

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Chernomyrdin strikes out on presidential trail

By Chrystia Freeland in Moscow

Victor Chernomyrdin, Russia's former prime minister, has declared himself a candidate for the presidency, striking back at the Kremlin after his humiliating dismissal last week.

Mr Chernomyrdin's aggressive move at the weekend is a direct challenge to Boris Yeltsin, the president, who may still harbour ambitions of running for a third term and jealously guards the prerogative

of naming his successor.

Russia's political roller-coaster took an additional twist yesterday when Gennady Zyuganov, the Communist chief, said his party would not back Sergei Kirienko, the prime minister designate, when his candidacy comes before the parliament this week.

Both announcements were part of a political avalanche set off last week by Mr Yeltsin, who stunned the country by sacking his entire government. In addition to

leaving the country without a cabinet, the move intensified preparations for the presidential ballot in 2000 and started speculation in the Kremlin may force pre-term parliamentary elections.

Mr Chernomyrdin brought the jockeying for the Russian presidency into the open on Saturday, announcing his candidacy. Although the former prime minister had long been mooted as a presidential contender, his abrupt sacking last week appeared to dim his chances

by depriving him of control of the machinery of state.

But Mr Chernomyrdin, whom many observers deem unelectable, has now made a bold bid to seize back the political initiative, saying he will run for the presidency whether he has Mr Yeltsin's blessing or not.

Although Mr Chernomyrdin said he "understood" that Mr Yeltsin backed his decision, he said the president had not yet appointed a chosen successor. Even if that choice were to fall on

someone else, Mr Chernomyrdin insisted: "We took this decision and I won't step aside."

The former prime minister also took a veiled jab at Mr Kirienko, the 38-year-old former fuel and energy minister whom Mr Yeltsin has selected as his new premier. "I worked with him about a year... he's quite a serious man... but to talk about him now as a premier, believe me, I think that's not correct," Mr Chernomyrdin said.

His verdict was backed by

the Communists. Mr Zyuganov, the Communist leader, said it would be reckless to install the inexperienced technocrat as prime minister, a heartbreak from the presidency and control of Russia's volatile nuclear arsenal.

"You cannot confirm just anyone in the post of second in charge of the country," he said.

"With a seriously ill president, the situation could arise where the prime minister would have to take charge of the nuclear

arsenal. You can threaten to dissolve parliament and call new elections if it does not confirm Mr Kirienko."

Editorial Comment, Page 13

Brussels to spur risk capital growth

By Daniel Barber in Brussels

The European Commission will shortly unveil plans to accelerate the creation of pan-European risk capital markets along the lines of the US.

The Commission's proposals are being driven by the imminent launch of economic and monetary union. Brussels believes that the single currency will be a catalyst for consolidation among the 33 regulated stock markets in the European Union.

But officials are also drawing inspiration from the US, where venture capital has spawned dozens of small companies generating millions of jobs - a critical concern in the EU, where more than 18m people are out of work.

A paper to be discussed by the Commission this week identifies several "pernicious" barriers to the growth of pan-European risk capital which it argues are stifling job creation. Proposals include a review of EU and national laws covering venture capital, national tax regimes, and the paucity of new high-technology companies. It calls for action at EU and national level.

The Swiss bank's insistence on the Volcker committee being the final arbiter of their record will not satisfy Jewish organisations who argue that in addition to returning unclaimed bank accounts of holocaust victims, the banks must also be forced to pay some sort of compensation for aiding the Nazi war effort.

The second big disagreement is on the scope of any global deal. Even if the three banks settle in the US, this will not insulate them from similar legal threats in other jurisdictions, and nor does it prevent smaller Swiss banks, insurance companies and even industrial companies being held to ransom by further US class actions.

A new "one passport" procedure for small and large companies which would mean that an offer document or prospectus approved in one EU country would be valid in another.

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The adoption of prudential rules which would allow pension funds to invest more easily in risk capital and increase the proportion of pan-European equity.

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The Commission paper follows a request from EU leaders at last December's summit in Luxembourg to report on the barriers to development of risk capital markets.

EU finance ministers will discuss the paper next month in Luxembourg ahead of the EU summit in Cardiff in June. The British presidency of the EU is working on similar proposals.

The Commission paper says that developing risk capital in the EU is essential for creating new jobs in the EU. But it also lists other barriers such as the "excessive" punishment for failure in business; narrow-minded views about the benefits of stock options and other forms of equity participation for managers; and the lack of importance attached to corporate governance.

SWISS BANKS 90 DAYS TO AGREE CLASS ACTION SETTLEMENT

Differing views on Holocaust accord

By William Hall in Zurich and John Authers in New York

An agreement by three Swiss banks last week to work towards an "honourable and moral" settlement of the issues raised by their controversial dealings with Nazi Germany during the second world war has been hailed as a "major breakthrough".

Banking observers regard it as a pragmatic response by Swiss banks to head off multibillion dollar class actions by Holocaust survivors which threaten to seriously disrupt their important US business.

The big three Swiss banks - Credit Suisse, Union Bank of Switzerland and Swiss Bank Corporation - have been given three months to agree to a sizeable lump sum settlement of the US class actions by Holocaust survivors or face the renewed threat of sanctions on their important US business.

However, conversations with both sides in the dispute indicate that there are widely differing views of what was agreed in New York and there is a good chance of several US states, including New York and California, imposing sanctions on two of the world's top 10 banks if substantial progress is not made in bridging the wide gap in expectations within the next 90 days.

There was no formal communiqué from last Thursday's meeting of a monitoring committee of US state finance officials headed by Alan Hevesi, New York city comptroller. Nevertheless, US officials attached considerable significance to a one-paragraph letter from the chief executives of the three Swiss banks which committed their institutions to work with the World Jewish Congress and the class action lawyers towards a "global resolution" of Holocaust-era issues directly related to their banks.

The agreement creates a centralised process for reaching a settlement and the Hevesi committee will meet again on April 24 to review progress with the aim of having the basis of a deal within 60 to 90 days.

It means that the banks will no longer face challenges from several directions. Instead, they can deal directly with the WJC, which is now effectively the trustee of any settlement. In order to ensure that the settlement is enough to forestall any further legal action, it will also need approval from a US federal court.

Stuart Eizenstat, US under-secretary of state, described the agreement as an important indication of the good faith of the three Swiss banks to reach a "just, fair settlement". Mr Hevesi said that it would involve "moral and material compensation" by the Swiss banks which have been accused of financing the Nazi war machine and hindering efforts of Holocaust survivors to reclaim assets.

The big three banks have already spent an estimated \$200m on trying to repair their image and they may have to pay between \$1bn to \$3bn in a global settlement, according to some estimates.

The Swiss banks described

the Hevesi meeting as an "important step in the direction of an honourable and just conclusion" of the discussions regarding their wartime role. However, they stressed that the issues can only be answered within the context of the Independent Commission of Eminent Persons, headed by Paul Volcker, former chairman of the US Federal Reserve, which is checking bank files for unclaimed dormant bank accounts of victims of Nazi

persecution.

The Swiss bank's insistence on the Volcker committee being the final arbiter of their record will not satisfy Jewish organisations who argue that in addition to returning unclaimed bank accounts of holocaust victims, the banks must also be forced to pay some sort of compensation for aiding the Nazi war effort.

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EU

il
Brussels
to spur
risk
capital
growth

NEWS DIGEST

IMF AND INDONESIA

Accord on \$3bn credit and rescheduling near

Indonesian officials yesterday said they had agreed with the International Monetary Fund on most issues standing in the way of a second tranche of \$3bn in stand-by credits and that the Fund had given the initial go-ahead for a scheme to reschedule some \$80bn in private foreign debt.

"The problem of foreign corporate debt is in fact very difficult," said Ghanjar Kartasasmita, co-ordinating minister for the economy, before talks with Hubert Neiss, IMF director for Asia-Pacific. "Talks on the other four areas are mostly concluded," he added, referring to monetary policy, banking reforms, budgetary adjustments and structural reforms. "Only some details remain." IMF officials have not commented on much of the talks, but were cautiously positive over a government proposal for adapting a debt rescheduling method used in Mexico in 1983. Radicus Prawiro, President Suharto's adviser on debts, said yesterday the Fund had already given its approval and was already discussing adaptations for Indonesia.

A likely bone of contention is the level of risk assumed by the government in offering dollars to corporations at a set exchange rate. Bank of Tokyo Mitsubishi has suggested shifting that risk to multilateral and bilateral donors, which would set up a fund of at least \$10bn. Sander Thoenes, Jakarta

HONG KONG BILL

Dispute over legal exemptions

A political dispute flared in Hong Kong yesterday over government plans to enact a bill that could provide legal exemptions for Chinese state bodies. The bill would preserve a legal practice that existed under British colonial rule by transferring the privilege of exemption to the Hong Kong government and Chinese state bodies. But pro-democracy forces in the territory claim it could undermine the "one country, two systems" formula which underpinned last year's transfer of sovereignty and which promises Hong Kong a high degree of autonomy.

Under the bill, yet to be passed by legislators, the term "the State" includes the Hong Kong government and representatives of China's executive authorities in the territory. This means Chinese official bodies, including Xinhua, the official Chinese news agency, would be exempted from the laws that do not specify a binding effect on the Crown. John Riddiford, Hong Kong

PHILIPPINE ELECTION

Court rejects Marcos appeal

Former Philippine first lady Imelda Marcos said at the weekend that the Supreme Court had rejected her appeal against conviction for graft and that she was certain to go to jail. Speaking at a campaign rally, she said: "I was told that it is certain that before or immediately after the Holy Week (next month), I will be jailed."

Mrs Marcos is one of 11 people running for president in the May election. Under election laws, a final judgment of conviction against her would automatically disqualify her from running for president or for any public office. A five-judge panel of the Supreme Court in January upheld a 1993 trial court's ruling sentencing Mrs Marcos to up to 12 years in jail. Mrs Marcos, in an appeal, said her case should be heard by the full bench and not merely by a court panel. Reuters, Manila

ANDHRA PRADESH

Industry minister resigns

The industry minister of the southern Indian state of Andhra Pradesh yesterday resigned after his party supported a Hindu nationalist-led coalition in the nation's parliament. "In view of the fact that the Telugu Desam party has cast its vote in favour of the communal Bharatiya Janata party-led government at the centre, I reluctantly announced my resignation from the council of ministers of Andhra Pradesh," Bashiruddin Babu Khan said.

The 12 Telugu Desam lawmakers voted in favour of the BJP at the weekend, allowing it to win a vote of confidence in India's lower house of parliament, the Lok Sabha. Atal Behari Vajpeyi, prime minister and BJP leader, yesterday hinted that more parties might be included in his 18-member coalition government. Mr Vajpeyi thanked Chandrababu Naidu, Telugu Desam leader, for supporting the BJP and its allies in the confidence vote.

Mr Khan said minorities and secular forces in the state of Andhra Pradesh had supported the Telugu Desam party for many years. "We feel shocked and betrayed, with the TDP casting its lot openly with the BJP," he said. Reuters, Hyderabad

CONTRACTS & TENDERS

Privatisation Commission
Government of PakistanA FINANCIAL ADVISER FOR
PRIVATE SECTOR
PARTICIPATION CONCESSIONING
OUT OF AIRPORTS

The Government of Pakistan intends to involve Private Sector in the operations, management and maintenance of airports by *concessioning out land-side facilities* at the airports run by the Civil Aviation Authority (CAA). A Financial Adviser is to be appointed to assist the Government of Pakistan in this process. The Financial Adviser will be responsible for all activities leading to the concessioning of airports and transfer of their management control to the private party. The responsibilities of Financial Adviser will, *inter alia*, include (a) detailed due diligence review of present operations (physical, financial, technical, legal, institutional etc), (b) advice on the structure of private sector participation/concession, (c) legal and contractual arrangements and the regulatory framework, (d) preparation and implementation of the marketing plan, and (e) the conduct of the bidding process.

Civil Aviation activities in Pakistan are regulated by CAA, an independent body, which was established under Pakistan Civil Aviation Authority Ordinance, 1982. There are 37 operating airports in Pakistan, including 7 international airports. Out of these airports, 19 airports are exclusively run by the CAA. At present total passenger and cargo traffic in Pakistan is over 14 million and 230,000 metric ton respectively. CAA is a profit making concern and it generated Rs. 441 million profit during the year 1997.

Expression of Interest (EOI) is invited from consortium comprising investment banks, aviation specialists, business houses and groups offering financial advisory services and possessing established credentials in similar activities. The EOI should include a brief profile of the applicant and a bank draft in favour of "Privatisation Commission, Government of Pakistan" in the amount of Pak Rs 50,000/- (or equivalent US\$) on account of non-refundable Processing Fee. Detailed Terms of Reference of the assignment will be provided to the parties submitting their EOI. For further information, please contact Syed Anwarul Hassan Bokhari, Project Manager at (92-51) 9222245.

Proposals duly marked "Financial Advisory Services for Airport" should reach the Privatisation Commission at the following address latest by 1500 hours (PST) on April 26, 1998.

Ahmed Waqar, Joint Secretary

Privatisation Commission

Government of Pakistan

5-A, Constitution Avenue, Experts Advisory Cell Building, Islamabad, PAKISTAN

Tel. No. (92-51) 9225745-47, Fax No. (92-51) 9220076, 9211952

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RECRUITED

ASIA-PACIFIC
INTERNATIONAL MONETARY FUND INTERNAL REPORT ON ASIAN TURMOIL SAYS ORGANISATION MUST DO MORE TO PREDICT POTENTIAL CRISES

Role of surveillance and transparency underlined

By Robert Chote,
Economics Editor

"Forewarned is forearmed". The International Monetary Fund argues in its internal post-mortem on the run-up to the Asian financial crisis.

The global economic watchdog concludes that it needs to do more to predict potential crises and to persuade national authorities to take corrective measures.

"Of course, some crises will continue to occur, and there should be no implication that by simply strengthening surveillance procedures the Fund could prevent all future crises," the report argues. "And Fund surveillance risks being ineffective unless members are willing to give full consideration to the views expressed by the international community through the Fund."

The report identifies five preliminary lessons for crisis prevention:

□ Collaboration and the provision of timely and transparent information by the authorities. Over the last two years the Fund has encouraged countries to provide more information to itself and the public. This should be extended to information on the short-term assets and liabilities of the government and private sectors, as well as financial sector data.

The Fund should make it clear to members in annual "Article Four" consultations that they have a responsibility to provide information it needs for surveillance. This includes high frequency data on the true state of foreign exchange reserves. "At a minimum, any shortfall in this regard should be clearly noted, possibly publicly," the Fund argues. But it accepts that compiling timely and accurate data on short-term external debt is a daunting task.

The Fund should also make more use of third-party data and report systematically on market participants' views. The scope of the IMF's data dissemination standards should be extended and, to protect their integrity, subscribers' practices should be monitored and "instances of non-observance handled firmly and expeditiously".

The focus of surveillance needs to extend further and more deeply beyond short-term macroeconomic issues. Developments in the banking sector, including the impact of over-extended property lending, the build-up of off-balance sheet liabilities and reliance on short-term foreign currency borrowing made the Asian economies very vulnerable. "Effective surveillance will

require closer examination of the functioning of the financial sector, at a much more detailed level than was previously required. The Fund will need to strengthen staff expertise, with implications for recruitment and internal training."

The experience of countries with capital controls that insulated them from market turbulence should be examined closely. The development and stability of

The Fund's assessment of conditions in financial markets and the world economy should therefore be integrated better into bilateral dialogues with member governments. This could be done "by improving the extent to which the available expertise on capital market issues is disseminated within the Fund, which would both attune the staff and the board more to financial market developments

wishes is more problematic. This could impede the IMF's dialogue with a country, make it more difficult to calibrate its warnings and make unwelcome messages less easy to convey. "The tension between the role of the Fund as a confidential adviser to members and as an international watchdog with the broader interests of the international community (including private markets) is mind, requires striking a fine balance," the report argues.

"It seems unlikely the Fund would be more effective in obtaining confidential information and persuading the authorities to respond to its advice if it made that information and its assessment public."

The Fund should promote transparent practices in member countries. The Fund will help its members achieve greater fiscal transparency through surveillance, technical assistance and programme design. "It will be equally important to encourage more transparent practices in the private sector, including by banks and corporations, which will strengthen corporate governance."

□ The effectiveness of fund advice benefits from supportive peer pressure. Conclusions of Fund surveillance should be bolstered through other channels. Regular staff input into a regional surveillance mechanism could strengthen regional peer pressure for the implementation of good policies.

The tension between the role of the Fund as confidential adviser to members and as an international watchdog requires striking a fine balance,' the internal report argues

domestic capital markets and the regulatory regime should be taken into account when assessing a country's vulnerability and advising on capital account liberalisation.

The composition and maturity structure of external debt should be monitored more closely. □ Surveillance over emerging market economies should pay more attention to policy interdependence and risks of contagion. Some countries mitigated the contagion effects of the Asian crisis by taking precautionary action, so a country's vulnerability to potential shocks should be assessed carefully.

and risks and encourage much-needed human capital development".

□ The crucial role of credibility and the restoration of market confidence in the Asian crisis underlines the importance of transparency. It is difficult to restore confidence "where markets doubted the coverage and candour of information provided by the authorities". Many countries now allow the IMF to publish Press Information Notices detailing the outcome of their Article Four discussions, but most emerging market economies remain reluctant.

Whether the Fund should reveal its concerns about a country's policies against its

members' interests is more problematic. This could impede the IMF's dialogue with a country, make it more difficult to calibrate its warnings and make unwelcome messages less easy to convey. "The tension between the role of the Fund as a confidential adviser to members and as an international watchdog with the broader interests of the international community (including private markets) is mind, requires striking a fine balance," the report argues.

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The IMF's behind-the-scenes dialogue with Thailand in 1993: IMF warns of risk of overheating in annual "Article Four" consultation with Thai authorities.

1994: Article Four discussions urge tighter monetary policy as bond and labour markets show strain. Capital inflows prompt IMF staff to abandon support for dollar peg and urge "greater exchange rate flexibility". But staff based on monitor of fixed exchange rate.

1995: Article Four consultation urges tighter fiscal policy. Big current account deficits seen as symptom of overheating. Financial sector judged "healthy". This reflects a rise in interest rates and see bank appreciate, while claiming little scope to tighten fiscal policy.

March 1996: Article Four staff mission argues that baht should be allowed to appreciate and calls for fiscal policy tightening of 1-2 per cent of GDP. Staff express concern about rapid credit growth and short-term capital inflows encouraged by Bangkok International Banking Facility. But financial system still seen as fundamentally healthy; mission commits no exports on prudent banking supervision and is less provided for potential problems.

July 1996: By the time IMF board discusses Article Four report, economy clearly slowing. Board now broadly in favour of baht appreciation, but divided over need for medium-term fiscal policy. Michel Camdessus, IMF managing director, urges exchange rate flexibility in letter to Thai finance minister. He recommends fiscal tightening to reduce current account deficit, but concedes it is a "good" deficit driven by investment. No mention of financial sector.

Autumn 1996: Camdessus visits Thailand. Staff worries about financial sector, especially capital inflows. They warn of overheating initially as baht has appreciated. Staff continues to urge abandonment of dollar peg, even though this would likely depreciate rather than appreciate. Staff begins detailed contingency planning for crisis, with surveillance committee meeting several times in Washington to discuss situation.

December 1996: Camdessus visits Thailand. Staff worries about financial sector, now acute. They warn that capital inflows are encouraging unwise bank lending and that the banks are exposed to foreign companies which are less vulnerable to falling equity and property prices.

January 1997: Camdessus writes to finance minister. Urges three-part package: lighter monetary policy to defend baht, lighter fiscal policy to reduce current account deficit and restructuring of troubled financial institutions. Technical assistance offered for financial sector reform. Camdessus says he would not recommend immediate abandonment of currency peg as long as swift measures calm market fears.

February 1997: IMF staff and management urge action on exchange rate again when it becomes clear that decisive action is forthcoming.

March 1997: Camdessus tells Thai to move on exchange rate at Apec meeting in Phuket. Article Four mission, which now includes financial experts, warns of imminent banking crisis and concludes that financial system "dangerously weak and in need of far-reaching reform". Staff propose up-front devaluation of baht, moving to wide fluctuation band against a basket of other currencies. Scale of intervention to support baht still unknown to staff. Fears that Article Four report will lead prompt preparation of highly unusual confidential assessment for finance minister and central bank governor.

April/May 1997: Thai authorities meet Camdessus and Stanley Fischer, IMF's first deputy managing director. Authorities pressed for more information on size of remaining foreign exchange reserves and better financial sector data.

June 1997: Authorities tell staff that devaluation "unnecessary and inflationary", but accept case for greater flexibility in longer term. Most IMF board members back greater exchange rate flexibility and urge early action to correct weakness of financial institutions. Board urges Thailand to improve data provision and to give more information on state of reserves.

July 2 1997: Thailand floats the baht.

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ON SALE NOW

THE AMERICAS

White House hits back at sex claims

By Bruce Clark in Washington

The White House countered yesterday after lawyers for Paula Jones, the Arkansas woman who alleges sexual harassment by Bill Clinton, accused the president of withholding key documents and suggested, apparently without direct evidence, that he had once committed rape.

Robert Bennett, a lawyer for Mr Clinton, said the Jones camp was resorting to acts of "desperation by reckless and irresponsible lawyers who know they have a weak case" and had given their client bad advice.

The allegation of rape was contained in court papers submitted by attorneys for Ms Jones to the court in Little Rock, Arkansas which is due to consider her harassment lawsuit on May 27.

Mr Bennett said the Jones team had recycled the rape allegation, involving an Arkansas nurse who has not been publicly named, in full knowledge that the alleged victim had rejected the story under oath.

"They know that [the woman] under oath has denied these allegations," said Mr Bennett.

He said his adversaries were using "financial support from the Clinton-haters" as they searched for ways to influence potential jurors and humiliate the president.

Papers submitted by the Jones team included a 1992 letter from Phillip David Yeakum, an acquaintance of the alleged rape victim, in which he apparently reminds her that she had once told him of being sexually assaulted by Mr Clinton.

In his letter, Mr Yeakum is reported to have chided the woman for changing her story about the incident which had allegedly occurred in 1978 during a conference of the Arkansas State Nursing Home

Association in Little Rock.

Rahm Emanuel, a presidential adviser, said yesterday it was "outrageous" that the Jones team had made use of this allegation when it had seen a sworn statement by the alleged victim which denied the charge.

While the rape allegation seemed hard to sustain, the presidential side faced a less sensational but perhaps trickier challenge in that Mr Clinton covered up documents relevant to the Jones case.

The documents in question were letters from Kathleen Willey, a former White House volunteer who has alleged that Mr Clinton groped and fondled her, against her will, near the Oval Office in October 1993.

The White House has tried to counter Ms Willey's allegations by releasing correspondence between her and the president which indicated that they remained on good terms - and she described herself as his "number one fan" - well after the alleged October 1993 incident.

But as the Jones team asserted over the weekend, presidential lawyers had initially denied the existence of any such documents - and produced them only when it was tactically advantageous to do so.

When the White House was formally asked, two months ago, to "produce all documents concerning Kathleen Willey" the official response had been that "President Clinton has no documents responsive to this request".

While Mr Clinton declined to comment on these matters to newsmen accompanying him on his African tour, his adviser Mr Emanuel in Washington claimed that the Jones camp was "trying to camouflage the failure" of its case by searching for new material, however ill-founded.

John Authers reports on the results of a pilot programme in New York to test the acceptability of 'stored value' cards

The debate over whether smart cards have a future in the US is set to continue, even as the most ambitious pilot programme yet launched in the country reaches a conclusion this week.

Both Visa and MasterCard, the two largest bank card associations, believe such cards will be crucial in their attempt to take a greater share of total transactions in the US. Both now say they regard cash and cheques as their greatest competitors, and believe that smart cards in the form of "stored value" cards will allow them access to smaller transactions at retailers which do not accept credit or debit cards.

Card industry executives accept that the existing technology, where cards with a magnetic stripe make contact via a telephone link to verify a transaction, is harder to dislodge in the US than in Europe or developing economies because of low US telecommunications costs.

But there are disagreements over what applications of smart cards - which can potentially carry far more information than a magnetic strip - will finally persuade US consumers to use them.

The pilot programme in Manhattan's Upper West Side over the last six months has tested one application.

This is "stored value", where funds are loaded on to a chip, and then debited via a terminal on a shop counter every time a purchase is made.

Attractions, which the scheme's sponsors have widely advertised, include no need for pockets of change, greater speed, and the ability to keep receipts and check balances.

It now seems clear that this function, on its own, will not be enough to entice shoppers to use the card.

Only 10 per cent of the cards have been used, and many

merchants remain reluctant to accept them.

Industry critics suggest that rolling out smart cards could have been done much more cheaply, by adding chips to existing bank cards and later deciding which applications to offer.

Joseph Wallace, a director of System B Division, a company which is developing identification systems for bank cards, refers to the "New York City disaster".

He said: "There's a real market for a direct move to smart cards in some lesser developed countries, like South Africa, where the bulk of the population is unbanked. But in the US there really aren't that many transactions which aren't covered by existing credit and debit cards."

According to Ron Braco, who has headed the project for Chase Manhattan Bank:

"Stored value isn't going to

move the majority of consumers. There's a need for more value proposition in order to make that happen. We believe that can be accomplished through better ways to load the card, perhaps through the personal computer or telephone."

He also intends to offer consumers a choice of loyalty schemes, with each card allowing the possibility of securing discounts at a particular retailer.

According to Carole Lockie of Visa, who runs the project for Visa: "The extra value to use the card will be a constant increase in convenience."

A key breakthrough here could be the planned extension of the card into the laundries run by apartment blocks in the area. Typically, one load of washing can require six quarters, and focus groups have found that many Upper West Siders resent the regular chore of collecting change.

Increasing volume should in itself help to address the problem of training for mer-

chants and their cashiers. According to Mr Braco: "A number of merchants who felt it was not for them, or didn't see enough volume, did drop out, but we are still close to our target. There are and there always will be problems understanding a device and how to activate it, particularly if volume is low. Higher volume will help traders over the learning curve."

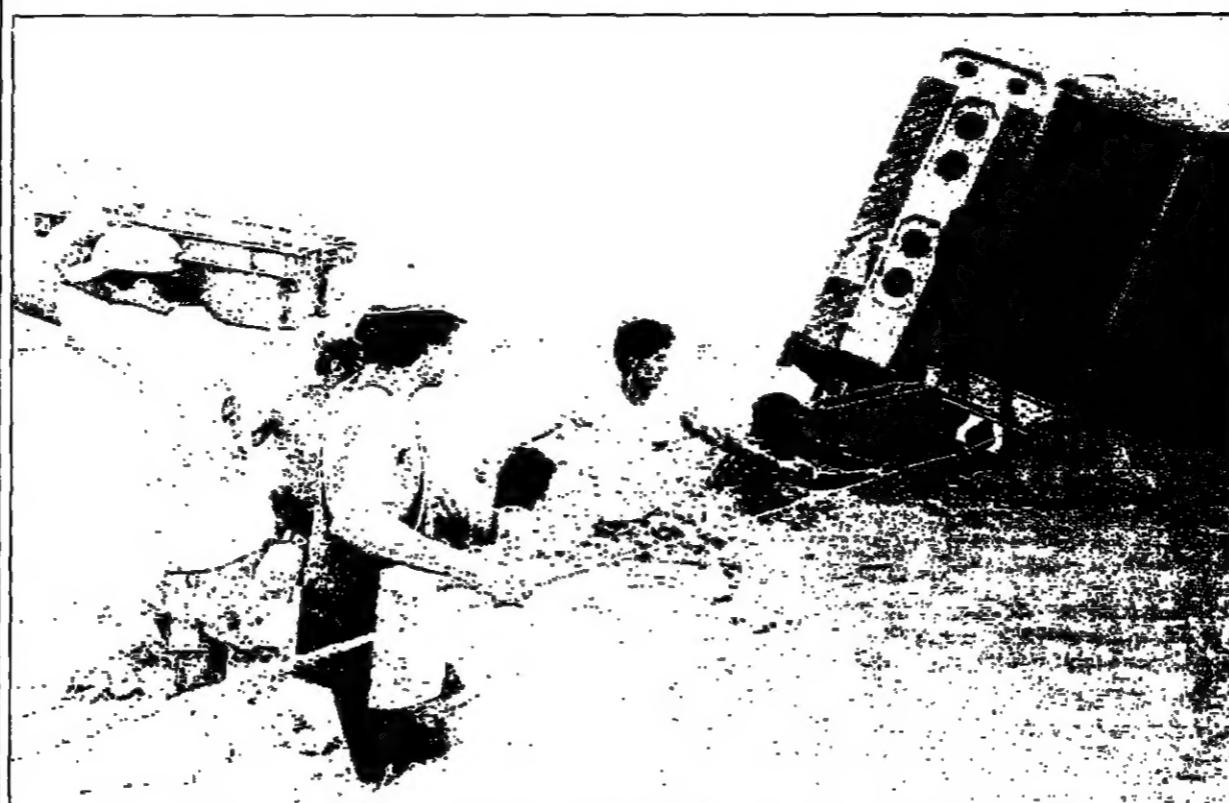
Mrs Lockie of Visa said: "We are asking merchants to do something new and different. We have barriers with these merchants, many of whom have never used a terminal of any kind before. And we have barriers of language."

Measures to improve

attractiveness to merchants

include regular "foot patrols", checking whether there are problems, and publishing "cheat sheets" in a range of different languages.

The software for the terminals has been improved during the pilot so that transac-



An attempt is made to rescue a cargo of fresh fish from a truck that got stuck trying to cross a section of the Pan American highway destroyed by floods caused by the El Niño weather phenomenon near Trujillo, 500 km north of the Peruvian capital of Lima. Picture AP

Investors shy from Bolivian changes

By Sally Bowen in La Paz

Foreign investors in Bolivia are growing concerned that free-market rules laid down by the previous administration could be overturned.

Plans for a new stock market law and modifications to the regulatory system are causing particular concern.

The new law requires businesses to disclose information considered confidential by international standards. This requirement was added to the law at a late stage by the Bolivian senate.

"We bought into Bolivia on a prior set of assumptions and assurances," said one foreign national. "Any threat of government interference would knock maybe 15 per cent off our eventual share price."

The long-awaited securities law is urgently needed as framework for expected growth in capital markets.

Between 1985 and 1997, Bolivia's largest state-owned companies - in energy, telecommunications and transport - were privatised with 50 per cent of the shares being offered via public tender to foreign investors. The other 50 per cent remained in the hands of the Bolivian people, in a \$1.7bn fund administered by two Spanish-owned pension fund managers. These shares are still to be listed.

Vice President Jorge Quiroga and Amparo Ballivian, vice-minister for investment, are aware of foreign investors' concerns, but the international Monetary Fund is pressing for the law to be promulgated by March 31. Ms Ballivian says she has "promised the law will be altered later in an extraordinary congress". Investors are not convinced.

The supposedly independent regulatory system, Sirese, often cited as a model for other newly liberalising countries, has been politicised, observers claim.

A string of draft laws has suggested modifications to Sirese, which now has a superintendent-general overseeing and acting as a second-level court for disputes.

It now seems likely the superintendent-general will be replaced by a three-person body - fuelling fears of reduced transparency - and at least one of its functions will be transferred to the comptroller general's office.

Panama rivals in party battle

By James Wilson in Panama City

Opposition candidates hoping to be Panama's next president were yesterday fighting the country's first ever primary election for their party's nomination.

Mireya Moscoso, the president of the Arnulfist party, is thought likely to repel a challenge by Alberto Vallarino, a businessman. The Arnulfist party is the largest in opposition to President Ernesto Pérez Balladas.

Although Panama's presidential elections are not until May 1999, the primary contest is being watched for clues to the chances of an opposition victory.

Opinion polls suggest Mr Pérez Balladas - who wants to run again, if re-election is approved in a referendum this year - would win over either candidate.

However, Mr Vallarino is being touted as some opposition leaders and analysts as offering more threat to Mr Pérez Balladas and his ruling Democratic Revolutionary party than Mrs Moscoso, who lost the presidential race in 1994.

The winner of the Arnulfist party primary will try to lead an opposition coalition in the 1999 election, to prevent a repeat of the divisions of 1994 when Mr Pérez Balladas was elected with only 33 per cent of the vote.

Mr Vallarino's supporters say Mrs Moscoso will again be unable to unite the opposition, though polls suggest she commands slightly more support in this respect.

Mr Vallarino's backers have criticised party leaders for holding the primary early, giving him little time to mount a campaign. They also denounced a decision to close party membership lists until after the primary. Mrs Moscoso said this week the decision to stop further enrolment was to prevent infiltration from supporters of other parties.

The Arnulfist party is named after Arnulfo Arias, a populist president deposed on several occasions, the last in 1968 when 21 years of military rule began. Mrs Moscoso is his widow, while Mr Vallarino, nephew of Mr Arias' first wife, has also stressed family ties. Primaries are being held for the first time in Panama under changes made last year.

Venezuela may create post of prime minister

By Raymond Colvin in Caracas

Venezuela's political parties are attempting to improve their bleak prospects through constitutional reforms, including a controversial proposal to create the post of prime minister.

When the idea was first mooted several years ago, the objective was to create a type of "superminister", who would take over some of the routine tasks of the president. Now, the traditional parties, which are still without any promising candidates of their own for December's presidential elections, have re-launched the proposal with an eye to weakening the powers of congress.

They are seeking to tie the hands of the next president," said Friedrich Welsch, head of political studies at the Simon Bolívar University.

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Another constitutional reform proposed by the leading parties - a second electoral round for all public offices - is also apparently based on short-term electoral interests. Publicly, its promoters say run-off elections would strengthen the mandate of elected officials.

Since 1979 no two consecutive elections in Venezuela have taken place within the same legislative framework.

The social democratic party, AD, also without a popular candidate, favours a prime minister chosen by parliament, where it currently has the largest faction.

Critics say a prime minister backed by the legislature could lead to repeated clashes with the executive in a country accustomed to strong presidential leadership.

"It could fracture the distribution of power and elevate the level of confrontation," said Angel Alvarez, professor of politics at the Central University in Caracas. "Raising the power of Congress could provoke crises of governability," especially because the future president is unlikely to have a clear majority in congress.

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UN AND IRAQ

Site inspections going well, say diplomats

The first United Nations visits to Iraq's sensitive "presidential sites" have shown that both sides want to pass the biggest test of a crisis-breaking accord signed last month, diplomats said yesterday. They said Iraq officials and inspectors alike were flexible enough in recent days to prevent differences during the inspections from escalating into conflict.

Most problems were resolved after brief discussions, say diplomats who under the terms of the February accord must accompany the UN Special Commission (Unsc) inspectors at the presidential sites. Diplomats say many of the problems have hinged on definitions of the precise boundaries of the presidential sites, which were mapped out hastily by UN surveyors at the height of the crisis last month.

Unsc inspectors who have been overseeing the elimination of Iraq's weapons of mass destruction had been barred from entering the eight presidential sites where they thought Iraq could have concealed material related to banned weapons programmes. Reuters, Baghdad

EUROPEAN MONETARY UNION

Bavarian PM signals support

Bavaria's regional government would support the introduction of European single currency next year, Edmund Stoiber, the state's influential prime minister said. The state government, led by Mr Stoiber who has been one of the fiercest critics of the euro, dropped its resistance to the single currency at a special cabinet meeting at the weekend.

The move follows publication on Friday of a report by the Bundesbank highlighting "serious concern" on countries' preparedness for monetary union. The German central bank nevertheless supported as "justifiable" introduction of the single currency next year. Mr Stoiber said the Bavarian government agreed with the Bundesbank's judgment. His support for the single currency may now ease friction expected in the parliamentary approval process.

German MPs are due to begin discussion of the convergence reports on Thursday. Graham Bowley, Frankfurt

BULGARIAN NUCLEAR POWER

\$300m modernisation plan

Bulgaria has announced a \$300m modernisation plan for two nuclear power units at the Kozloduy plant, but has backed down

on a pledge to shut down two older units by the end of the year. Ivan Shlyaskov, chairman of the state energy committee, said that an international consortium led by Germany's Siemens group would prepare a modernisation plan for units 5 and 6 at Kozloduy near the Danube river. The consortium also includes Framatome of France and Russian companies.

Westinghouse of the US will provide equipment for the modernisation. Mr Shlyaskov said the companies would provide financing through commercial loans, which would be guaranteed by the Bulgarian government. Bulgaria agreed to shut down units 1 and 2 by the end of 1998 under the terms of an Ecus24m (\$26m) loan from the European Bank for Reconstruction and Development for rehabilitating the four older units. However, Mr Shlyaskov said the four units would "have to remain in service until 2004 or 2005, when the modernisation of units 5 and 6 is due to be completed". Theodor Troev, Sofia and Karin Hope, Athens

US PRESIDENT'S TOUR WASHINGTON SUMMIT PLANNED FOR LEADERS OF "REFORMING ECONOMIES"

Clinton seeks to step up Africa investment

By Victor Mallet
in Johannesburg

President Bill Clinton announced further measures at the weekend to increase US investment and aid for Africa. However, his six-nation tour of the continent has so far been unable to produce any big new private investment deals and he remains locked in a dispute with South Africa over proposed US trade legislation.

Mr Clinton, who arrived in Botswana yesterday on the penultimate leg of his trip, told US and South African business executives in Johannesburg at the weekend that he would convene a Washington summit of the leaders of Africa's "reforming economies" and that this would be followed by regular meetings of finance and

Gingrich chides president on Mandela's foreign policy rebuke

Newt Gingrich, speaker of the US House of Representatives, said over the weekend that President Bill Clinton should have argued back when President Nelson Mandela lectured him on foreign policy, writes Bruce Clark in Washington.

At a rally in his home state of Georgia, when he also announced his candidacy for re-election as speaker,

Mr Gingrich accused the US president of being too passive in the face of rebukes from the South African leader.

"I feel passionately about explaining to the world our positions," Mr Gingrich said. "If we can't make our case to the world, how can the world learn?"

President Mandela, using his moral authority as the

leader of the anti-apartheid struggle, gave Mr Clinton a public lecture on Friday on the need to improve relations with "pariah states" such as Cuba and Libya.

Mr Gingrich said that instead of US policy changing, South Africa should join the US in its blockades of Cuba and Libya - at least until those countries alter their behaviour.

panied by commerce officials and members of the business community, there has been little news of new contracts.

Mr Clinton did say last week, however, that the US Defence Department would buy specialised South African vehicles for removing landmines.

Another problem for the US administration has been the vigorous South African opposition to the proposed Africa Growth and Opportunity Act now before the US Congress. It provides for improved access to US markets for countries considered by Washington to be moving towards democracy and economic reform. South African leaders object to such conditions - although their own country meets the criteria - and are likely to have reservations on Mr Clinton's sum-

mit proposal for similar reasons.

Mr Clinton also had to fend off suggestions that the US was abandoning aid to Africa in favour of trade. He said he was asking Congress to add \$30m to the \$700m in aid allocated for sub-Saharan Africa this year and was working to increase the annual level of US aid to the record \$830m of 1992.

"Trade cannot replace aid when there is still so much poverty, flooding, encroaching deserts, drought, violence, threatened food supplies, malaria, Aids and other diseases," he said. "A new partnership in trade and investment should not come at the expense of development assistance when it is so plainly still needed."

Editorial Comment, Page 13

MIDEAST MISSION ROSS EXPECTED TO SEEK MUBARAK'S HELP IN PERSUADING ARAFAT TO ACCEPT US COMPROMISE PROPOSALS

Israel drags feet on West Bank handover

By Avi Machlis in Jerusalem

Dennis Ross, US Middle East peace envoy, has made little headway during his mission to the region, ahead of a third round of talks scheduled last night with Israeli and Palestinian leaders.

Mr Ross is due to travel to Cairo today to meet Mr Hosni Mubarak, the Egyptian president. He is expected to ask the Egyptian leader to persuade Yasser Arafat, president of the Palestinian Authority, to accept US compromise proposals.

But so far, there is no indication that Israel will sign up to compromise proposals on the table.

According to a US proposal under discussion, Israel would hand over 13.1 per cent of the occupied West Bank to the Palestinians as part of a second, long overdue troop withdrawal. Palestinians expect a bigger pullback.

Israel last week offered a pullback from less than 13.1 per cent of the land, but in such a way that Palestinian



Dennis Ross (left) meeting Yasser Arafat in Ramallah over the weekend

issue at last night's meeting.

Israel's cabinet also said it demanded a "clear connection between the stages of implementation of a further redeployment and the stages of implementation of Palestinian commitments".

This condition bolstered Palestinian concerns that Israel might claim Palestinians were not implementing their side of any future agreement, and use this as an excuse not to hand over land.

Meanwhile, in Gaza, Mr Arafat did not rule out accepting an Israeli withdrawal from 10 per cent of the West Bank, saying "this is still under discussion".

Mr Arafat also welcomed a US proposal for a peace summit in Washington with Mr Netanyahu to be attended by world leaders.

■ Palestinian activists yesterday accused the Palestinian Authority of human rights violations, including the deaths under torture of two detainees, arbitrary arrests and restrictions on

press freedom, Reuters adds from Jerusalem.

LAW - the Palestinian Society for the Protection of Human Rights and the Environment - also criticised Israel in its annual report on the West Bank and Gaza, saying Israeli security forces tortured detainees and used force against civilians that led to the deaths of 20 Palestinians, including five children.

The report was released less than a month after Palestinian Authority police detained two of the group's members for more than 10 hours for questioning about articles in a LAW newsletter on rights violations.

Khalid Shqairat, director of LAW, said there was some improvement in the Palestinian Authority's rights record but violations continued.

He blamed some of them, including alleged arbitrary arrests, "wide-scale detentions" and the closure of 17 Islamic charity organisations, on pressure from Israel and the US on the Palestinian Authority to crack down on Moslem militants.

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BRITAIN

MILLENNIUM COMPUTER PROBLEM GOVERNMENT TARGETS SMALLER BUSINESSES WITH THE AIM OF HELPING TO TRAIN 20,000 STAFF

Blair to launch \$167m 'bomb' rescue

By George Parker
and James Mackintosh
in London

Tony Blair, the prime minister, will today announce almost £100m (\$167m) of extra government cash to tackle the millennium computer bomb, amid concern that thousands of businesses are leaving it too late to tackle the problem.

The bulk of the cash will be earmarked to help small and medium-sized companies train 20,000 staff as "bomb busters", capable of

identifying and resolving problems.

But Mr Blair will also announce extra cash to raise awareness of the problem, as well as promising money to help developing countries reprogramme their computers. His personal involvement reflects a growing fear among ministers that Britain could face months of computer mayhem in 2000, at a time when they are trying to promote the UK as a high-tech nation of the future.

Speaking at a London conference on the problem, Mr Blair will say: "We are working flat out to ensure the millennium is a cause for celebration, not concern."

The millennium bomb will affect many computers and electronic devices, which may not read 2000 as a valid date, interpreting it as 1900. They may corrupt data, crash programmes or fail to operate at all.

Mr Blair will tell the conference, organised by Midland Bank and Action 2000, the official campaign body, that although most busi-

nesses recognise the problem, one quarter of companies have yet to take any action.

However, Robin Guernier, executive director of Taskforce 2000, the predecessor of Action 2000, said the government was missing the point by throwing more money at the problem.

"It is not that there is anything wrong with all this money, it is just irrelevant. We believe this is now a national emergency," he said. "What we need is greater levels of transparency and accountability

[from utilities, the financial sector and government], which would be far more effective than just money."

Other countries have taken radical steps to force companies to deal with the issue. The Australian Stock Exchange, for example, has told all 1,200 listed companies to reveal plans to deal with the millennium bomb by June 30 or face suspension of their shares.

The £97m government package includes £70m for the training of 20,000 additional "bomb busters", under which companies can receive £1,300 per trainee. The budget of Action 2000, which campaigns to raise awareness of the issue and advise companies, will be increased from £1m to £1.5m.

John Prescott, the deputy prime minister, will be charged with ensuring that all local authorities set up "bug taskforces".

Meanwhile the UK will also give £10m to the World Bank to mount an international project to help developing countries.

Winners and losers in a three-speed economy

Richard Adams and Juliette Jowit look at 'hotspots' in the financial services sector and the contrast with manufacturing

The UK economy has recently seemed to be moving at two different speeds: rapidly growing services, outpacing sluggish manufacturing.

But a look at the real economy shows it moving at not two speeds but three. The lion's share of growth has come from hotspots in the service sector. Away from the pace-setters, the rest of the sector is travelling at a slower rate – but still ahead of manufacturing.

Among the fastest in the fast lane has been the information technology industry, where competition for skilled staff has become intense. In Birmingham, the UK's second largest city, one recruitment agency reports that it cannot find computer programmers for less than £20 (\$33.60) an hour.

Partemps, a national recruitment agency based in the English Midlands, is spending more than £1m on IT recruitment this year. But the company still cannot fill 4,500 vacancies for jobs pay-

ing up to £1,000 a day. "It is literally 10 jobs registered each day for every one person registering to work," said Tim Watts, Partemps' chief executive.

The shortage is driven by demand for programmers using new generation information systems, and for those who can help tackle the "millennium bomb".

Demand for IT staff is strongest from the business and financial services sector, the fastest growing part of the UK economy.

Business and financial services includes insurance companies, banks and real estate, and makes up about 20 per cent of UK output. Its growth is higher than the boom days of the late 1990s.

In contrast, the UK's manufacturing sector is slightly larger at 23 per cent, but has been hardest hit by the strength of sterling and higher interest rates. Yet the rapid growth in services has led to the Bank of England raising rates to stop the economy overheating.

Apart from lost business, currency translations alone

cost the company £250,000 on £8m sales at the interim stage last year, and John Wareing, chief executive, does not expect much change this year.

Trade to Asia has also suffered. Orders worth £2m a year from South Korea have fallen to zero – which Mr Wareing blames on Asia's economic troubles and the strength of sterling.

The pressure has forced Jones & Shipman to consider shifting manufacturing from its Leicester base to a newly-acquired US subsidiary.

If sterling rises much above DM3 to the pound, Mr Wareing believes many companies will crack.

"Then it's not just Jones & Shipman and exporters in the engineering industry, it's the whole economy that's going to suffer," he warned.

John Wareing of toolmakers Jones & Shipman, Chadwicks, Leicester

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The intervention of the exchange is a boost for the growing lobby calling on the government to back out of the changes and leave the tax break – reinvestment relief – as it is.

The relief allows wealthy investors to defer capital gains tax by buying shares in certain companies, with about 30 per cent of Aim companies qualifying.

Analysts believe companies above the £10m limit but below the £75m or so

market capitalisation needed to move to the main market will suffer. Share prices of certain qualifying companies have been pushed up by a rush to take advantage of the tax break before the end of the tax year, they said.

David Porter, an Aim analyst at Best Investment, said some would fall back as a result, but the main effect of the tax changes would be a loss of liquidity rather than a general share price drop.

David Poole, a director of Singer & Friedlander, said turnover in qualifying companies could fall significantly if the government did not back down.

The British Venture Capital Association, which represents institutional funds and venture capital trusts, said it would also be pressing the government to leave the rules on qualifying companies unchanged.

Analysts believe companies above the £10m limit but below the £75m or so

NEWS DIGEST

LABOUR PARTY DONATIONS

Opposition pressures PM over leaked document

The prime minister's links with big business were called into further question by opposition Conservatives yesterday, after a leaked Labour party document suggested that party donors should have regular access to Number 10 Downing Street, the prime minister's London office.

John Prescott, the deputy prime minister, will be charged with ensuring that all local authorities set up "bug taskforces".

Meanwhile the UK will also give £10m to the World Bank to mount an international project to help developing countries.

The paper, written by a member of Labour's fundraising team, proposed that Number 10 and Tony Blair could be used to attract potential big donors and help raise more than £15m (£25m) as a down payment. The document was dismissed by Labour officials as a discarded draft, but it was seized upon by the Conservatives, who claimed it was proof that Mr Blair was prepared to abuse his office in the interests of party fundraising.

David Heathcoat-Amory, shadow Treasury chief minister, said he would be writing to the cabinet secretary, asking for an investigation.

The document reminded the controversy about Mr Blair's relationship with senior business leaders who have helped the Labour government.

Last year, Mr Blair was embarrassed by the disclosure of a £21m donation from Bernie Ecclestone, the Formula One chief, and last week he had to fend off criticism that he gave preferential help to Rupert Murdoch, the media tycoon whose Sun newspaper has recently become a convert to the Labour cause.

Senior Labour figures were quick to dismiss the fundraising document as the work of a relatively junior member of staff, which had quickly been ditched. George Parker, London

TRUCK DISPUTE COMPENSATION

Hauliers' payments welcomed

The prime minister's office yesterday welcomed news that British hauliers made a breakthrough in their 18-month battle for compensation, arising from the bitter French truck disputes in 1995 and 1997. An initial payment to 149 hauliers has been approved, and all other companies that previously had claims rejected are being encouraged to submit fresh applications.

It is thought the hauliers are being offered about £200 (5334) per vehicle for each day of the blockade, which strangled freight traffic in November 1995 and in a shorter dispute in November 1997. Tony Blair, the prime minister, raised his concern about the delayed compensation payments with Lionel Jospin, his French counterpart, in Paris last week. The subject was also raised at the recent London "summit" between Tony Blair and Jacques Chirac, the French president. More than 1,000 British truck drivers were trapped in the two disputes. They have accused the French government of dragging its heels in settling their claims for compensation, which exceed £1.5m. George Graham, London

CONSERVATIVE PARTY

Leader admits wage dilemma

William Hague, the leader of the opposition Conservative party, yesterday said a Conservative government might not scrap the proposed national minimum wage, despite insisting that it could lead to job losses.

Mr Hague said his party would continue to oppose the government's proposals, but admitted they might be forced to live with the minimum wage once it had been established. Senior party officials admit it would be hard to fight the next election with a pledge to take away from low-paid workers their newly increased wages. Mr Hague said the Tories would assess the impact of the minimum wage on the economy, before deciding what stance to take at the next election.

Mr Hague was speaking in the aftermath of a successful Conservative Central Council conference in Harrogate, Yorkshire, in which 96 per cent of the party backed his package to reform party democracy. The reforms, which give party members a greater say in the election of the Tory leader and election candidates, also create a national membership list for the first time.

Mr Hague set the party the ambitious target of doubling its membership from 350,000 in just two years, adding that one-half of all new members should be younger than him; last week he celebrated his 37th birthday. George Parker, London

DEBIT CARDS

'Plastic' spending up by 276%

France, D-Marks and Lira will soon be replaced with euros. But the Briton abroad already has a universal currency: the plastic card. According to figures from Europay, owner of MasterCard, the amount spent outside Britain using UK debit cards shot up 276 per cent last year.

The trend towards plastic has long been evident in this country but resistance to foreign use and problems with compatibility of cards has seen the overseas market for UK cards grow more slowly. However, an increasing number of retailers accepting cards combined with the lower cost of currency conversion when paying with plastic is removing the barriers to foreign use. Banks and Europay have also been promoting the "security and convenience" of using a card abroad.

John Bushby, Europay's UK manager, said much of the growth came from cash machines abroad, with cardholders withdrawing money as they needed it "rather than carrying huge amounts of cash around with them". James Macintosh, London

Proposals to modernise parliament abandoned

By Liam Halligan,
Political Correspondent

The Labour party's plans for significant modernisation of the House of Commons have been abandoned after intervention by Tony Blair, the prime minister, to prevent the Victorian splendour of the state opening of parliament being scaled down.

Proposals have also been rejected to recast the Commons debating chamber as a "horseshoe". However, senior party managers agreed that many of parliament's more arcane procedures could be used to factual advantage. Modification of the traditional face-to-face seating has been under consideration by the Commons modernisation committee.

Ann Taylor, leader of the House and committee chairman, has been keen to adopt the semi-circle used

in most modern legislatures. But senior ministers have decided to retain the existing adversarial format, arguing that over-crowding on the government benches is due only to Labour's unusually large 178-seat majority.

Mrs Taylor – described by one leading Conservative MP as "blissfully unaware of the historic dignity and importance of her office" – has had many of her modernisation plans rejected by more senior government members.

The move will also disappoint Liberal Democrats, who share the opposition benches with the Conservatives, Ulster Unionists and minor parties. "We discussed the horseshoe proposal with Labour thoroughly," said one Liberal Democrat. "They had agreed it would induce a less hostile atmosphere."

Mr Blair has insisted that the Queen's Speech – which

Chancellor is warned on 'junior' market

By James Mackintosh

The Stock Exchange has warned Gordon Brown, the chancellor of the exchequer, that tax changes in the Budget could damage Aim, the junior market. In a letter to the Treasury it said a third of companies listed on Aim could face liquidity problems after a clampdown on tax breaks for private investors, who dominate the market.

The intervention of the exchange is a boost for the growing lobby calling on the government to back out of the changes and leave the tax break – reinvestment relief – as it is.

The relief allows wealthy investors to defer capital gains tax by buying shares in certain companies, with about 30 per cent of Aim companies qualifying.

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market capitalisation needed to move to the main market will suffer. Share prices of certain qualifying companies have been pushed up by a rush to take advantage of the tax break before the end of the tax year, they said.

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INSIDE TRACK

PROFILE MINORU MORI

Chip off the old building block

The Japanese property bubble may have burst but the billionaire is putting his money on an upturn, write Paul Abrahams and Gillian Tett

Minoru Mori was once, along with his brother Akira, the third richest man in the world. Their sprawling \$13bn (220m) Tokyo property empire propelled the two Japanese brothers to the heights of Fortune magazine's 1993 list of the world's wealthiest people. They were tucked in just behind the Sultan of Brunei and the

The Mori brothers are poorer now. Last year, they were listed in only 42nd place on Forbes' list, owning net assets of - by their previous standards - a miserable \$5.2bn.

Their relative fall from grace was sealed by the 70 per cent collapse in the value of the Tokyo property market after the bubble economy burst.

But Mr Mori, a vigorous-looking 63-year-old with a taste for hand-tailored English suits, is undeterred. His company, Mori Building, remains Japan's third largest developer. Against the odds, he has continued to make a profit throughout the slump.

Now, in spite of Japan's recession, he is predicting an upturn in the Tokyo property market. On the seventh floor of his headquarters in Ark Mori building, not far from the heart of the Roppongi night-life district, he is laying out his recovery strategy.

"I want to double my rental income by the year 2002," he boasts.

He is putting his money where his mouth is. The Mori group - consisting of Mori Building and about 18 associated companies - has spent \$300bn (21.4bn) on land in central Tokyo. These companies are investing a further \$430bn to develop seven sites, including \$250bn on a huge complex in Roppongi's prestigious six chome (district). This year, the groups are expected to invest as much as \$180bn in Tokyo developments.

His ambitions are not limited to Japan. He is also investing, in spectacular style, in China. Work

has already begun on Mori Building's 88-storey tower in Shanghai, which will be the world's tallest building - bigger than the Sears Tower in Chicago and the Petronas Towers in Kuala Lumpur. It is an audacious gamble, apparently at odds with Mori Building's traditional conservatism.

Mr Mori has a lot to live up to. His father, the late Taikichiro Mori, who built up the business, had a middle-class upbringing. Taikichiro's father had been a rice merchant who owned about 30 properties in Tokyo. Although Taikichiro had managed this modest property portfolio part-time while working as an academic, he only really began building the business after 1959 when, at the age of 55, he retired

Mr Mori rather smugly points out that, while occupancy rates are rising in the three central wards of Minato, Chuo and Chiyoda, elsewhere the Tokyo market remains weak.

"Yokohama, Chiba and Kawa-

He is also investing in China. Work has already begun on Mori Building's 95-storey tower in Shanghai, which will be the world's tallest building

from his job as head of economics at Yokohama City University.

Over the next 30 years, through his skill in collecting more than 80 office buildings, mostly in Tokyo's prestigious Minato ward, Taikichiro became known as the "landlord of Tokyo".

Despite the huge wealth he amassed, Taikichiro maintained a modest lifestyle, neither smoking nor drinking. He wore traditional Japanese clothes and, until the late 1970s, lived in what he described as a cold and draughty house. In short, he refused to change his spending habits from those of a university professor.

Minoru Mori, by contrast, has developed expensive tastes. He is the world's largest owner of Corbusier paintings, with, he says, "a collection bigger than that of London's Tate Gallery".

If he is to maintain such a lifestyle, Mr Mori - having weathered the worst property slump in

modern Japanese history - must show he has what it takes to grow the family business. He aims to do this by keeping rental revenues from his properties high, while keeping down construction and financing costs.

On the revenue side, the Mori empire continues to obey the traditional real estate tenet of "location, location, location". The new generation of Moris have not meddled with their father's tactic of concentrating nearly all their buildings in Tokyo's Minato ward.

Mr Mori rather smugly points out that, while occupancy rates are rising in the three central wards of Minato, Chuo and Chiyoda, elsewhere the Tokyo market remains weak.

"Yokohama, Chiba and Kawa-

ther has succeeded in finding anything satisfactory. Property with bad loans tends to be too scattered, and it is difficult for foreigners to make a decent return on them."

Once he has catalogued and developed his sites, Mr Mori maintains relatively high rentals from his properties by constructing high quality buildings, designed to resist Japan's severest earthquakes. No added value by incorporating cultural elements. At the Roppongi six chome complex, for example, he is planning an art gallery. "By placing the Sunray concert hall near our Ark Hills headquarters we created a cultural district. With the Roppongi six chome site we'll do the same thing."

"We've already concluded negotiations with the New York Museum of Modern Art, and we're still talking with the Tate Gallery in London and the Pompidou Centre in Paris. The aim is that every one or two years they send us an exhibition." However, he dismisses any suggestion that he might donate his Corbusier collection to the museum.

As for financing, last year Mori Building renegotiated a sizeable proportion (though less than half) of its \$450m net debt. He also raises the possibility of using project financing. "Japanese financial institutions tend to be unwilling to lend against property. The Japanese have lost the financial strength to develop sites for themselves," he says.

Mr Mori has local expertise, relatively high-lying properties and low financing costs. Yet doubts persist. The scale of his expansion is breathtaking and the dangers of developing so many sites simultaneously, especially in high risk areas such as China, are very real.

Mr Mori admits the market in Shanghai is depressed, although he says this does not apply to quality commercial space. "When the Empire State Building was finished during the depression in the 1930s it was called the Empty State Building. I just hope it won't be like that."



THE ESSENTIAL GUIDE TO MINORU MORI

Minoru Mori was not born with a silver spoon in his mouth.

His father was an academic and had some scattered land holdings in Tokyo that the university professor managed while not teaching economics.

But by 1959, when Minoru graduated from the elite University of Tokyo, he decided that rather than work at one of the all-powerful ministries or big industrial conglomerates, he would join his father in his retirement job - running the family property company.

At just 25, he became managing director of Mori Building. True to Japan's tradition of lifetime employment, he has never left the company.

Over the next 31 years, together with his father, he helped transform

Toranomon, an area near the Akasaka-Roppongi night-life district. Where they found wooden buildings and narrow roads, they left concrete skyscrapers.

In doing so, they also generated a very property company, with more than 80 buildings in the centre of the city.

As property prices rocketed in the 1980s, so too did the family fortune.

At one point, it was estimated at \$13bn (27.7bn), making his father the richest man in the world.

When his father died in January 1993, it was Minoru, then 58, rather than his older brother, who took over as president and chief

executive. That was the wish of his father.

He took over the company after the property market had peaked and was about to slide 70 per cent. But the conservative policies of the group allowed it to endure the downturn.

Now, Minoru is expanding the Mori empire at breakneck speed, developing seven sites in central Tokyo and the world's tallest building, a 97-storey (234m) tower in Shanghai that should be 480m high when completed.

When asked what it was like to be the son of the world's richest person, Minoru response was: "The richest man has to have cash. I have only assets."

LUCY KELLAWAY

Bonus points for graceful acceptance

A chairman and chief executive were doing a bit of clever PR when they asked not to be considered for an annual bonus

A big hurrah for Lord Alexander and Derek Wanless at NatWest bank. A big boo for Martin Taylor and Andrew Burton at Barclays bank. The first two looked like geniuses last week when it emerged they had asked not to be considered for an annual bonus in view of their bank's dodgy performance. The second two, by contrast, looked pretty grasping when they collected theirs.

On second thoughts, maybe not. Never mind the question of who deserved what - Barclays did better than NatWest last year, although both did badly. Since when has a bonus been at the boss's discretion?

Surely bonuses are up to the remuneration committee, which is meant to decide according to independent criteria whether the boss deserves one or not. If he is deemed to merit a bonus, he should take it. If not, then he shouldn't.

Could it be that Lord Alexander and Mr Wanless thought that their committee might actually recommend bonuses for them after such a gruesome year for the bank? The thought is a frightening one.

More likely, they were doing a bit of clever PR - accepting the inevitable and making it look graceful. Simply to announce that the chairman and chief exec did not get bonuses underlines the fact that the company did badly. But to announce they have asked not to be considered for one makes it look as if they are doing their bit for shareholders.

If the UK way of allocating bonuses sometimes seems a little strange, then consider the US system. Green Tree Financial, a company that lends money against mobile homes, has written \$300m off last year's profits, after adopting a "less aggressive" style of accounting.

And how did the boss, Lawrence M. Coss, react to

this sorry state of affairs? He did the decent thing and gave the company back \$23m in bonus payments. Or was it decent? His original bonus was \$102m, so that still left him \$79m to play with.

Here's a clever new way of padding out management books: leave blanks for readers to fill in for themselves. Many management writers have laboured with the problem of how to stretch a thin idea to make it fill a book, and over the years they have resorted to flow charts or jargon.

But Kevin Thomson, the author of *Passion at Work*, has come up with the winning idea of drawing lines for the reader to write on. Thus he asks you to consider two shapes, a square and a triangle. He then fills in space with a large picture of each, just in case you needed reminding what a square or triangle look like.

The next page is left blank for you to write details of which shape you prefer. And so the book goes on for 220 pages. Given the market's appetite for easy-to-read

LOOK, THE REMUNERATION COMMITTEE DECIDE WHAT I GET, AND I DECIDE WHAT THEY GET - WHAT COULD BE FAIRER?



management books, I expect this one to sell very well indeed.

If you were a bit nice, might you be less successful? A High Court judge evidently thought so last week, when he awarded an insurance salesman compensation for loss of earnings after a car accident changed his personality.

Charles Cornell used to be pretty aggressive, but as a result of the crash, he lost his pushy edge and is now much nicer. His family prefer the new version, but his employers preferred the old one.

However much we are taught that softer, nicer business skills count, the judge, in awarding compensation, saw all this to be baloney. The real business world is as hard as ever, and an aggressive personality is as much of an asset as it always was.

The only difference is that these days you have to be more subtle about it.

Seeming nice is definitely an advantage if you want to shift a little life assurance.

Being nice is something else.

Still on the subject of the right personality for the job, I was interested to read Professor John Hunt in the FT last week advising all business leaders actively to promote a personal faltering.

According to him, good leaders should decide on an area of weakness, and then frequently refer to it when talking to underlings. The idea is that this makes them seem more human, and provides a focus for subordinates' dissatisfaction.

That may be excellent advice, but is surely hard to bring about. The most obvious failing of most chief executives is that they are weak on self-knowledge, especially of the negative variety. And any leader who has the sophistication and wit to select and promote an appropriate weakness, is unlikely to need this sort of self-conscious trick. Chances are they will come over as human anyway.

INSIDE TRACK THIS WEEK

TOMORROW

Management: John W. Hunt advises on what makes a good leader: the trick is to emphasise your difference while showing your vulnerability. **Plus:** Business and the Law: what happens when cargoes go missing? John Mason on the problem of shipping fraud that has bedevilled the industry

from its beginnings and white others are not.

WEDNESDAY

Information technology: Is an end to nightmare flight delays in sight at last? How IT is being used to smooth out such problems at Europe's airports.

Plus: John Kay's regular column. He looks at why some industry structures

are highly concentrated, while others are not.

THURSDAY and FRIDAY

Current issues in management and technology: Including: Vanessa Houlder's Worth Watching column - our guide to the latest scientific developments.



European airports hope to benefit from advances in IT



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INSIDE TRACK

BUSINESS EDUCATION SAUDI ARABIA

Prudent investment in bankers' training

Robin Allen looks at Saudi attempts to boost the efficiency of a traditional system

"Public relations" and "interaction with the public" are not concepts normally associated with Saudi Arabia's central bank, the financially orthodox Saudi Arabian Monetary Agency. Professionalism, prudence and aloofness are more SAMA's watchwords.

"We are careful to ensure we have a sound banking system," says Hamad al-Sayari, SAMA's governor, with a smile. "Take it or leave it; we are guardians of the currency, defenders of monetary faith - not activists in search of public approval."

But prudence can also allow for a measure of innovation. At SAMA's Institute of Banking, a team directed by Abdullatif Ghait, IOB director-general, and Hadi Belazi, a doctor in linguistics from Cornell and head of the IOB's English department, has just embarked on a programme to train Saudi bankers.

The programme is being run jointly with the university of Michigan and some of Saudi Arabia's commercial banks. The aim is to help bankers improve their teamwork and leadership skills, tune in better to their customers' needs, and enhance their ability to "manage change".

Young Saudi bankers are among the country's elite professions. These days, if

an ambitious graduate cannot find a place in the religious hierarchy or the bureaucracy, and has no family company that he might reasonably expect to take over from his father or uncle, he may go for a career in banking.

Compared with other professions, the average ratio of Saudi nationals in the country's commercial banks is high: between 60 per cent and 70 per cent of the staff, according to the IOB, although the figure is more like 50 per cent, according to commercial bankers.

"By emphasising," replies Mr Ghait, "not the micro-skills of banking but by putting him with his peers to better learn how to work as a team, managing change and people. We want to let the candidates step back and focus as a team on how best to meet their customers' needs."

Two years ago the IOB formed a steering committee of general managers and managing directors of the 11 national and joint venture banks. Beneath this, they formed a working group of training managers, which made a study of how team and change-management skills could be better taught outside the immediate environment of the bank.

What emerged was the idea of a five-and-a-half month course. This combines five weeks of intensive classroom studies with selected bankers in a hotel at Jubail, on the Gulf coast, away from families and friends, and the bright city lights of Riyadh and Jeddah with six weeks at the IOB

and a similar period back in their banks.

The first two weeks are spent trying to instill the importance of team work: the imperative and nature of change; how to lead change "sensitively and effectively"; and how to focus on the customer.

Three further weeks of the same training are separated by three two-week periods in their own banks under the supervision of members of the working group and Mr Belazi.

The first course started on

February 14 and will run to the end of July. All but two of the country's 11 banks are taking part, each paying SR70,000 (US\$1,100) for its candidate.

Since the programme is in its infancy, it will be years before an intelligent assessment can be made of whether the country's banks, and equally important their customers, are getting value for money.

The IOB studiously avoids any reference to "competition", since the very word implies the potential for dis-

agreement. Nor does the IOB envisage the possibility that one bank may try to steal another bank's brightest student during the course.

In Saudi Arabia, as with other Gulf monarchies, every initiative launched from the top is deemed a success if senior officials declare it to be so.

Given that official declarations are always "positive", the course will be judged a "success". But the jury - banks, their shareholders and clients - has yet to convene.

MBA COURSES PILGRIM MANAGEMENT

Western business skills to put locals in top jobs

In April, 2.5m pilgrims will converge on a single site at Mecca, in Saudi Arabia, for the annual Haj. To deal with the logistics, managers from the Haj ministry will this year have been trained by Khoroba, an organisation set up by prominent Saudi

educationalists to bring high-level management training to Saudis.

The aim of Khoroba, or "guide", is to train local people to take over top jobs in the kingdom which are today filled by Europeans and Americans. To do this, it will use the traditional tool

of management training: the MBA programme.

Khoroba is now in final negotiations with business schools in the US and the UK to develop full-time, part-time and distance learning programmes as well as shorter executive courses, and adopt the UK's national

vocational qualifications.

Haluk Savas, head of international business development at Khoroba, believes the first programmes could start in June or July, with a large number beginning in autumn. "The idea is to bring international norms to Saudi Arabia," he said.

Faculty from Europe and the US will be flown in to teach the programmes, which will be in English. Khoroba will run a business English course to help those who are not up to scratch.

In the short term Mr Savas envisages about 300 students studying at Khoroba, with

more than 45 MBA students enrolling each year.

As for the programme for the Haj ministry, Mr Savas believes this will eventually develop into a specialist MBA course in pilgrimage management.

Della Bradshaw



NEWS FROM CAMPUS

Researching the gender imbalance

Why are there so few women on MBA programmes? An intensive study to understand why women are under-represented on MBA courses has been launched by the University of Michigan business school together with the Centre for the Education for Women at Michigan and Catalyst, an organisation which works with business to advance the role of women.

While enrollment of women in medical and law schools in the US is routinely more than 40 per cent, but they fill less than 30 per cent of places on MBA programmes.

The three bodies are hoping to involve top US business schools in the year-long study, which will examine why women do or do not pursue MBAs, what they say the environment is like and how the resulting jobs are perceived.

The research is sponsored by a consortium of 13 companies including big MBA employers such as Chase Manhattan, Citicorp and McKinsey & Co, Michigan: www.bus.umich.edu

Big plans for small companies

Job creation is the focus of this year's European Small Business Seminar to be run by the EFMD (European Federation for Management Development) from September 16. The seminar will be hosted by the Austrian Chamber of Commerce in its Vienna headquarters.

The seminar is intended for anyone involved in the development of small companies - banks, chambers of commerce, business schools - and aims to encourage research and the sharing of best practice. The 25-year-old seminar also plays host each year to the EFMD/Deloitte & Touche European Small Business Person of the Year Award for which the EFMD is now seeking nominations.

EFMD: www.efmd.be

The direction of Europe's Chambers of Commerce

The direction of Europe's Chambers of Commerce are to get their own training programme to help maintain standards and to network among each other. The programme, in Munich from August 31 to September 4, is organised by Brussels-based Eurochambres, the association of European chambers of commerce.

Eurochambres: www.eurochambres.be

Tuck turns to video technology

Distance learning technology combined with face-to-face teaching will be used to train a group of Japanese business people in global strategy.

The programme,

Implementing Global Strategies for the 21st Century, has been devised by the Amos Tuck

school of business

administration at Dartmouth

College in the US and the

graduate school of international

management at the International

University of Japan. It will begin

in April and take place on

Thursday evenings and Friday

mornings over six weeks. Six to

eight companies are expected to

participate.

At the heart of each module

will be an interactive

videoconferenced seminar led

by Amos Tuck.

Information for News from Europe should be sent to Della Bradshaw,

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INSIDE TRACK

TECHNOLOGY GREEN FUELS

Diesel, water and a secret ingredient

David Owen on Aquazole, a fuel that promises to make dirty, smelly buses a thing of the past

A Everyone knows that oil and water do not mix. Diesel and water, however, is a different proposition – or so a product being developed by Elf Aquitaine, the French oil group, appears to demonstrate.

Encouraged by the potential for so-called "green" fuels as environmental controls become more stringent, Elf has come up with Aquazole, a diesel-based fuel containing about 13 per cent plain old tap water.

The company believes the product, for which it acquired the patents about two years ago, can improve air quality in urban areas by reducing pollution from buses and lorries. It says using Aquazole instead of ordinary diesel can cut nitrogen oxide emissions by up to 30 per cent, particulates by up to 50 per cent, and black smoke by up to 80 per cent, depending on the type of engine, its age and test conditions.

It also says such results can be obtained without technological changes to existing engines. "Aquazole can simply replace standard diesel," says Frédéric Barnaud, project manager.

Elf may have cracked a problem that has preoccupied scientists that would not pro-

duce harmful exhaust emissions.

tests for decades: how to produce a water emulsion in diesel fuel stable enough to be used with no technical risks by customers under pressure to cut pollutant emissions from their vehicles.

Under normal circumstances, when diesel is mixed with water, the two fluids start to separate within seconds. Elf scientists maintain that with Aquazole – which looks like milk, but smells like diesel – the emulsion remains stable for upwards of three months. As long as it is kept out of the light, this stability is said to be unimpaired in temperatures ranging from -20°C to 70°C.

The key to Aquazole lies in its third ingredient: an organic surfactant, whose identity is a closely guarded secret. Surfactants are molecules that facilitate mixing of liquids that do not normally mix by reducing their interface tension. The split personalities of the chemical world, surfactants have one end that is lipophilic (it likes fat) and one that is hydrophilic (it likes water). In this way, they literally bind the two fluids together.

For Aquazole, Elf had to find a surfactant that would not pro-

duce harmful exhaust emissions. So the chemical selected is non-toxic and non-metallic. Finally, as Elf scientist Philippe Schulz explains, it is non-ionic, meaning it is not sensitive to water quality.

Also critical is the mixing process, designed to produce even distribution of small, uniform-sized water droplets – important for the liquid's stability. Mr Schulz says this has been achieved by a two-stage process in which water is broken down to the optimum size before mixing with diesel. "You need to get something that you can reproduce on an industrial scale," Mr Schulz adds. "The most difficult thing is getting from laboratory scale to industrial scale."

The final ingredient is a biocide to kill bacteria. The new fuel's water content means that a stronger biocide is needed

porating a pre-chamber to ensure a good mix of fuel and air. That is one reason why Aquazole is not thought to be appropriate for diesel saloon cars.

Introducing water into fuel – and engines – may also have its drawbacks: loss of power, corrosion, and the possibility that engines may blow steam – more environmentally acceptable than black smoke but still undesirable in busy town centres.

Elf argues that power loss should not be a problem in its preferred initial market – captive fleets of buses and municipal vehicles – as such vehicles are usually overpowered. It says tests have shown that its fuel causes neither corrosion nor steam problems. "You only have 10 per cent more water in the exhaust than would be produced with diesel alone, so it makes no difference," says Mr Barnaud.

TECHNOLOGY PILOT PROJECTS

Price is the key

A With Aquazole in the final stages of development and testing and Elf producing enough to supply about 1,000 buses, pilot projects are poised to become more widespread.

Elf's Mr Barnaud says Paris buses using the fuel should be on the road by May or June. The Régie Autonome des Transports Parisiens, the Paris regional transport authority, confirms it is participating with Elf in tests with Aquazole.

Contact has also been made with London Transport. Mr Barnaud says this may lead to Elf producing Aquazole in the UK using "city fuel", a low-sulphur diesel. London Transport emphasised contacts were at an early stage, however. "We would need to be convinced of the economic as well as environmental benefits of this fuel," it said.

The longest-running pilot scheme is in Chambéry, in the east of France near the Alps, where three buses run on Aquazole in 1995, before Elf became involved. That figure has risen to 30 of the 70-strong fleet. Daniel Abad, technical head of the city's bus service, is impressed by performance, talking of the immediate "extraordinary reduction in pollution" and "simple use".

The only "difficult moments" he refers to involve a build-up of bacteria in the summer of 1996. But, he says, "we would have had the same problem with diesel". Elf says it has solved the problem by switching to a new biocide.

A passing Chambéry bus driver also seemed satisfied with the fuel, although he remarked on

starting problems and poor acceleration soon after the product's introduction. Now, however, he has to look to check whether the vehicle he is driving is diesel or Aquazole.

According to Mr Abad, "the success of this product would be really total if it was the same price as diesel or cheaper". But he adds: "I think it would be a mistake to have a premium of more than 5 or 6 per cent".

With about 10 per cent more Aquazole than diesel needed to generate a given amount of power, and the process requiring an extra stage, that may be a tall order. So discussion of the fuel's fiscal regime may be significant. The company effectively argues that standard hydrocarbon taxes should not apply to the water content of the fuel. It is asking the French authorities to give consumers a financial incentive to use Aquazole instead of diesel.

As for Aquazole's future amid the proliferation of "green" alternatives, Elias Pascual, general manager of Renault VI's bus unit, believes it is "an excellent idea for the existing generation of buses".

The French bus and truck manufacturer is sufficiently confident of Aquazole's credentials to have extended its after-sales warranty to Renault vehicles running on Aquazole.

Other possible markets for the fuel seem likely to include dustbin lorries and diesel-engined locomotives. A joint test campaign with SNCF, the French rail operator, is under way.

INFORMATION TECHNOLOGY ONLINE BANKING

An attempt to cash in on internet commerce

John Authers explains why rival US banks decided to join forces to develop a transactions and payments infrastructure in cyberspace

When Bill Gates, Microsoft's chairman, described banks as "dinosaurs" in an interview four years ago, he set off alarm bells among senior bankers in the US. Fears were sparked that he wanted to take over banks' traditional business, by taking control of internet commerce.

Mr Gates was not the only perceived threat: Intuit, a software house whose Quicken program dominates the market for personal financial software, was also causing alarm. Customers can access Quicken online, without ever being aware of the banks they are dealing with.

The banks were right to be concerned, says Navneet Nandra, an expert on retail financial services with consultants Boco-Alzen & Hamilton. "Banks have a bunch of products. But the critical reason why we go to banks is access to the payment system. If someone came along and said they could get your bills paid by clicking on a mouse, a huge portion of why banks and branches exist would be taken away," he says.

Bitter rivals came together to

ensure banks continued to control the payments and transactions mechanism in the US. Bits (the Banking Industry Technology Secretariat) was formed with a mission to co-ordinate the response of banks to the challenge from the software industry.

Board meetings bring together Titans of US banking such as John Reed, chief executive of Citicorp and a longstanding expert in technology, and Hugh McColl, the successful deal-maker who runs NationsBank.

Richard Kovacevich, a Bits director and chief executive of Norwest Bank in Minneapolis, draws parallels with the setting up of MasterCard and Visa: "It was a collaborative effort to make sure that cards worked around the world. It couldn't have been done unless you had standards. There was no organisation to ensure that got done for online banking. Now there is."

A separate venture saw the establishment of Integrion, a private company charged with building an infrastructure for online banking, which the entire industry could use. Launched in

September 1996, it included 15 large regional banks and International Business Machines, which, as well as jointly owning the system, was also contracted to provide services.

Critics suggested that the scheme was an attempt by IBM to cash in on its contacts with the banks. They also pointed out that the consortium did not include either Citicorp or Chase Manhattan, the two largest US banks.

According to William Fenimore, Integrion's chief executive, the main aim was economic – by building an infrastructure and platform together, the banks could share costs. With strong usage, they could cut the cost of each transaction.

But its ambitions have since grown. Mr Fenimore now wants to use its owners' "collective marketing strength" to form alliances with product providers. Integrion's owners now count 75 per cent of US households among their customers.

They are trying to break out, with Microsoft, a set of common standards for the electronic mes-

sages that need to be sent to allow internet banking transactions. Negotiations are also under way to include European banks in the process.

The analogy with Visa and MasterCard is valid, although there is one important difference. Integrion will not develop its own brand identity. Customers of an on-line bank using Integrion infrastructure will never see its name. This is in contrast to the Visa brand, in particular, which is more powerful than any of its member banks. Non-banks were able to use the Visa brand to overtake established banks. If the Integrion owners have planned correctly, this cannot happen in cyberspace.

Integrion has scored a few notable triumphs in the past 18 months. Citicorp joined as an owner last summer and the group has also acquired Visa Interactive, the on-line system operated by Visa, which had been building its own internet transactions system. It is now also an owner of Integrion.

That means a reduction of the number of software plans, which were being formed for internet banking, leaving Integrion and Microsoft having the most im-

portant remaining standards. It also brought First Union, the sixth largest US bank, into the consortium for the first time.

According to Mr Fenimore, it also allowed the company to move into the area of bill presentation, which could be critical to online banking's success. Late last year the company entered into a 10-year strategic alliance with CheckFree, the largest provider of electronic commerce services to companies which says it has more than 2m consumers and more than 1,000 business clients.

Under the agreement, CheckFree will become Integrion's primary supplier of electronic billing and payment processing, and will agree to use Integrion's platform and message standard for all connections with banks.

At present, US utilities and other large billers almost always require customers to send them cheques in the post, and direct debit options are comparatively rare. Because 200 large billers issued 70 per cent of all bills in the US, it should quickly be possible to allow customers to pay most of their bills on screen.

"Bill presentation is what will finally drive the remote banking

business to a level where it can then take off. All new technology takes time – you have low usage in the beginning, and then it goes right up to 30 per cent take-up in one year. That's probably still a couple of years off," says Mr Fenimore.

He suggests this is in billers' interests. It could save money, both through savings on postage costs and swifter payment. And presenting a bill online allows marketing opportunities.

All of this could ensure that

banks retain their grip on the transactions system without coming into conflict with software houses. But there could still be a fierce tussle for dominance between the banks, and the system needs to show that it can work securely and efficiently.

According to Mr Fenimore: "Competition will be based on the website, products and pricing of products. The infrastructure doesn't impact any of that. Unless it doesn't work."

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**TIM JACKSON
ON THE WEB**



Simple directions from A to B

As the number of Web addresses increases, companies such as Centraal are striving to create easier routes

The other day I heard an announcer on London's Classic FM radio station making a joke about Web addresses – parodying, from the non-nerd's point of view, the incomprehensible dots, slashes and strings of strange combinations of name's and *http://*'s.

Beneath the joke, which are a proliferation of symbols of the Web's penetration into the media mainstream, is an important issue. For most people, finding a website by means of its URL (uniform resource locator or address) is becoming increasingly difficult. As the number of websites continues to proliferate, the choices become tougher. Is *Princen.com* the tennis racket company, or something entirely different?

Evidence of this difficulty

can be seen in the site logs of many websites, which show that surprisingly few users come to their pages by actually typing in the address. More visitors come by following a link from a search engine or another site or from a bookmark.

That is why the idea

behind Centraal

(www.centraal.com), a company based in Palo Alto, California, is so brilliant.

Instead of floundering

among URLs, it has

developed technology

that allows you simply to type a

normal word or phrase into the address window of your browser. A piece of software distributed only by means of individual users, it downloads a software extension to the PC's operating system from its website.

In addition, it is trying to get search engines, directory listings and other main presences on the Web to act as distributors. The idea is that the technology should sit invisibly between the user and the technology they are familiar with – in a central position.

I do not fully understand the technology, which uses the XML (eXtensible Markup Language, which is being touted as the next thing after HTML). But one feature of it is clear: its distributed architecture means that users need not hit the Centraal site every time they want to resolve a URL.

In an attempt to get

owners of Minitel pages to open up on the Web, Mr Teare started thinking about a system that would allow

customers to type into a Web browser the Minitel number

they were already familiar with, instead of an unknown URL.

By 1998 the idea had

transformed into developing a

"real names" system for the

Internet as a whole – and in

November of that year, Mr Teare and a French partner

incorporated in Delaware.

The company was initially

to be called Go; a welter of

threats from owners of

BUSINESS TRAVEL EXPENSES

Charge card saves time and money

Amnon Cohen finds out how Seagram cut \$15m from its corporate travel bill and did away with filling out reimbursement forms

A recent survey by Visa International revealed that an average European business traveller spends 98 minutes each month filling in expense forms.

That figure presents no surprises to Jonathan Stobart, financial director of travel management at The Seagram Company, the beverages and entertainment multinational. Seagram managed to reduce the time employees spend on claiming expenses by one-third through adopting a corporate charge card and an automated expense reimbursement system.

These innovations have also eliminated cash advances and reduced the need for administrative personnel, meaning the cost of processing each expense claim has been cut by more than 50 per cent.

This is not the only reason for introducing an expense management system. The card and automated reporting system also provide data on spending. Mr Stobart and his six worldwide travel management colleagues have used the information to negotiate better deals with suppliers and ensure that those already in place are working efficiently.

The expenses system - together with other steps taken by Seagram to overhaul its travel management, such as reducing the number

of travel agents from more than 30 to two - has cut \$15m from the company's travel bill in the year to June 30, says Mr Stobart.

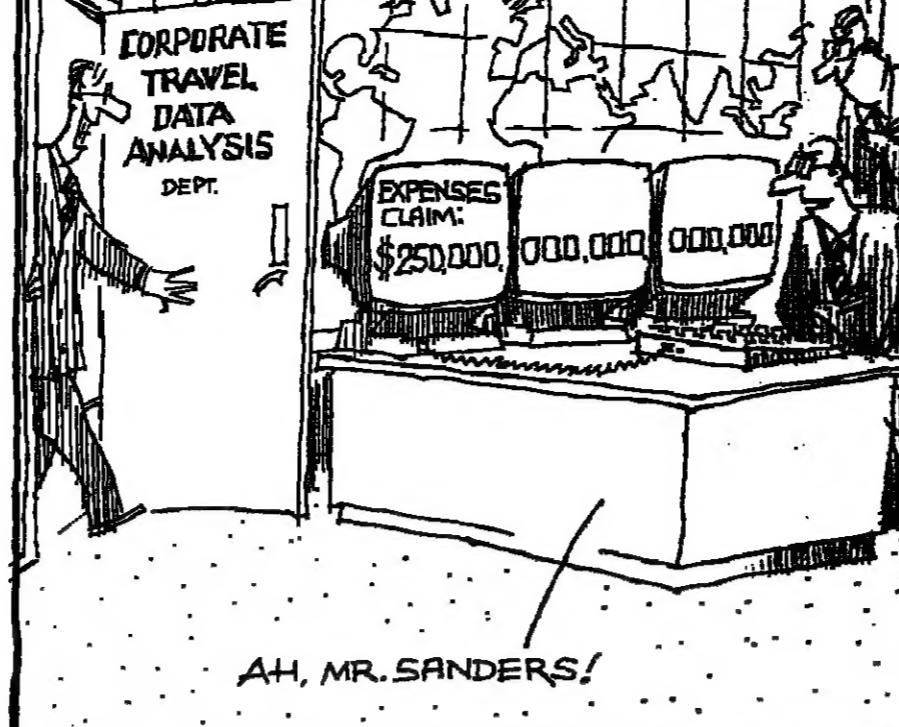
The corporate card has been an "absolutely fundamental" part of that success, says Mr Stobart. Seagram has 10,000 employees on the American Express card, through which they put 90 per cent of their travel and entertainment expenditure.

When it comes to claiming expenses, travelling employees are sent an electronic form by e-mail each month that already includes all purchases made on their Amex card. Employees indicate the business purpose of each purchase and detail the names of guests in the case of entertainment expenses.

They also remove personal expenses run up on the card.

"I understand he wore it to consequent job interviews," says Mr Mason.

At Seagram, line managers check expense claims and make a thorough audit of 15-20 per cent of submissions picked at random. Deviations are also picked up in



'Cards provide a much more visible record of spending. Abuse of expenses is therefore less likely than without a card'

and add anything that was bought for cash.

Seagram settles up with one monthly cheque to Amex for all the business expenses put through the 10,000 cards. Employees are left to find the balance for their personal expenses.

One long-standing criticism of corporate cards is

the next stage of Seagram's information analysis, which is "data warehousing" with a company called International Software Products.

This means merging travel data from several sources - card, vendors and agency - to provide an accurate picture of when and where employees travel and with

which suppliers they spend their money. Mr Stobart says this process has improved the accuracy of his information from about 80 per cent to 95 per cent.

Such information is vital for Seagram's analyses of its costs per mile and for preparing itself for negotiations with vendors.

It has also enabled the company to identify significant spending on routes not covered by preferred airline agreements.

"Currently, 75 per cent of our air spend is covered by global agreements with five carriers," says Mr Stobart.

"We are looking to increase that figure to 90 per cent by adding a select number of

regional carriers. Preferred agreements give us greater savings, so every flight on a non-preferred carrier is a lost opportunity."

Data warehousing is also helping to secure discounts on last-minute flights booked with the Amex card at the airport. In such cases, even though the flight is with a preferred carrier, the traveller pays the full fare because he or she has not booked through the company travel agent. Matching of the card and agency data enable Seagram to claim the appropriate discount.

However, Mr Stobart feels that most important of all is the total picture given by data warehousing. For

instance, there are parts of the world where acceptance of the Amex card is poor; there are others where retained travel agents do not operate. For a multinational, travelling the route switch to connecting services in the Belgian capital. With four round-trips a day from Monday to Friday and a reduced service at weekends, Sabena reckons it can "double or maybe treble" the level of transfer traffic.

Setting up such a system need not be particularly time-consuming.

Mr Stobart says it took only 10 weeks for International Software Products to merge Seagram's card and agency data. For savings of \$15m, it could be worth a look.

BUSINESS TRAVEL ACCOMMODATION SQUEEZE

World Cup pushes up hotel prices in France

Football fans are snapping up rooms for June, writes Gillian Upton

Business travellers who need to visit France in June are likely to have to pay extra for the privilege. Demand from football fans during the World Cup means that hotel rates have been raised by between 20 per cent and 80 per cent.

"We had to pay for three nights' accommodation to secure one night for one of our corporate clients," says David Whittaker, joint managing director of The Travel Company.

Inter-Continental Hotels, which manages two properties in Paris offering almost 1,000 rooms, has increased rates by an average of 20 per cent for the period.

Anyone wanting to book is asked to pay a 100 per cent, non-refundable deposit. "Otherwise we don't guarantee it," says Ronen Nissenzbaum, hotel manager of the Inter-Continental, Paris.

Business travellers would normally receive a corporate discount of between 20 per

cent and 30 per cent. "It's a question of supply and demand," explains Mr Nissenzbaum. "You get good rates from us most of the time. We're here to make money."

Utell, a hotel representation company that markets

"You get good rates most of the time. We're here to make money"

300 properties in Paris, says it is "fairly frantic" during the World Cup.

However, it expects some block bookings to be cancelled in the next few months. "Our advice is to keep close to an agent and ask again nearer the time as capacity will come back," Utell says.

A similar picture emerges from airlines. Air France says flights from the UK to provincial parts of France are fairly full either side of

England matches. Business-class seats on UK-Paris routes are also going quickly, as World Cup sponsors snap up seats for VIP guests.

Business travellers from the UK might prefer to go by train and avoid an overnight stay. Most games kick off in the evening, so supporters will be either travelling back on special services at 3am or the following morning.

Travel agents are advising clients to avoid France in June.

"Many travellers are going there in May as they know any later is no-man's land," says David Witham, international hotel marketing vice-president of Carlson Wagonlit Travel.

"But I think there will be an abundance of rooms nearer the time, as there were in Atlanta for the Olympics in 1996."

Dates to avoid for from the UK are June 15 in Marseilles and June 22 in Toulouse, when England is playing.

The semi-final is in Paris on July 8 and the final in Paris on July 12.

MARKETING CHILDREN'S BOOKS

New chapter in sales

A merchandising push is attracting another generation, says Victoria Griffith

Marc Brown, author of the *Arthur the Aardvark* series in the US, says he literally could not give away his books a few years ago. "Kids dropping by for trick-or-treat at Halloween would get the choice of candy or one of my books and they'd almost always pick the candy."

That was before the animated Arthur, inspired by Mr Brown's books, knocked Barney the purple dinosaur out of the number one spot on the Public Broadcasting Network, and a flood of Arthur dolls, computer games and videos hit the market. Now the Arthur series is a bestseller and children queue outside Mr Brown's door at Halloween to get free books.

The increased visibility of characters such as Arthur is fuelling a boom in their book sales. Juvenile literature is now one of the fastest-growing areas of publishing. Children's book sales in the US rose to an estimated \$2.7bn (£1.6bn) in 1997, up from \$1.9bn six years ago, according to the New York-based Book Industry Study

have also become more sophisticated about packaging and cross-selling. These days children's books are more likely to have "tag" lines such as "by the author of" to catch parents' attention. Board books, printed on heavy cardboard for very young children, have become enormously successful, and sellers now ensure tie-ins, such as dolls and games, are displayed prominently near the books.

Some editors believe a resurgence in the quality of writing and illustration of children's literature has helped spark the boom. Books such as *Big Aplenty* by David McPhail, and *The Stinky Cheese Man* by Jon Scieszka and Lane Smith have added a welcome wacky note to an often conservative industry.

"There certainly is a lot more variety in children's literature than before," says Liz Bicknell, editor-in-chief of Candlewick book publishers.

With a small fortune to be made in film rights and promotional items, from books that touch parents and their children, it is little wonder that the area is attracting new talent.

Publishers and booksellers



TRAVEL UPDATE

Delta includes laptops in hand luggage limits

Travellers flying with Delta, a US carrier, will soon have to count their laptops as part of a strict cabin baggage allowance. The airline says it will limit passengers to two items and that computers will no longer be treated as exceptions.

Maurizio Worth, chief operating officer, said: "Discomfort, difficulties and delays" had resulted from excessive carry-on baggage.

There will be some exceptions to the two-bag rule - women's handbags, for example - but extras such as carrier bags full of duty-free goods, will be counted. The crackdown starts on April 15 and covers Delta Express flights but excludes its Shuttle service.

Sabena battle

Belgium's Sabena joins battle with British Airways and British Midland on Sunday with flights between Brussels and Birmingham. It claims only about one-in-five passengers travelling the route switch to connecting services in the Belgian capital. With four round-trips a day from Monday to Friday and a reduced service at weekends, Sabena reckons it can "double or maybe treble" the level of transfer traffic.

Setting up such a system need not be particularly time-consuming.

Mr Stobart says it took only 10 weeks for International Software Products to merge Seagram's card and agency data. For savings of \$15m, it could be worth a look.

Instead of six days a week, Phoenix is hoping to attract business travellers as the flight and time difference are one hour less than from London to Los Angeles, with less congestion, cheaper car rental and less chance of delay.

Russian opening

Austrian Airlines is expanding its services from Vienna to destinations in the former Soviet Union, with connections between all European capitals. From today, it is starting a twice-weekly service to Khabarovsk in Ukraine. It also plans flights to Krasnodar in Russia and Tbilisi in Georgia in May.

New services

Taiwanese airline EVA Air and Japan's All Nippon start daily code sharing services between Taipei and Osaka on Wednesday.

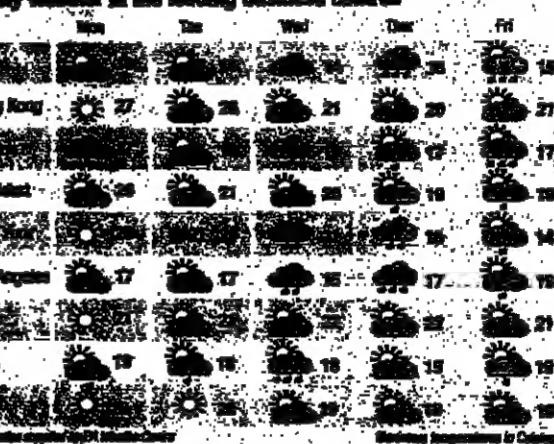
Manchester hotel

Manchester gets a stylish new 112-room hotel next month when the fourth property in the Malmaison group opens in Gore Street, Piccadilly. Like its predecessors - among them, the Glasgow hotel, which is a former Greek Orthodox Church - it will occupy an old building. The hotel combines a converted warehouse with a modern, glass-canopied development.

Marriott expands

Marriott is to open hotels in China and Israel this year. The former is in the central business district of Shenzhen and will have 397 rooms and revolving top restaurant. The latter is on a hilltop overlooking the old city of Nazareth. The chain has also unveiled plans for a 150-room hotel in Mendoza, Argentina, due to open in 2000.

Local weather in the leading business centres



JOHN RIDDINGS
FILE FROM HONG KONG

Bright lights illuminate an identity crisis

The world-renowned immigrant society is suffering growing problems among new settlers that have left some feeling like second-class citizens

Bright lights, big city. But for many heading south across the border, Hong Kong's allure is proving deceptive. Surprising it may seem, but one of the world's most successful immigrant societies has a problem with immigration.

In the nine months since Hong Kong's return to China, such worries have been drowned out by applause for the territory's smooth political transition. But the hopes of the handover and the rhetoric of reunification are lost on many migrants. For all the talk of Chinese identity, some feel like second class citizens.

"There are problems, very serious problems, I am afraid," says Tsang Yok-sing, leader of the Democratic Alliance for the Betterment of Hong Kong, the biggest pro-Beijing political party. Disillusioned immigrants, resistance from local residents, and the worst economic downturn since the early 1980s create a formula for friction, he believes.

From chicken flu to kidnappings and pressures on schools, callers to radio phone-in shows have pinned the blame for society's woes on

mainland arrivals. They are the usual suspects in many of the territory's crimes. One mainland was even assaulted by a Buddhist monk, infuriated by an alleged break of his begging space.

There are several strands to the strains. While many high-rollers and professionals have moved down from the north, slipping seamlessly into the territory's social elite, most recent immigrants have come from the lower ranks of mainland life.

"They have real difficulty in finding jobs and housing when they reach Hong Kong," says Sze Lai Shan at the Society for Community Organisation. A SOCO study showed immigrant families live off an average of HK\$7,000-HK\$8,000 a month (£539-£626), about half the median family income. Given the long queues for public housing, a big chunk of that often goes on cramped private apartments.

Poor immigrants who fight their way up are, of course, part of Hong Kong's success. Li Ka-shing built his corporate empire on determination instilled while sweeping floors as an apprentice. Wong Kwan cleaned cattle trains

in the border town of Shenzhen before rising to riches as a property tycoon. But those in the latest influx frequently face different prospects.

Many are women married to Hong Kong men who found it difficult to find a wife at home. Often marriages of convenience, these relationships suffer strains when the women and their children make the journey south.

"We are getting more and more cases involving immigrant wives," says Thomas Mulvey, director of the Hong Kong Family Welfare Society. The sheer numbers of potential immigrants scares local residents. While 150 immigrants are allowed to enter Hong Kong legally every day, compared with the quota of 105 in 1995, there is still a huge backlog of applicants. An estimated 65,000 children from divided families are waiting in China to join parents in Hong Kong. In a bid to stem the tide, the Hong Kong government has introduced administrative measures. But it is facing a tough legal battle against families claiming the right of abode for their children.

It is a measure of local attitudes that emotive newspaper pictures of children and their mothers being yanked from apartments appear to have made little impression. "What people see is the threat to resources in education and housing, not the children," says Ms Sze. The ongoing legal battle, which looks set to reach the court of final appeal, has fuelled fears of a massive human influx.

"I suppose we have an image of mainlanders as greedy or lazy," admits one Hong Kong citizen. She cites the stereotype of Ah Chan, a television character from several years ago, who shuffled around in pyjamas and reinforced the image of hayseed cousins. Despite bursts of brotherly identity, most evident in the aftermath of the Tiananmen Square massacre, such prejudice remains. *Dei Luk Jai* - a colloquial term for mainlanders - carries an air of contempt.

Mainlanders have their own axe to grind. "The reality is different to the dream," says Lam Pui-shan, a student from China. "I asked my parents why we were not emigrating to Canada or somewhere else. They told me that Hong Kong was a beautiful prosperous place."

"We are all part of China, so why do they think they are better than

us," asks Mrs Lau, a recent arrival who has so far failed to find work. "I have met many of these new immigrants and they resent being discriminated against," adds Mr Tsang. "The government must do more to defuse the tension."

The government and social agencies have been doing more. The Home Affairs department and the Jockey Club, the territory's biggest charity, are funding welfare programmes to help immigrants adjust. Mr Mulvey's society, for instance, has received HK\$30m for one of these projects.

But some believe it may be too little too late. "We knew from the mid-1980s that there would be more immigrants, that people from the mainland would have rights and their children would have rights," says one welfare officer. "No one really thought through how they could be accommodated."

The big concern, says Mr Mulvey, is the fate of younger migrants. "With adolescents coming in to join a parent they don't really know and with problems fitting in at school, they are going to provide ripe pickings for the Triads," he warns. The worry is that the latest wave could produce fewer Li Ka-shings and more members of Hong Kong's "black societies".

vii) The last date for submission of bid has been extended until 30th April 1998. Six copies of the complete bid to be submitted.

(G.A. SABRI)
Director General (Oil)
21-E, Huma Plaza, Blue Area
Islamabad
Pakistan
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Fax: 051/9203269

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Reference press advertisement issued in National dailies of 6



Classical music and all that jazz

Andrew Clark talks to the composer Mark-Anthony Turnage

There is sex and swearing in *Greek*, furious intensity in *Three Screaming Pusses*, propulsive rage in *Drowned Out*. Titles like *Despelling the Fears and Blood on the Floor* suggest something equally disturbed. That is why London's South Bank Centre has called its Mark-Anthony Turnage retrospective "Fractured Lives".

Reality is somewhat friendlier. Turnage's thrillingly abrasive orchestral writing and bluesy harmonic idiom may give his music strong urban overtones, but to categorise it as aggressive and in-your-face would be missing the point. Turnage, 37, is far too versatile a composer to be pigeon-holed. Listen to the thoughtful undertones of *Your Rockabye*, the achingly beautiful cadences of *Twice Through the Heart*, the cabaret textures of *Momentum*: here is a composer who makes the worlds of modern and popular music swirl together and become inextricable, whose creative palette is infinitely flexible but never less than personal. Turnage's output in the 10 years

He makes the worlds of modern and popular music swirl together

since *Greek* shows he is not just a dexterous technician, but one of the most creatively unfettered voices of his generation.

So don't be put off by the poster for "Fractured Lives", which makes Turnage look like a criminal. The man who opens the door to his studio in north London turns out to be warm, open-minded and blokeish. He admits he initially cultivated the rough, tough image reflected in *Greek*, and he still draws inspiration from the tortuous paintings of Francis Bacon (an exhibition of which at the Hayward Gallery, happily coincides with the Turnage retrospective). But in his private life as much as in his music, Turnage has mellowed. Get him talking about his two boys, the youngest barely six weeks old, and he's really quite a softy.

Of course, there is a hard core

to Turnage. You can see it in the way he structures his day, leaving home at six every morning to notch up seven hours at his work desk. You detect it when he talks contemptuously about Tony Blair's government and Britpop. It's unmistakable when he recalls severing links with his Pentecostal parents: he feels the religious influence at home was partly responsible for his brother's suicide. And it's manifest in his rigorous self-criticism. He readily admits having had a lot of help from fellow-composers Oliver Knussen and Colin Matthews, to whom he still shows his score.

What distinguishes Turnage's mature output is that it is all so playable. You could say he was incredibly lucky to land composer-residencies with the City of Birmingham Symphony Orchestra (1990-94) and English National Opera (from 1995) – two of the most forward-thinking musical institutions in the UK, which have encouraged him to use them as his laboratory.

In fact, luck was a very small part of it – though don't say that to some of Turnage's deeply envious and less talented colleagues.

He had the imagination in the first place, but he also deserves credit for realising what illustrious predecessors took for granted – that there is no greater creative stimulus than writing for someone with a special talent. This way of working resulted in an increasingly refined body of orchestral scores during his CBSO residency, and it is informing every detail of *The Silver Tassie*, a full-length opera that is being workshoped at ENO prior to its premiere there in 2000.

Turnage's collaborative instincts explain why *Blood on the Floor*, created for US jazz musician John Scofield and the classically innovative Ensemble Modern, is so insidiously effective; why he wants to write a violin concerto for Nigel Kennedy, why he would like to work with Bryn Terfel and Keith Jarrett. They all share his belief that the distinction between high and low art is spurious.

Turnage can suffice his music with jazz as effectively as any American composer, while retaining a lyricism rooted in English tradition. Indeed, it's impossible to detect where symphonic sonority gives way to swing, so easily assimilated are the influences and so skillful his use of saxo-



Far too versatile a musician to be pigeon-holed: Mark-Anthony Turnage

phone, percussion and guitar. 4/4 time, with four straight crotchetts. That was a culture shock."

But there is nothing shocking about Turnage's sound-world, partly because he is such an accomplished timessmith. He says instrumental melodies come naturally, "and anything slow. That's a very late 20th century problem – I find it hard to write fast music, and it's even worse trying to write for voice. I didn't hear much vocal music when I was a kid. I'd much rather write for soprano saxophone, because it makes me feel I'm imitating a human voice."

Perhaps *The Silver Tassie* will help him resolve that particular hang-up. It is based on Sean O'Casey's play about the athletic, charismatic Harry who goes off to war and returns embittered in a wheelchair. The scene which seized Turnage's imagination was the chanting in the trenches – "I was in the library and opened the page at these incredibly expressivistic lines."

As part of his research, Turnage visited the Somme. He says his biggest challenges will be to reflect the transformation that

overcomes all the main characters as the story unfolds, and to prevent the action degenerating into an operatic version of *Oh! What a Lovely War*. After *The Silver Tassie*, Turnage wants to turn his energies away from the theatre.

He does not deny, however, that opera was the making of him: *Greek* brought notoriety and financial security. It winds up the South Bank retrospective in a staging by Clare Venable, and has its US premiere this summer at Aspen. At the time of its last UK performances at ENO in 1998, *Greek* was interpreted as a reaction to the Thatcherite 1980s. How will it look now? Turnage reacts with a mixture of curiosity and scepticism. "It's the same with all my pieces – I like some bits, and dislike others. I hope time will have revealed something more in it. The anger is still in the piece, even if other emotions have taken its place in me."

"Fractured Lives", April 3-18 at the South Bank Centre, London (0171 980 4242). A recording of *Blood on the Floor* is released on Argo today.

INTERNATIONAL Arts Guide

AMSTERDAM

EXHIBITION
Het Muziektheater
Tel: 31-20-551 8911
Dutch National Ballet: Romeo and Juliet, Rudolf van Dantzig's 1967 version, created for the DNB and set to Prokofiev's score. With sets and costumes by Ties van Schayk; Apr 1, 2, 3, 4

OPERA
Netherlands Opera, Het Muziektheater
Tel: 31-20-551 8911
Oedipus Rex and Peleus and Thetis: by Mozart. New co-production with the Salzburg festival, directed by Peter Sellars. The conductor is Hans von Korn, and the cast includes Willard White; Mar 30

BALTIMORE
EXHIBITION
Walters Art Gallery
Tel: 1-410-547 9000
Monet: Paintings of Giverny from the Musée Marmottan. 22 paintings produced during the last 23 years of the artist's life. Photo murals and works from the collection will be

shown alongside the visiting works; to May 31

BOLOGNA
OPERA
Teatro Comunale
Tel: 39-51-529 999
www.nettuno.it/bol/teatroculturale
Il Campanile: by Wolf-Ferrari. New production conducted by Bruno Bertolotti in a staging by Nanni Geroni; Mar 31

BRUSSELS
CONCERT
Palais des Beaux-Arts
Tel: 32-2-507 2200
Rotterdam Philharmonic Orchestra: conducted by Valery Gergiev in works by Debussy, Mussorgsky and Prokofiev; Mar 31

GENEVA
CONCERT
Victoria Hall
Tel: 41-22-317007
Orchestre de la Suisse Romande: conducted by Heinz Wallberg in works by Hindemith, Schumann and Brahms; Apr 1

HELSINKI
OPERA
Finnish National Opera
Tel: 358-9-4030 2211
The Magic Flute: by Mozart. New production by Swedish director Etienne Glaser, conducted by Mikko Franck; Apr 1, 4

LAUSANNE
CONCERT

THEATRE DE BEAUSOLEIL
Tel: 41-21-843 2211
Orchestre de la Suisse Romande: conducted by Heinz Wallberg in works by Hindemith, Schumann and Brahms; Apr 2

LISBON
CONCERT
100 Days Festival, Expo '98
London Symphony Orchestra: Ricardo Chailly conducts concert performances of Mahler's *Götterdämmerung*. With soprano Jane Eaglen and Janice Watson; Coliseu; Apr 1

LONDON
CONCERTS
Queen Elizabeth Hall
Tel: 44-171-980 4242
● Opera North concert performance of Sondheim's *Sweeney Todd*. With the English Northern Philharmonic, conducted by James Holmes; Mar 30
● English Chamber Orchestra: conducted by Raymond Leppard in works by Debussy, Shostakovich, Satie and Bizet. With piano soloist Alexander Melnikov and trumpet soloist Sergei Nakariakov; Apr 1

ROYAL FESTIVAL HALL
Tel: 44-171-980 4242
● Philharmonia Orchestra: conducted by John Eliot Gardiner in works by Elgar, Chopin and Dvorák. With piano soloist Maria Jose Pires; Mar 30
● Bamberg Symphony Orchestra: conducted by Ingo Metzmacher in works by Bartók and Mahler. With violin soloist Vittorio Molone; Apr 1
● Philharmonia Orchestra:

conducted by Leonard Slatkin in works by Rimsky-Korsakov, Prokofiev and Rachmaninov. With piano soloist Nikolai Lugansky; Apr 2

● London Philharmonic Orchestra: conducted by Ingo Metzmacher in works by Debussy, Turnage and Stravinsky. With saxophonist Martin Robertson; Apr 3

LUCERNE
CONCERTS
Easter Festival
Tel: 41-21-226 4400
www.lucernemusic.ch/
● Concertus Musicus Wien: conducted by Nikolaus Harnoncourt, with the Arnold Schoenberg Choir, in works by Haydn; Jesuitenkirche; Apr 1

● Orchestra of the Age of Enlightenment: conducted by Frans Brüggen in works by Bach. With soprano Lynn Desson; Jesuitenkirche; Apr 2

● Munich Chamber Orchestra: conducted by Karl-Friedrich Berling, with the Windesheimer Knabenchor, in Bach's Mass in B minor; Jesuitenkirche; Apr 3

● The English Concert: Trevor Pinnock conducts Bach's St. John Passion, with soloists including tenor Ian Bostridge; Jesuitenkirche; Apr 4

● Thomas Zahrtmann: recital by the violinist of works by Bach; Franziskanerkirche; Apr 4

MILAN
OPERA
Teatro alla Scala
Tel: 39-2-63797
www.teatrallassala.it
Unde di Chemouic: by Donizetti. Co-production with Vienna

PARIS
CONCERTS
Salle Pleyel

Staatsoper conducted by Roberto Albaido in a staging by August Everding; Apr 1, 3

MUNICH
CONCERTS
Philharmonie Gasteig
Tel: 49-89-5457 8181
Bavarian Radio Symphony Orchestra: conducted by Lorin Maazel in works by Ravel, Barber and Stravinsky; Apr 2, 3

NEW YORK
OPERA
Metropolitan Opera, Lincoln Center
Tel: 212-587 6000
www.metopera.org

Lochengr in: by Wagner. New production by Robert Wilson, with costumes by Frida Pernegg; Apr 2

New York City Opera, New York State Theater
Tel: 1-212-670 5570
www.nyco.org

Emmeline: premiered in Santa Fe in 1996, Tobias Picker's opera is presented here in the same production, by Francesca Zambello, with sets by Robert Israel. Based on Judith Rosser's novel, J.D. McClatchy's libretto is a version of the Oedipus myth set in New England. The cast includes Patricia Racine and the conductor is George Manahan; Mar 31; Apr 1

NEW YORK
EXHIBITION
San Francisco Museum of Modern Art
Tel: 1-415-441 7777
www.sfmoma.org

Paul Klee: Tribes Near and Far. Selection of works designed to demonstrate the ways in which the artist was inspired by his surroundings. Ranges from an early pen-and-ink study of the countryside in Switzerland, to later works produced during trips to Tunisia and Egypt; to Jun 28

TOKYO
CONCERT
Bunkamura
New Japan Philharmonic: conducted by Mstislav Rostropovich in works by Shostakovich, with violin soloist Mstislav Rostropovich; Orchard Hall; Apr 3

PARIS
CONCERTS
Salle Pleyel

Yuri Ahronovitch in works by Weber, Bruch and Dvorák. With violin soloist Roland Daugarell; Apr 1, 2

SAN FRANCISCO
CONCERTS
 Davies Symphony Hall
Tel: 1-415-884 6000
www.davies-symphony.org

San Francisco Symphony Orchestra: conducted by Stanislaw Skrowaczewski in Elgar's Violin Concerto, with soloist Pinches Zukerman. Programme also includes works by Wagner and Shostakovich; Apr 1, 2, 3, 4

EXHIBITION
San Francisco Museum of Modern Art
Tel: 1-415-441 7777
www.sfmoma.org

Paul Klee: Tribes Near and Far. Selection of works designed to demonstrate the ways in which the artist was inspired by his surroundings. Ranges from an early pen-and-ink study of the countryside in Switzerland, to later works produced during trips to Tunisia and Egypt; to Jun 28

WASHINGTON
CONCERTS
Kennedy Center
Tel: 1-202-467 4800
www.kennedy-center.org

National Symphony Orchestra: conducted by James Levine in Fanfare for Israel, by Israeli composer Ben-Haim; Apr 2, 3, 4

TV AND RADIO
WORLD SERVICE
BBC World Service radio for Europe can be received in western Europe on medium wave 648 kHz (483m)

EUROPEAN CABLE AND SATELLITE BUSINESS TV

● CNET International

Monday to Friday, GMT:

08.30: Moneyline with Lou Dobbs

13.30: Business Asia

19.30: World Business Today

22.00: World Business Today Update

● Business/Market Reports:

05.07; 08.07; 07.07; 08.20; 09.20;

10.20; 11.20; 11.30; 12.20; 13.20; 14.20

At 08.20 Tanya Beckett of FTIF reports live from Liffe as the London market opens.

COMMENT & ANALYSIS

PERSONAL VIEW STANLEY FISCHER

IMF and crisis prevention

After every crisis, the international community reflects on what needs to be done to reduce the probability of future crises. It also seeks to ensure that the crises that do occur can be handled more effectively.

While it is still too early to decide how the architecture of the international system will change - that will be up to policymakers in national capitals and the governing bodies of the IMF - some preliminary suggestions can be advanced.

There are five lessons on crisis prevention.

- First, we need more timely, accurate, and comprehensive data. The IMF is encouraging countries to introduce greater transparency and fuller disclosure, for instance by providing data on forward transactions by central banks. Better data should lead not only to better informed investors, but also to better government policies. Some of the off-balance-sheet activities of central banks that were instrumental in the Asian crisis could not have continued for as long as they did had they been public knowledge. It is also clear that we need better data on short-term debt exposures, not only of banks, but also of corporations. The Bank for International Settlements is already working hard to improve data on short-term debt.

At the same time, we need to recognise that data must be processed by human intelligence. We therefore need to improve our ability to interpret data, through research into crisis indicators, and through official and private-sector surveillance of the international system.

- Second, ways need to be found to enhance the effectiveness of IMF surveillance. We must ensure, among other things, that all the relevant data is being supplied to the Fund; that countries' exchange rate regimes are consistent with other policies; and that capital inflows are sustainable. Many have argued that the efficient

The Fund can help redesign the architecture of the international financial system

functioning of the international system requires greater transparency at the IMF itself. This is happening. The trend should continue - not least because it would provide the right incentives for the IMF to improve its ability to interpret the data.

The international system also needs to monitor international capital flows far more actively, to seek to identify potential trouble spots. The provision of better data on short-term debt flows and exposures will be critical to this effort. Henry Kaufman, who has written convincingly on the need for such monitoring, has suggested we consider setting up separate international institution for this purpose. But we are not short of international institutions and do not need another one to do this.

- Third, since crises are

This means neither a return to pervasive capital controls, nor a rush to full immediate liberalisation, regardless of the risks.

often provoked by problems in the financial sector or intensified by them, much more needs to be done to strengthen domestic financial systems. The IMF has been working in this direction by helping to develop and disseminate a set of best practices in the banking area. These standards are codified in the Basle Committee on Banking Supervision's 25 core principles, introduced last year. This standard-setting effort is extremely important. But ensuring compliance is just as important, and politically more difficult. IMF surveillance will play an important role here.

- Fourth, we must improve the way capital markets operate in advanced and emerging economies alike. One possibility would be to encourage countries to adopt

approved in less than two weeks. The IMF has also tailored the new Supplemental Reserve Facility to fit the special circumstances of financial crises in emerging markets.

Market participants would then have a clearer basis for making lending decisions. Once again, the international system would need to monitor the implementation of these standards. This is a formidable task. Observance of these standards would be encouraged if the risk-weightings on international loans applied by bank regulators in the lending countries reflected compliance of the borrowing countries with the standards.

- Fifth, the opening of countries' capital accounts should be handled prudently. This means neither a return to pervasive capital controls nor a rush to full immediate liberalisation, regardless of the risks: the need is for properly

formidable legal problems in this area, but the search for ways to deal with such problems must continue. Whatever solutions are suggested, it will be important to bear in mind the dangers of contagion, the possibility that an effort to involve the private sector in solving the problems of one country will lead to capital outflows from others.

Finally, it should be apparent that the IMF cannot perform a central role in crisis prevention and crisis management without adequate resources, including, in particular, the increase in IMF quotas - agreed to by 162 member governments - and now being considered by the US Congress.

The new architecture of the international financial system is still on the drawing board. It remains to be seen how the international community will decide to deal with these issues, and what precisely the role of the IMF will be.

The IMF, like any institution, undoubtedly has its shortcomings. But it provides the best framework in which the international community can address global economic and financial problems that exceed the capacity of individual countries to resolve alone.

The author is first deputy managing director of the International Monetary Fund

Some steps have also been taken to improve crisis response. Through the creation of the Emergency Financing Mechanism, the IMF's internal procedures for dealing with crises have been streamlined, an initiative that allowed the rescue programme for South Korea to be negotiated, signed, and

ratified in less than two weeks. The IMF has also tailored the new Supplemental Reserve Facility to fit the special circumstances of financial crises in emerging markets.

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EDITOR

Crazy way to
be funny

FINANCIAL TIMES

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Monday March 30 1998

Swiss bunker
mentality

For the past three years, Swiss banks have been under attack for handling Nazi wartime loot and sitting on money deposited by Holocaust victims. A combination of public outrage, boycott threats and lawsuits, mounted chiefly by Jewish groups in the US, have pushed the banks into an agreement in New York last week to negotiate an early "global settlement".

All this has reinforced the bunker mentality in Switzerland, where there has been talk of riposting by banning US companies from bidding for defence contracts and, absurdly, by denying US asparagus growers their second biggest export market.

A quick settlement is badly needed. It should take account of three points. First, the negotiations over compensation should reflect that Swiss banks and industry have already paid nearly \$200m into a Holocaust victims fund; and that a statement of contrition has a value. Second, it should draw a definitive line under the past. What if the US plaintiffs settle with Swiss banks only to open a new front against, say, Swiss insurers?

Third, the Swiss government's recent boldness in setting up an international commission on its wartime behaviour and in proposing to sell some gold to fund a \$750m Solidarity Fund for the victims of all catastrophes deserves credit. It should be contrasted with the reticence of Russia about wartime loot or of the Vatican about its wartime acquiescence in Jewish persecution.

As a result of these revelations, several US states have threatened to boycott the big three Swiss banks, and to thwart the planned merger between two of them, Union Bank of Switzerland and Swiss Bank Corporation.

Boris's choice

The events of the past week in Russia have proved one thing: Boris Yeltsin is still the ultimate arbiter of political power. Whether he knows what he is doing is rather more open to question. He has sacked his government just because he appeared to be tired of it, and appointed a political neophyte to form a new administration. He seems to expect the same contradictory mix of political and economic policies to be pursued as before, but he is doing nothing to make that task any easier. Mr Yeltsin is becoming part of Russia's problem, not its solution.

Sergal Kiryenko, the hapless technocrat who has been thrust into the prime minister's job, has one apparent advantage: no one knows enough about him to oppose his appointment. Although he comes from the reformers' camp in the government, he may well be able to manoeuvre his way past the apparent hostility of the communists in the Russian Duma, and thus gain parliamentary endorsement. But that will be only the start of his problems.

At one level, Mr Yeltsin may have been right to sack the old administration, headed by Victor Chernomyrdin. It had become bogged down in rivalry between the reformers and the defenders of the status quo. But its bigger problem was the contradiction between budgetary rigour, essential

to curb rampant inflation and stabilise the value of the rouble, and the political demand – supported by the president – to maintain employment and wages in a bloated and largely bankrupt public sector. Now Mr Kiryenko is being ordered to perform the same impossible balancing act.

The other problem is that the government does not appear to have the authority to face down the insidious influence of Moscow's big bankers, men like Boris Berezovsky and Vladimir Potanin, who are also struggling for the ear of the president.

Mr Yeltsin's greatest success has been to keep his powerful courtiers squabbling, and ensure no one emerges with decisive influence. But the price is that he provides no clear direction, and no support for Russia's fledgling institutions and legal system. His performance last week when he met Jacques Chirac, the French president, and Germany's Chancellor Helmut Kohl, suggests that he is getting more unpredictable.

In seeking to forge a sustainable economic policy, Mr Kiryenko must maintain the drive to raise tax revenues, while keeping public spending under control.

Instead of not paying wages, which has been the policy of desperation hitherto, he must cut the public pay roll. That will not be popular, and he will probably get no support from the Kremlin. But he has no alternative.

Educating Bill

President Clinton's Africa safari, which ends with his visit to Senegal tomorrow has not only raised the profile of a marginalised continent, and improved the image of a region associated with disaster. It has proved a salutary learning experience for Mr Clinton. It has brought home to him the enormity of Africa's problems, and the inadequacy of the US response.

When Mr Clinton landed in Ghana a week ago, he hailed the political and economic reforms that were part of the continent's "new renaissance". And he paid tribute to Africa's leaders for overcoming disasters for which the west had to take a share of the blame. He condemned the barbarity of the slave trade, but stopped short of the apology that many Afro-Americans seek. He acknowledged the terrible impact of the Cold War, when superpowers fought battles by proxy on African turf. And he admitted that the US had not done enough to stop the genocide in Rwanda in 1994.

But by the time he reached South Africa the optimistic note on which journey began had given way to a more sombre appraisal. Mr Clinton conceded the limitations of the Africa Growth and Opportunity Act, the main plank of US policy. Trade was not enough, President Nelson Mandela bluntly told his guest last week, and President

Clinton agreed. "Trade cannot replace aid", he said "when there is still so much poverty, flooding, encroaching deserts, drought, violence, threatening food supplies, malaria, AIDS and other diseases."

He went on to reassure African governments. America's offer of easier access to US markets to Africa's reformers would not come at the expense of US development assistance, he promised.

He said he would urge Congress to restore African aid, currently worth \$700m a year, to its historic high level of \$830m a year. And he pledged greater support for efforts to reduce Africa's external debt burden.

Whether the president can persuade Congress to put these promises into practice remains to be seen. Nor did Mr Clinton deal with the problem of the military regime in Nigeria. Instead, he has muddied the waters.

The president has given the impression of backing away from the position set out by his most senior Africa policy maker, who said that the election of General Sani Abacha, Nigeria's military leader, in a presidential poll due later this year would be unacceptable.

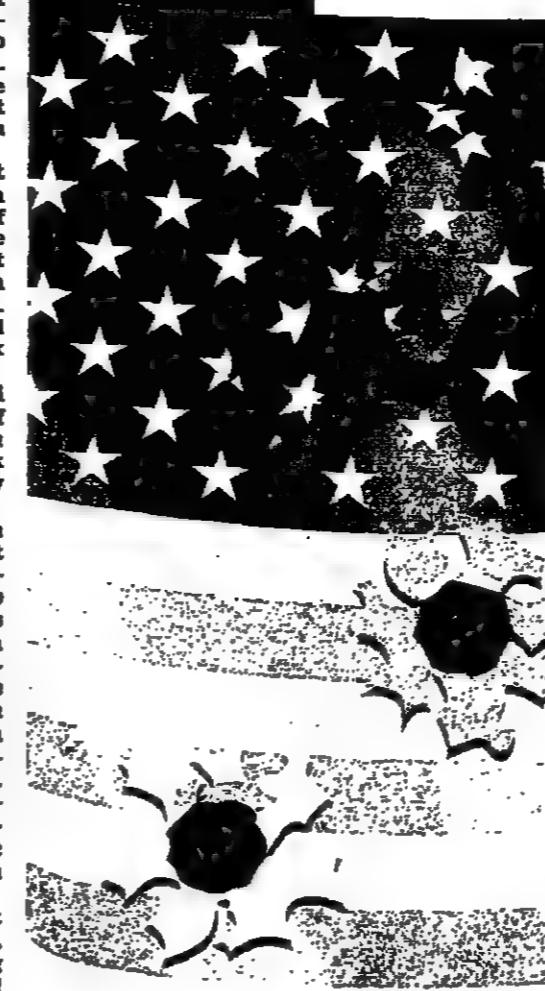
But for all the shortcomings of US policy, Africa should welcome the fact that the world's most powerful leader has put the continent on his agenda. It is time other world leaders followed suit.

COMMENT & ANALYSIS

A takeover too far

The Pentagon has called a dramatic halt to five years of rapid consolidation in the US defence industry. Alexander Nicoll asks why

Grand Alliances



Mar 1993: Lockheed buys General Dynamics' military aircraft business for \$1.5bn
Apr 1993: Martin Marietta acquires aerospace business of General Electric for \$3.05bn
Apr 1994: Lockheed acquires Grumman for \$2.12bn
Mar 1995: Lockheed completes \$10bn acquisition of Martin Marietta, creating Lockheed Martin
May 1995: Raytheon buys defence electronics business of Westinghouse for \$1.5bn
Mar 1996: Northrop Grumman buys Westinghouse Electric Corp's defence and electronic systems business in a deal worth \$3.5bn
Apr 1996: Lockheed Martin buys Loral for \$500m
Dec 1996: Boeing completes \$3.2bn purchase of Rockwell International's defence and aerospace business
July 1997: Boeing completes \$1.6bn acquisition of McDonnell Douglas
Jul 1997: Raytheon buys defence electronics business from Hughes Electronics for \$1.85bn
Dec 1997: Raytheon buys Hughes defence electronics business from Hughes Electronics for \$1.85bn
Jul 1997: Lockheed Martin announces plans to buy Northrop Grumman for \$11.8bn
Mar 1998: US Department of Defense and Lockheed sign a deal to prevent Lockheed from buying Northrop Grumman

Mr Gamble suggests Northrop might win significant business in the future.

Lockheed does not see the logic of keeping Northrop separate. It complains that the bar "constitutes a de facto policy reversal" that treats this merger differently than all the others".

The acquisition of Northrop would actually have enhanced competition, it argues, because it would have resulted in a manufacturer with the power to rival Boeing as an aircraft maker and Raytheon as an electronics company. Boeing and Raytheon are no doubt relieved that a total \$27bn of acquisitions were approved last year before the Pentagon changed its tune.

According to Lockheed, the government's decision is based on a misunderstanding of how the industry works. "Vertical integration is not bad. What is bad is exclusionary conduct. We have a history which shows that we don't do that... We are not going to favour our own electronic system if someone else's is cheaper or better."

John Harrison of consultants Booz Allen & Hamilton says experience shows that aircraft makers do not unduly favour in-house systems over those of other contractors. Such conduct would risk losing orders. "The prime contractor wants to come up with the best design. If there is a sub-optimal solution in house, the last thing they're going to do is to keep it in the programme."

The biggest defence companies like to vaunt their skills as prime contractors managing programmes and integrating the complex systems that make up modern weapons. Although there are few of them, they claim to run real competitions for each sub-system, ensuring a keen

price. "I understand the concern about sole-source production," says Peter D'Angelo, chief financial officer of Raytheon. "But there is a lot of competition in the industry."

However, the consolidation has produced an industry in which the main participants are involved in each other's activities to such a degree that the scope for pure competition is in doubt. Such concerns are bound to persist, even though companies are forced to erect "firewalls" to prevent the internal flow of sensitive information.

The big aircraft makers do work on most of each other's programmes. Boeing contributes to Lockheed's F22 Raptor, the US Air Force's new stealth fighter. According to Lockheed, the government's decision is based on a misunderstanding of how the industry works. "Vertical integration is not bad. What is bad is exclusionary conduct. We have a history which shows that we don't do that... We are not going to favour our own electronic system if someone else's is cheaper or better."

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The aircraft industry is putting all its into a competition between Lockheed and Boeing to win the \$10bn Joint Strike Fighter programme, which will supply three F/A-18 E/F Super Hornets, the US Navy's new strike fighter; the C-17 military transport; and the Boeing 747 civil airliner.

The aircraft industry is putting

competition underlines the unusual nature of the defence business, which cannot easily be forced into the commercial rigour of other industries.

First, the government – hamstrung by bureaucratic conservatism and subject to strong political pressures – is its only buyer. The domestic market is finite and dwindling – though the Pentagon still has not a not insubstantial \$49bn to spend on new equipment in fiscal 1998.

Second, a weapons programme typically has a 10- to 15-year development period and is subject to extensive modifications because of changing perceptions of threat and experience of use in combat. Products are usually made in quite small numbers and at slow production rates, matching the customer's budgetary capacity and military needs.

Third, capabilities have to be maintained even when there is no demand. Raytheon, for example, produced 130 Patriot missiles a month during the Gulf war and has since souped them up with greater accuracy, sensors and range. But most customers have all they need for the moment.

These factors mean that however much companies are driven by commercial pressures or the Pentagon to make savings through mergers and tighter business practices, there are always likely to be constraints on cost-cutting.

The problem for traditional defence companies is compounded by the fact that technology is fundamentally altering the nature of their business. Instead of using entirely bespoke products that break new ground in technology, the military increasingly finds itself having to incorporate off-the-shelf products developed for purely commercial use, especially in information

technology and computing. Microsoft is not thought of as a defence contractor. But its software is on every screen in the Pentagon. Mr Gamble wants to attract others. "Hewlett Packard is a world-class corporation in the electronics business, but it doesn't take R&D contracts from the defence department because of the odd way we do business – cost-accounting systems and other requirements." That will require changes at the Pentagon, he says.

This raises the prospect that, rather than a dwindling number of defence suppliers, there could be a new set of commercially oriented, high-technology providers of next-generation military equipment.

The question for the Pentagon is not will I have competition now, but will I have competition in 20 years' time," says Mr Harbinson of Booz Allen.

With its decision on Lockheed, the Pentagon may be signalling just that it is prepared to pay for some market inefficiencies among high-technology suppliers. Although the aircraft may carry the name of a traditional manufacturer, the real value added will be in the systems that make it fly and direct its weapons. It is here that the Pentagon must make sure it preserves competition.

By keeping alive more platform makers than is strictly necessary, the idea may be to encourage them to team up with a widening range of electronics and high-technology suppliers to bid for new programmes. This would serve the purpose of driving competition, innovation and low prices in the areas where future weapons will have their lethal edge.

OBSERVER

Sacrificial lambs

Tens of thousands of sheep will meet a sticky end across Turkey next week during the Feast of Sacrifice, when the better-off slaughter an animal, give meat to the poor and have a feast. The government of Prime Minister Mesut Yilmaz may face its own sticky end soon after.

The fragile coalition depends on the parliamentary co-operation of Deniz Baykal's left-wing Republican People's party. But Baykal now says the government has reached the end of its "natural life", and is apparently set to precipitate early elections.

Police do not have to take place until 2000, but could be held as early as October; coalition leaders are expected to meet after the Feast of Sacrifice holiday.

Baykal's party for early polls have been getting louder amid a power struggle between Yilmaz and military leaders over the army's determination to wipe out radical Islamic activity. Last week the general delivered a humiliating put-down to Yilmaz on the issue, which didn't help a government already under fire for inability to deal with triple-digit inflation and other economic difficulties.

But the top brass may have overplayed its hand. The general's fear that early polls might see a surge by the Virtue Party, the new Islamist umbrella for most of the banned Welfare Party. But they strongarm tactics may have made it easier for Baykal to sacrifice Yilmaz.

members of the All Burmese Students League, a Burmese opposition group whose members have squatted in the safety of his quarters since 1992.

George was apparently reluctant to take the job at all. It wasn't the security fuss that put him off, he knew he could get round all that; he just didn't like the idea of having to dress up smartly for all those meetings with brasshats.

Sinking

In 1912, a Spanish football team took the name of a famous ocean liner. Now the success of a film about the ship isn't rubbing off on the brave footballers from Pola de Laviana in the northern Asturias region.

The club plays in Spain's third division – a bit of a euphemism as there are two second divisions – and is now near the bottom. Like its ocean-going inspiration and most of the Asturias coal mines, it looks like Real Madrid is going down.

Silicon ballyhoo

Silicon Valley is buzzing about a forthcoming book by Gil Amelio, the former chairman of Apple Computer and self-styled "transformation" specialist. Due next month from Harper Business, on the Flying Line is Amelio's account of his 500 days at Apple – and in particular the days before he was ousted.

He sometimes walks the idiom or so to parliament, unprecedent in Delhi "VIP" culture where status is directly proportional to the number of cars in the ministerial cavalcade. He takes the stroll "only when it's not too hot", explains one of his three staff – about a tenth of the usual ministerial household.

Neither will George evict the

member of Apple's board, conspired to undermine the board's confidence in him.

He describes Jobs as an "erotic" and a "manic" manager, says other Apple executives were insubordinate and arrogant and has a go at some of the journalists who reported Apple's management turmoil.

Amelio's book follows in the footsteps of *Odyssey: Pepsi to Apple* by John Sculley, former chairman and chief executive, chronicling his early experiences at Apple. At least Sculley did manage not to sound like a dented ego cut for revenge.

Hot meals

The UK's Monorail and France's Deauville have been arch-rivals for years in the cut-throat world of scented bus shelters, illuminated billboards and self-cleaning public loos. Now Deauville is threatening to spoil Monorail's plan to sell itself to Clear Channel of the US with a bid of its own.

More chief executive Roger Parry is keeping a stiff upper lip: every offer will be considered impartially, he insists.

But there's one thing about Deauville's possible bid which clearly grates: the French group has hired Lazard Brothers to advise it. "I know Marcus Agius (Lazard's vice chairman) very well," says Parry. "I had dinner with him three weeks ago. And I had breakfast with Nick Shott (the other Lazard's director) advising Deauville the week before that." Observers hope that Lazard's picked up the bill.

100 years ago

A Revolution In Cab Travel People who go down to the City in cabs, or it may be to the West End, must apparently resign themselves to the prospect of great changes. The real revolution in street traffic has yet to come; we have no doubt that motor enthusiasts still believe that in a year or two we shall be riding in mustard-coloured vehicles whose motion is accompanied by a noise resembling that of a lawn-mower, or in carriages which snort like Puffing Billy, emit the vilest of odours and occasionally vary the monotony by blowing up.

But there's more to come. The days of lavish fares, demanded with no regard to the time or distance of the journey, are numbered. When the maiden lady from the country, whose notions on fares are decidedly provincial, departs from her vehicle with a wealth of impediments, the cabby's lurid improvisations on human nature in general and the fair sex in particular will lose some of their force.

The change is to be worked by a device called a taximeter, an automatic indicator which is put in motion by a flexible driving shaft attached to the wheel axle. In Berlin, 3,500 of these devices are regularly employed. Cabmen like them and passengers will not be without them.

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INSIDE

Liffe set for shake-up

The resignation last week of David Kyte from the board of the London International Financial Futures and Options Exchange could mark the start of an extensive reshuffle among the executives of Europe's largest derivatives market. Mr Kyte's frustration with what he describes as "Liffe's apathy" in introducing new technology was partly responsible for his departure. He was also motivated by a disagreement over Liffe's main source of revenues, the fees the exchange charges on every trade. Page 18

Priorities clear at Morgan assets arm
Everyone wants to know how J.P. Morgan's asset management arm, with about \$280bn of assets under management, can compete and expand in a rapidly consolidating market. Ramon de Oliveira, its head, has three priorities. The first is to maintain the company's leading position in providing defined-benefit pension plans. Number two is expansion into the faster-growing market of defined-contribution pensions. Third is increased profitability. Page 17

CURRENCIES

Tough week ahead for the yen

Yen
Against the dollar (Y per \$)
125
120
115
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26 March 1998 27 London session

Sheets
On Wednesday, the "Big Bang" of financial deregulation begins. Japanese investors are likely to seize the opportunity to place more money abroad. On Thursday, the Bank of Japan's quarterly industry survey is expected to be disastrous. Page 23

EMERGING MARKETS

Yeltsin sackings lift Russian shares
The Russian equity market appears to have weathered the upturn caused by President Yeltsin's sacking of the cabinet last week, with a gain of almost 2 per cent on the week. Although Russia is one of the more volatile markets, it is exactly such sharp price movements that make it attractive for funds taking a high risk-high return strategy. As sentiment towards Russia turns cautiously positive, global emerging market funds and eastern European funds are once again focusing on the country. Page 19

MARKETS THIS WEEK

New York

The week ahead is light on corporate earnings announcements, but thoughts are turning to the flood of first-quarter results that begin the week after next. The possibility that the numbers will disappoint is one factor keeping the Dow Jones Industrial Average below the 9,000 level last week. Page 20

Frankfurt

BMW, Deutsche Bank, Commerzbank and Grundig all present details of last year's business. Bayerische Hypo- und Vereinsbank, the two big Bavarian banks that are merging, present their first joint earnings press conference tomorrow. Page 20

FT GUIDE TO THE WEEK

— full listings Page 32

SOLVING CIVIL STRIFE

A two-day conference on the role of humanitarian action in internal conflicts begins in Geneva on Thursday. The International Committee of the Red Cross and the United Nations High Commissioner for Refugees will be among those participating.

EL NIÑO UPDATE

On Tuesday, the World Meteorological Organisation releases its latest update on how the El Niño weather event is affecting the world's climate. The current El Niño, the most powerful this century, has brought drought to some regions and violent storms to others.

ASIA-EUROPE SUMMIT

Leaders of the EU and 10 Asian countries convene in London for the second Asem (Asia-Europe meeting) summit on Friday. The Asian leaders will be seeking a greater engagement from Europe in Asia's affairs.

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DIAGEO DISPOSAL CASH PURCHASE MEETS FTC REQUIREMENTS FOR GUINNESS-GRANDMET MERGER

Bacardi in \$1.83bn deal for Dewar's and Bombay brands

By William Lewis in New York and John Willman in London

Diageo, the world's largest drinks company, will today announce it has completed the sale of the Dewar's scotch whisky and Bombay gin brands to Bacardi-Martini for about \$1.83bn, according to executives close to the deal.

Bacardi, the Bermuda-based maker of the white rum, is paying substantially above expectations. Analysts thought the brands would bring in less than \$1.2bn but the interest of most of the world's large drinks companies, joined by several financial buyers in a starting field of more than 20, ensured the higher price.

Diageo and Bacardi signed the cash deal on Friday evening in London. The sale was required by the US Federal Trade Commission as a condition for approving the merger of Guinness and Grand Metropole in December.

The auction was conducted by Credit Suisse First Boston, the investment banking arm of Credit Suisse, the Swiss bank. The FTC had given Diageo until June 6 to make the disposal to a single buyer.

The acquisition of the two

brands is a step in Bacardi's strategy of becoming the world's "number one" spirits company.

In 1992, it acquired Martini, the Italian company that produces the eponymous vermouth as well as Asti Martini, the sparkling wine.

That brought it a scotch whisky in William Lawson's, which has raised sales 36 per cent in the last five years to 1.02m 9-litre cases in 1997, according to Drinks International Bulletin. Bacardi rum is the world's best-selling spirits brand, with 19.6m cases sold last year.

Dewar's, with annual sales worth more than \$220m, has been losing market share since 1993 - down 9.7 per cent to 2.8m cases last year.

Analysts estimate it contributed about \$20m to Diageo's pre-tax profits, net of perhaps \$40m on marketing expenditure.

Diageo can shrug off the sale, with four other scotches selling more. Its Johnnie Walker Red Label is the global leader at 7.9m cases.

For Bacardi Dewar's offers premium leadership in the US market scotch market where it sells 1.5m cases, compared

with just over 800,000 for the number two, Diageo's J&B Rare. It is also number four in Spain and three in Greece.

Bombay gin is also a useful addition, but with 600,000 cases sold last year it is far behind market leaders such as Gordon's, 5.4m cases, and Gilbey's, 1.5m cases.

Diageo owns both brands and Tanqueray, number six globally. Bombay contributed less than \$10m to its pre-tax profits last year.

But Bombay has been growing fast - 28 per cent last year - and offered a chance to acquire a premium gin in a field much smaller than whisky or brandy. Such opportunities are few, which accounts for the price that far exceeded the \$84m analysts had estimated.

The deal must be approved by the FTC and the European Commission, but there are unlikely to be serious objections on competition grounds, since Bacardi has no other gin and only Lawson's in scotch.

Diageo was also required by the EC to shed some smaller brands, including Ainslie's scotch and distribution rights to Gilbey's gin in Belgium and Luxembourg.

DFS, the duty-free shopping chain controlled by LVMH, has put a two-month freeze on payments to more than 40 suppliers, including many of the largest drinks, tobacco and luxury goods groups. DFS has been hit by the Asian turmoil. LVMH chairman Bernard Arnault, above, has said that if the Asian situation remained as it was this month, DFS should make a "weak profit" in the first half of 1998. Report, Page 16

STH, the Société Internationale de Télécommunications Aéronautique, a non-profit organisation created in 1949 to provide telecoms services for its airline members, owns 80 per cent of STH.

Morgan Stanley Capital Partners, part of the US investment bank, has a 30 per cent share, with the remaining 10 per cent owned by employees.

The New York Stock Exchange is understood to be the most likely place for a listing, with a European market such as Amsterdam and Paris also likely to be considered.

The group's management was strengthened in December with the appointment of Duncan Lewis, 46, former chief executive of Mercury Communications in the UK, as an executive vice-president for strategic development.

If Lewis joined the group after the failure of an attempted management buy-in at Racal Telecom, the UK telecoms arm of Racal Electronics.

TAKEOVER BATTLE AMERICAN AND BRITISH GROUPS FIGHT OVER DATABASE MARKETING COMPANY

ABI makes 'final' bid for Metromail

By William Lewis in New York and Gareth Malone in London

The bid battle for Metromail, the US database marketing group, took a new twist over the weekend when American Business Information raised its offer in a final attempt to see off competing bid by Great Universal Stores of the UK.

On Saturday ABI, the Omaha-based business information group, informed the board of Metromail that it was raising its bid to \$7.48 per share, comprising \$35 a share cash and 0.2 shares of ABI Class A common stock. ABI described the raised bid as "its best and final offer" and said it was

nearly \$3 a share above GUS's offer of \$4.50 per share. ABI says it has been bidding \$35 a share.

Yesterday advisers to ABI said would have to meet to determine whether ABI's offer should formally be termed a "superior offer". Meanwhile, GUS would also be deciding whether to raise its offer to better ABI's, the advisers said.

Yesterday Metromail could not be reached for comment in London during the evening. GUS said it is "considering its position" and that "hopefully we will have a response later on today".

In a statement issued by ABI on Saturday, the company said

it "notes that the cash portion of its proposal is superior to the totally cash value offered by GUS, and the equity component of ABI's offer provides an opportunity to participate in the combined future entity".

On Thursday, after GUS had increased its offer from \$3.15 a share to \$4.50 a share, valuing Metromail at \$910m, ABI had indicated to Metromail that it would bid 28 cents a share higher than any bid by GUS. On Friday, a Delaware Chancery Court judge rejected ABI's attempt to halt the GUS-Metromail agreed takeover.

Under the terms of Metromail's takeover agreement with GUS, ABI had to submit

its new bid on Saturday, giving Metromail's board sufficient time to determine whether it represented a superior offer before 11.58pm on Saturday. Advisers to ABI said yesterday that it was unclear whether Metromail's board had met.

If ABI had failed to raise its offer GUS's bid for Metromail would have gone unconditional tomorrow.

If GUS does decide to raise its bid, it is likely to be greeted unfavourably by investors, according to City of London analysts. They argue that GUS's decision to raise its bid had set a dangerous precedent for the UK company in relation to its hostile £1.8m cash bid for catalogue retailer Argos. Analysts said investors would think that if GUS were prepared to chase Metromail, it would be even more determined to win Argos - and that would mean a higher offer.

In a move that could force GUS to increase its bid, Argos is expected to announce a share buy-back of more than \$350m. It could be announced by the end of this week if the UK's Office of Fair Trading gives the go-ahead to GUS's 570p a share bid. The OFT is expected to recommend whether to raise the bid to the Monopolies and Mergers Commission tomorrow.

PETER MARTIN
GLOBAL INVESTOR

Caught in bubble trouble

Does the debate about the lessons to be learnt from Asia matter to international portfolio investors? Only up to a point. Stanley Fischer, the International Monetary Fund's first deputy managing director, sums up the lessons to be drawn from Asia in today's Financial Times (Page 12). As far as emerging economies are concerned, he says, the world needs improved data, sharper surveillance by the IMF, stronger local financial systems, higher standards in bankruptcy and accounting, and more prudent capital account liberalisation.

Each of these is potentially contentious, as the IMF's agonised internal debate on surveillance, reported on the front page, reveals. Reforms that are the subject of such controversy are often implemented only slowly, or in partial form. Attempts to improve the transparency of data about emerging economies after the Mexico crisis bear witness to these difficulties. Worse, many of the reforms have limited value in protecting investors against the boom-bust cycle in emerging markets. Does anyone seriously think that better accounting in Thailand or clearer information about Korea's capital flows would have deterred overseas investors?

The academic literature on how markets work casts some light on this question. For many years, academics have argued that markets are efficient, in the sense that they

accurately reflect each piece of information as it emerges. If prices of individual securities get momentarily too high or too low, they are quickly arbitraged back into line.

The IMF's emphasis on more information - from emerging economies and from the Fund itself - fits neatly into this view of the world. A steady flow of accurate information would quickly be reflected in prices, preventing bubbles from forming and minimising the risks of an abrupt loss of confidence.

But over the past two decades, holes have been poked in the efficient market theory, in a way that casts doubt on Asian bubbles. Individual securities are kept in line by the power of arbitrage - but whole asset classes may be too big for the arbitrage effect to work. Even the very biggest hedge funds can scarcely sell short the whole of the south-east Asian equity market. And even when they do take bear positions, they can influence prices for the entire asset class only when they are working with the grain of market momentum, not against it.

The conclusion for investors is that bubbles in broad asset classes can occur, often based on the belief that some transforming change has happened, that "this time it's different". This sort of view is most plausible in rapidly growing economies, sufficiently far away from the main centres of finance to bias investors' perceptions. Because such bubbles can

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COMPANIES & FINANCE

Spanish gold that ancient Romans missed

By Kenneth Gooding,
Mining Correspondent

Gold is being produced in Spain again for the first time in nearly 2,000 years. The El Valle mine in the north-western region of Asturias, whose mines provided the Roman Empire with much of its wealth, has started up and should produce 100,000 troy ounces of gold a year.

Although this is modest by the standards of some North American and South African mines, it will be western Europe's biggest gold producer and plans are already in place to take annual output up to 150,000 ounces.

The mine is situated in the valley of the River Narcea at Carles, near the town of Salas. The historian Pliny recorded that at one time 60,000 slaves were employed in the Spanish goldmines. Evidence of their labours still exists: traces remain near El Valle of the Roman reservoirs and sluices used to direct water at the topsoil to expose the gold.

The ore at El Valle is relatively high-grade, containing more than five grams of gold a tonne, but the Romans missed it because it is disseminated in very fine grains through the rock and is invisible to the naked eye.

Gold production comes only nine months after construction started, 15 months after the production go-ahead was given and three-and-a-half years since the owner, Rio Narcea Gold Mines, listed on the Toronto stock exchange.

Chris von Christierson, its South African chairman, says El Valle is producing gold at an average cost of \$186 (£110) an ounce so that even with the price at a lowly \$300, "we are in a money-making position".

The company has spent about \$70m so far on the venture, including \$45m to develop three open pits and to build a processing plant at El Valle.

The Spanish government is covering about one third of the costs through non-reimbursable grants towards capital expenditure, as part of a programme to re-industrialise areas affected by coalmine closures. The mine is providing 260 direct and about 700 indirect jobs in an area where the unemployment rate is above 20 per cent.

Standard Chartered Bank has provided \$21.7m of long-term debt and a group of four Spanish banks led by Caja de Asturias and Caixa Galicia have provided a further \$6.7m for six years. Rio Narcea is paying average interest of only 5% per cent because the Asturian government is providing interest rate subsidies.

One of Rio Narcea's big shareholders is Huelva del Coto Cortes, the Asturian coal producer, with 20 per cent.

Telewest close to Gen Cable deal

By Jonathan Ford

Telewest Communications, the UK's second biggest cable operator, said yesterday it is in advanced talks to buy General Cable, the fifth biggest operator, for \$665m.

The proposed offer, which has been backed by General Cable's largest shareholder, Générale des Eaux, tops a rival bid of around \$550m made earlier this month by NTL, the third biggest operator.

The move comes as a blow to NTL, which has been battling fiercely with Telewest

for the upper hand in the latest round of industry consolidation.

Under the proposed deal, Telewest would offer 1.243 shares and 65p in cash for each General Cable share. Based on Friday's closing price of 94 1/2p for Telewest shares, this would value each General Cable share at 122 1/2p.

In return, Générale des Eaux has agreed to sell its 40 per cent holding, with the proviso that Telewest must make its offer at the agreed price prior to April 15.

The deal is also conditional on Telewest imple-

menting an agreed board structure for the merged group.

Telewest would finance the cash component of the offer by means of a share issue underwritten by its major shareholders at 92 1/2p a share.

Telewest's apparent success in outflanking NTL over General Cable comes as it seeks to exercise pre-emptive rights over two cable franchises controlled by Comcast, the fourth biggest operator, which recently received a \$360m bid from NTL. Telewest is planning to pay around \$200m for the franchises.

Should it successfully acquire the two Comcast businesses and General Cable, Telewest would have more than 1m homes under franchise and would overtake Cable & Wireless Communications as the largest UK operator.

The proposed deal is the latest move in the increasingly competitive restructuring of the UK cable industry. Consolidation has been prompted by the desire of the large shareholders in the UK groups - many of them North American media and telecoms groups - to turn round the lossmaking comp-

panies. The UK cable industry has had more than 27m invested in it over the last 10 years. The number of companies has fallen from 24 five years ago to just seven - assuming the Telewest-General Cable deal goes ahead.

The proposed acquisition of General Cable comes as US West, the media group and one of Telewest's controlling investors, seeks to raise its stake in the group.

US West is understood to be close to a deal where it would buy SBC's 10 per cent stake in Telewest.

By Jonathan Ford

LVMH duty-free chain freezes payments

By David Owen in Paris and Alice Rawsthorn and John Wilmer in London

DFS, the duty-free shopping chain controlled by LVMH, has imposed a two-month freeze on payments to more than 40 suppliers - including many of the world's largest drinks, tobacco and luxury goods groups.

The chain wrote to its suppliers two weeks ago asking them to accept a 90-day payment period instead of the existing 30 days. Despite protests from many larger producers, it is determined to impose the new terms.

DFS has fallen victim of the financial turmoil in the Asia-Pacific region where it does most of its business.

The decline in the number of tourists has reduced operating profit from FF11.73bn (£170m) on sales of FF14.01bn in 1996, to FF13.78bn on sales of FF13.49bn in 1997.

Myron Ullman, chairman and chief executive, said the extension was a temporary measure for 1998 and followed a similar step after the Gulf war. "We got co-operation from vendors in 1991 and we are pleased we are getting their overwhelming support again this time," he said. With normal payment terms of 30 days, DFS was "probably the fastest payer in the industry".

An executive at one supplier said the industry was considering action to enforce

the 30-day payment period specified in contracts with DFS. But another said DFS had "sufficient muscle" to force through the extension.

One perfume manufacturer described DFS as "notorious" for demanding credit extensions from suppliers long before the LVMH acquisition. "We've had a series of run-ins with them about this over the years."

DFS took control of DFS in late 1996, when it acquired 61.35 per cent of the chain for FF11.73bn. Suppliers warned then it would use its influence to the benefit of its own brands and the detriment of their own.

The French group is the world's largest producer of brandy and champagne and has a range of luxury goods including Louis Vuitton luggage, Christian Dior perfume, and the Givenchy fashion house.

The purchase increased LVMH's exposure to the Asia-Pacific which accounts for about 40 per cent of its FF45bn in annual sales.

Bernard Arnault, LVMH chairman, said recently that if the situation in Asia remained as it was this month, "DFS should make a profit in the first half of 1998 - a weak profit, but a profit nonetheless".

He listed four ways in which overheads were being cut - renegotiating rents, cutting head-office staff, adjusting sales forces and reducing stocks.



Tests for market: City Gourmets' chief executive Gareth Lloyd-Jones (left) with Simon Brookes

Tony Andrews

Investor calls for shake-up at Pentex

By Jonathan Ford

A disaffected US investor in Pentex, the oil exploration group which last month recommended a takeover bid from Aim-listed Sibir Energy, today called on shareholders to reject the bid and for the management team to be replaced.

In an open letter, Alan Mims said the offer significantly undervalues Pentex and called for an extraordinary general meeting to "replace existing management with competent and seasoned international oil and gas professionals".

Sibir, which has oil interests in Siberia, launched its all-share bid for Pentex last month, offering 67 of its shares for every 100 in Pentex.

The two companies have close links, including a shared chief executive, Harry Cameron. Sibir was a subsidiary of Pentex until it was floated on Aim last year and Pentex continues to hold a 40 per cent stake in Sibir.

Since the bid was launched, Sibir's shares have fallen by nearly 40 per cent in response to news of undisclosed liabilities at Evikton, a Russian company in which it holds a 20 per cent stake.

At the current price of 21p per Sibir share, the bid values each Pentex share at just 16p.

Analysts have called for the bid to be renegotiated or abandoned.

NEWS DIGEST

VENTURE CAPITAL

NWEP in Italian and Finnish deals

NatWest Equity Partners, the European venture capital business, has completed two substantial deals in Italy and Finland.

NWEP has sold Zincocelere, a manufacturer of medium-to-high-complexity printed circuit boards, to Viesys Group, another Italian company, for more than \$100m (£60m). The deal, one of the largest venture capital exits in Italy's private equity market this year, gave NWEP a return of twice its original investment. It acquired the business from Olivetti, the Italian electronics group which was seeking to divest its non-core businesses, early in 1996.

NWEP also announced its first deal in Finland, buying out the Huuna Group OY. In a joint venture with Tapiova, the Finnish insurance group, and Huuna's management, NWEP has invested FM88m (£5.5m) for a majority stake in a transaction totalling Mark 220m.

Huuna is an international provider of commercial refrigeration, ranging from specialist cabinets and walk-in rooms, to large cold-store structures. It has manufacturing operations in Finland and Sweden, where it is market leader, and in Indonesia and also has subsidiaries in the UK, Germany, Norway, Hungary and Russia.

It made operating profits of FM28m in 1997 from sales of FM380m. Steve Thompson

PHARMACEUTICALS

SB chief's share options

Jan Leachy, chief executive of SmithKline Beecham, holds options over SB shares worth £66.4m if they were exercised now. The details of his remuneration package were revealed in the company's annual report last week.

The total is made up of options on shares and American Depository Receipts held in three different incentive plans.

At end-December 1997, Mr Leachy held options over 4.92m ordinary shares, granted at an average price of 258p, which, if exercised at last Friday's market prices, would be worth £36.8m. He also held options over 1.2m ADRs, granted at an average price of £26.09, which if exercised would be worth £44.63m, giving a theoretical profit of £28.6m.

Under the company's mid-term incentive plan, which depends on its relative performance, Mr Leachy could be awarded a maximum of 168,000 ordinary shares and 134,400 ADRs over three years. Valued again at Friday's prices, these would be worth £6.3m.

The annual report reveals that under the long-term incentives Mr Leachy has options over 229,168 shares, at an average grant price of 145p, and over 150,008 ADRs at an average of £13.85. Valued again at Friday's prices, these would be worth a further £21m. It also shows Mr Leachy was paid a salary and bonus of £22.41m, up from the previous year's £21.1m. Pension contributions paid by SB amounted to £428,000.

SB shares have risen strongly this year, fuelled by proposed mergers with American Home Products and Glaxo Wellcome, which later fell through. Steve Thompson

MUSIC

EMI in £44m Priority deal

EMI, the music group, has agreed terms to take full control of Priority Records, the Los Angeles-based rap label in which it already held a 50 per cent stake. Under the terms of the deal, mooted for several months in the US, EMI will make an immediate cash payment of \$73.7m (£43.7m), of which \$10m is an advance against performance-related payments expected to total an additional \$70m over five years.

The Priority acquisition follows abriged cost-cutting at EMI's US operations, which led to roughly 200 job losses. EMI, long dogged by bid rumours, recently issued a profits warning. It is struggling to resolve a senior management crisis by striking a deal for Jim Field, the 27m-year head of its music interests, to leave the group. Ken Berry and Martin Bandler, heads of its recording and music publishing interests, are then expected to join the main board. Alice Rawsthorn

INFORMATION TECHNOLOGY

Computacenter plans float

Computacenter, the UK's largest private IT group, has appointed Goldman Sachs to advise it on a public listing in a move likely to value the company at about £900m. The group, which supplies personal computers and systems integration services to business and government, is likely to seek a listing within the next few months.

The company's existing investors include some 800 of the group's 3,300 employees, who own about 16 per cent. The move would allow Computacenter to use shares and options as incentives to new recruits - an increasingly important tool in the battle to attract skilled workers.

Institutional investors including Apax and Foreign & Colonial have a 29 per cent holding. The balance is held by Philip Hulme, chairman, and Peter Ogden, a non-executive director who together founded the company in 1981. Both are likely to retain a substantial interest in the company when it comes to market.

Computacenter sales are expected to exceed £1bn in 1997, up from £840m. Analysts are forecasting pre-tax profits of 247m (£34m) for 1997. Christopher Price

MANUFACTURING

ABI goes into receivership

ABI Leisure Group, the caravan manufacturer, has been put into the hands of the receivers after failing to resolve its financial problems. The group, which is capitalised at £4.6m and employs 700 people, said it had fallen victim to its largest French distributor, which failed to pay its debts. It also blamed the strength of sterling. Last August ABI announced an investigation into management of currency hedging that forced it into the red.

The appointed receivers are chartered accountants Nick Dargan and Angus Martin of Deloitte and Touche. Arkady Ostrovsky

TEXTILES

Dewhirst closes Yorkshire factory

Dewhirst, the textile group which supplies garments for Marks and Spencer, closed its Melton factory in North Yorkshire as part of its restructuring programme, making 160 staff redundant. The company said the plant was not cost effective and the work would be shifted to Morocco and other UK plants. Dewhirst said it was in talks with the GMB union about pay-off conditions. The company is expected to make profit of about £31m this year, against £22.8m last year.

IN BRIEF

UNILEVER, the Anglo-Dutch consumer products group, has acquired a controlling interest in a Moscow margarine, cooking fats and mayonnaise producer, Moskovsky Margarine Zavod, for an undisclosed sum. The group has said it will invest \$20m (£12m) in the business over the next few months. BIRCHIN INTERNATIONAL has refocused its business from book publishing to residential training. To this end it has proposed a 2-for-3 open offer to raise £1.4m to fund the acquisition of Swinton Castle. PHOTO-ME has agreed to buy Fotomat, a combination of two companies that sell and operate photobooths, from Fotolebo for \$F2m (£800,000).

By James Mackintosh

Management buy-outs hit a record £5.25bn in the first quarter while fewer companies floated on the London Stock Exchange than at any time in the past nine years, said two surveys out today.

The figures reflect the relatively low cost of borrowing, according to Chris Ward, head of private equity at Deloitte & Touche Corporate Finance, which sponsored the buy-out report.

Simon Brookes - property director, major share-

holder, and son of Trafalgar House maestro Sir Nigel Brookes - said the brand was based on coffee bars in both Canada and the US. "It is not just coffee. We sell a lot of tea and specialty cold drinks. We also have a broad food offer, with sandwiches, pastries, muffins and brownies made in-house."

The group, which expects to open 12 outlets this year, was founded in 1995 with bars in Fleet Street and Putney High Street in London.

Advisors to the proposed flotation are Wise Speke.

public companies going private. "These are solely related to the market being perceived as having undervalued the business," Mr Ward said.

Many of the 160 deals this year have been management buy-ins, or institutional buy-ins, where venture capitalists take over a business and impose new management.

The deals averaged £22.8m, more than double last year's figure. But Barclays Private Equity, co-sponsors of the study, found that six of the biggest profit警告 were coming back into fashion. He said: "The climate for

smaller stocks has improved significantly. It will take a few months for this to feed through into new issues, but we expect a marked increase in the flow of companies coming to the market later in the year."

If market sentiment moves back towards smaller companies, it could cut the number of MBOs, Mr Ward said.

The group, which expects to open 12 outlets this year, was founded in 1995 with bars in Fleet Street and Putney High Street in London.

Advisors to

COMPANIES & FINANCE

Arbed back in the black

By Neil Buckley in Brussels

Arbed, the Luxembourg-based steel group that is Europe's biggest in terms of output, returned to profit of LFr5.1bn (\$1.85bn) in 1997, after a LFr1.2bn loss in 1996, but said it had not made a decision on whether to restart dividend payments.

Meanwhile, an extraordinary shareholders' meeting on Friday agreed to convert 273,277 non-voting preference shares in Arbed held by the Luxembourg state into ordinary shares, increasing the state's voting share from

22 to just over 30 per cent, and lifting the total voting share of large shareholders - which also include Belgian holding company Société Générale de Belgique with just over 9 per cent - from just over 50 per cent.

However, the group firmly denied reports in the Spanish press that the move indicated that the Luxembourg government was preparing to sell its 30 per cent stake.

It said it had planned for some time to simplify its shareholder structure by removing non-voting preference shares.

Last year Arbed achieved a new dimension as a steel maker by taking a 35 per cent stake in Spain's Corporación Siderurgica Integral, now renamed Aceresa. The acquisition took the group ahead of France's Usinor and Germany's Thyssen/Krupp to become Europe's biggest raw steel maker, and the world's third largest.

The group said that, if Aceresa had been consolidated into its results, profits would have reached LFr6.6bn, and total sales LFr364.3bn. Preliminary unaudited results released on Friday showed sales without Aceresa jumped from LFr232.2bn to LFr268.6bn. Aceresa's results will be fully consolidated from this year.

Arbed

said the acquisition marked a "qualitative step forward in the expansion, modernisation and global strategy" of the group.

Total raw steel production increased 6.1 per cent to 12.5m tonnes last year - including Aceresa, the total would have been 12.8 tonnes. Rolled steel products increased 9.5 per cent to 11m tonnes.

Call for more French disclosure

By Andrew Jack in Paris

French investors want company directors to provide for greater information on remuneration and other aspects of corporate governance in their annual reports, according to a new survey of shareholders and executives.

Out of more than 500 investors questioned, 82 per cent wanted directors to disclose the boards on which they sit, 80 per cent wanted disclosure on the number of

shares they hold and 73 per cent wanted details of directors' pay, according to the analysis carried out by Ecom, a communications consultancy, in conjunction with the accountants Deloitte Touche Tohmatsu.

The findings directly challenged the traditional reluctance of French companies to disclose information on top executive remuneration. They showed 49 per cent of companies had ruled out providing more information on remuneration.

Under French regulations, companies have only very limited obligations to disclose the aggregate pay of the highest paid executives as a single figure, although there have been a number of calls for additional voluntary disclosure. A few companies - such as Suez-Lyonnaise des Eaux, the utilities group - have gone further, but most provide the strict legal minimum in their annual reports.

Speaking at the launch of the report, Stephen Davis, head of Global Advisors, a consultancy for pension funds, said: "US investors do not necessarily want detailed information on how much each director earns. They want reassurance that executive remuneration is linked to performance."

Serge Weisberg, chief executive of Pinault Printemps Redoute, the French retail group, said: "In France we are still at the level of the letter rather than the spirit of democracy [concerning corporate governance]."

Europe catches on to convertibles

Macroeconomic factors could hardly be more favourable, writes Vincent Boland



A rash of convertible bond issues this year has shone a light on an often obscure and under-researched sector. The \$1bn issue from Singapore last week was only the latest - and not even the biggest - to tempt investors, and bankers predict that there is a lot more to come.

In the past two weeks, convertible issuance has reached nearly \$6.5bn, and 1998 is heading for a record, easily topping the \$6.2bn issued last year, according to the latest figures.

In a recent study of the sector, Deutsche Morgan Grenfell estimated that the convertibles market was worth \$21.5bn, of which well over \$100bn was in the US, which "continues to be the world's most efficient convertible market by some distance, trading very close to fair value most of the time".

Across the developed markets, the macroeconomic factors that now prevail could hardly be more favourable for the convertible bond sector. Simply put, there is a rare combination of low interest rates, high equity prices, the emergence of dedicated buyers of the sector to complement the US investor pool, and a general lack of paper in which to invest.

John Hyman, executive director at Morgan Stanley Dean Witter, which has brought several big convertible issues to the market this year, says the growing interest in convertible bonds in Europe - from issuers and investors - is a secular trend, the result of several favourable factors combining to highlight the attractions of the sector.

"Convertibles have long been an asset class in the US

with a dedicated pool of money and investors. We are just at the beginning of that development in Europe," Mr Hyman says.

Apart from the favourable issuing background, convertibles have built-in attractions for issuers. In the case of Singapore's bond, which is convertible into shares of Singapore Telecom, the government received \$1bn upfront from investors but will not have to begin offloading the shares until convertability becomes attractive for holders of the bond.

The convertible route is widely regarded as a good and tax-efficient way of offloading cross-shareholdings. In January, Allianz launched a DM2bn bond convertible into part of the German insurer's stake in Deutsche Bank.

Two weeks ago another German insurance company, Württembergische Versicherungen, sold an unwanted stake in Swiss Re via a DM500m convertible.

Last month, meanwhile,

Bell Atlantic issued the biggest bond for many years - a \$2.4bn issue exchangeable into its stake in Telecom Corporation of New Zealand, which the US company is selling in order to concentrate on expansion in Europe.

One factor common to these issues is that, unlike straight equity issues, they do not require expensive roadshows to woo investors. Generally, buyers do not require detailed meetings with company management. A convertible is often sold within 24 hours; an equivalent straight equity issue often takes weeks to complete.

Among the biggest buyers of convertible bonds are clients of Swiss and German private banks, who are noticing if not risk-averse. Buying a convertible bond limits an investor's downside risk -

even if they are not very cheap. There is an imbalance between supply and demand," says Andrew Moffat, director of equity syndicate at Lehman Brothers.

How long the favourable context for convertibles lasts is anyone's guess, and both issuers and investors are loath to make predictions. With pressure to offload cross-shareholdings now a corporate reality, supply is not likely to diminish.

Many potential issuers, therefore, are leading European companies, and from next year their bonds will have the added attraction of being denominated in euros. That should attract more US buyers, analysts say.

"US clients who were unwilling to consider convertibles denominated in French francs, Italian lire or even German marks may be more inclined to consider investments in the euro, for which even the most provincial US investment house is likely to have a currency view," Deutsche Morgan Grenfell observed in its convertibles report.

NOTICE TO BONDHOLDERS
U-Ming Marine Transport Corporation
(Incorporated with Limited Liability in Taiwan,
The Republic of China)

US\$ 50,000,000

1½ per cent. Bonds due 2001

NOTICE IS HEREBY GIVEN that the Company Annual General Shareholders' Meeting will be held on May 15, 1998 in Taipei. Pursuant to § 5 (A) (5) (a) of the Terms and Conditions of the Offering Circular, the Conversion Right of the Bonds will be suspended for one month prior to and including the Date of Annual General Shareholders' Meeting. The suspension period runs from April 15 to May 15, 1998.

March 30, 1998

March 30, 1998, London

By Citibank, N.A. Corporate Agency & Trust, Agent Bank

CITIBANK

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Financial Times Surveys

Asian Financial Markets

Friday April 24

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FINANCIAL TIMES
No FT, no comment.THE STARS PROGRAMME
STARS 1 PLC\$475,000,000 Class A Floating Rate
Mortgage Backed Securities 2020

Notice is hereby given that the Rate of Interest has been fixed at 7.93574% and that the interest payable on the relevant interest Payment Date June 29, 1998 against Coupon No. 30 in respect of \$10,000 principal of the Notes will be \$90.95.

March 30, 1998, London

By Citibank, N.A. Corporate Agency & Trust, Agent Bank

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CITIBANK

Morgan assets arm at crossroads

Despite the doubters, Ramon de Oliveira's priorities are clear, writes Jane Martinson

Ramon de Oliveira has a disconcerting habit of answering questions with one of his own. "You ask about large acquisitions," says the head of J.P. Morgan's asset management arm. "What companies are there to buy?"

A combative approach may be natural for a man who has had to answer several questions since his appointment last May. Most of these have focused on how the division, which had \$275bn of assets under management at the end of last month, can compete and succeed in a rapidly consolidating market.

Should it make an acquisition in order to fight ever larger competitors? And how will it move into the retail market without alienating the bedrock of its success - blue-chip US pension funds?

In recent weeks Mr de Oliveira has also faced questions on how the company is coping with a 5 per cent staff reduction decreed by the US banking parent.

One pension fund consultant expressed a common fear: "It isn't part of the asset management culture to knock 5 per cent off the workforce just to get costs down," he said. "It's the sort of thing bankers do, and you have to wonder if it means that the job cuts could hurt the business."

He also dismissed the idea that job cuts could hurt the business. "Our future profitability is important to clients," he says, before adding that investment levels will be maintained.

"We are not looking to trim the business. But if you are asking whether we are looking at ways to do things better at lower cost than the answer is yes." In doing so the division aims to boost a financial performance which lags behind that of its peers.

Mr de Oliveira is impatient with the suggestion that closer links with the bank are necessarily a bad thing. Morgan executives have suggested that its rapid growth in the past three years has made some reorganisation inevitable. Staff numbers increased 42 per cent to more than 3,000 in three years to the end of 1997 as the business expanded to become the 10th largest money manager in the US.

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COMPANIES & FINANCE

ITALIAN BANKING PROSPECT OF EMU FORCES REVOLUTIONARY CHANGES

Three-year plan at Mediobanca

By Paul Betts in Milan

European Monetary Union and the competitive challenges facing the banking industry have prompted Mediobanca and Monte dei Paschi di Siena to adopt changes that are little short of revolutionary for these two significant but peculiarly Italian banking institutions.

Mediobanca, the Milan banking group at the centre of a convoluted network of big business alliances in Italy, outlined on Saturday at an extraordinary meeting a three-year strategy to turn it into a more accessible investment bank serving not only an elite group of large Italian companies but also smaller medium-sized enterprises.

To support its new strategic plan as well as finance its share of the recent cash call by Assicurazioni Generali, Italy's largest insurer, in

As a first step, it has reached an agreement with Cazenove, the UK stockbroker, to strengthen its equity research and analysis operations and provide Mediobanca customers with access to Cazenove's extensive European equity research activities.

Vincenzo Maranghi, Mediobanca chief executive, said the bank intended to remain focused on the Italian market but planned to boost its investment banking and asset management operations as well as strengthening its corporate and equity-linked businesses.

The bank, shaken in the past 12 months by internal management upheaval and controversy over its apparent failure to adapt to the new competitive environment in the industry, also

which Mediobanca owns direct and indirect stakes totalling nearly 12 per cent. Mediobanca is launching next month a L2.100bn (\$1.16bn) capital increase through a rights issue of new shares and warrants.

Mediobanca's operating income rose 14.7 per cent to L343bn in the first eight months of its current financial year, also indicated it no longer considered its traditional stakes in a large number of heavyweight companies as sacrosanct, with the exception of Assicurazioni Generali.

The bank, shaken in the past 12 months by internal management upheaval and controversy over its apparent failure to adapt to the new competitive environment in the industry, also

disclosed it had now disposed of its entire 2.1 per cent stake in Olivetti, the telecommunications and information technology group.

If the changes at Mediobanca are described in Italy as revolutionary, the decision by Monte dei Paschi to launch a competition to select an investment banking adviser in view of the possible flotation of a 20-30 per cent stake in the same basic bank is seen as nothing less than historic.

The 500-year old bank, one of the oldest in the world, is currently owned by a charitable foundation linked and controlled by the city of Siena in Tuscany's traditional left-wing "red belt".

Although one of the country's largest commercial

banks, the local Siena political establishment has jealously guarded its ownership of the bank.

However, the profitable bank, which has just reported a 6.8 per cent rise in 1997 net profits to L354bn, has increasingly felt in danger of being isolated at a time of rapid consolidation in the Italian banking system. The decision to appoint an adviser to prepare for a stock market listing thus seen as a first step to adapt the bank to the broad changes in the industry.

Schroders recently valued the bank at L10.500bn-L12.000bn. But the timing of the flotation and the possible involvement of Monte dei Paschi in the current Italian bank merger wave are shrouded in doubt.

Departure of David Kyte signals shake-up at Liffe

The high-flier's resignation could spark an extensive reshuffle at Europe's biggest derivatives market, writes Samer Iskandar

The resignation last week of David Kyte from the board of the London International Financial Futures and Options Exchange is the latest in a series of shocks that have recently rocked Europe's largest derivatives market.

The controversial decision could spell the beginning of an extensive reshuffle among Liffe's executives, in the run-up to a crucial vote in May on Liffe's strategic orientations and its ownership structure.

Mr Kyte is one of Liffe's most prominent members. A self-made millionaire who now runs a small trading empire, he epitomises the rags-to-riches dream of locals - red-jacketed speculators who can make almost limitless profits by working hard and taking risks.

He accuses the exchange's managers of failing to adapt swiftly enough to a changing environment. "I have no confidence in the chairman [Jack Wigglesworth] and chief executive [Daniel Hodson] to do what is best for the exchange," Mr Kyte said last week, after resigning.

With Mr Wigglesworth expected to step down as chairman after his term ends in June, the criticism is aimed directly at Mr Hodson.

The outburst has not won him any friends on the board. "The problem with Kyte is that he has become

so powerful," says one of his detractors, "he practically owns the board" - the futures contract on German government bonds and one of Liffe's most actively traded products.

However, with the experience of a successful trader, Mr Kyte's gamble was calculated, and his risks were largely hedged. His firm, Kyte Futures, is equipping half its traders with computers linked to Frankfurt's electronic Deutsche Terminboerse, which has recently stolen the leadership in trading German bond futures from Liffe. While Kyte's floor presence in London is expected to remain significant, the bond accounts for most of the firm's revenues.

It will take Liffe 18 months to develop an electronic trading system capable of listing its main products, at a cost of \$20m-\$25m, in addition to \$10m already spent.

Mr Kyte and others believe this time span is too long and point to existing alternatives. Liffe's existing electronic system, which is used only after the market closes, would make a trading facility 24-hour trading facility and could be introduced immediately. Although the system - APT - is in need of an upgrade, users say it is efficient enough.

"You do not need a car that can do 200mph to go on the motorway," Mr Kyte

says, explaining that Liffe's plans are over-ambitious. "If you already have a car that can do 70mph, you can start driving. Maybe one day when the roads will be bigger everybody will want to drive at 200mph, but we are not there yet."

Mr Kyte's frustration with what he describes as "Liffe's apathy" was only one of the factors behind his departure.

His resignation was also motivated by a disagreement with colleagues on the board over the fees that Liffe charges on every trade and which are the exchange's main source of revenues.

Liffe insiders say the board had to choose between two fee structures: a flat fee of 25p per contract for every participant; and a two-tier structure (advocated by Mr Kyte) where most participants would pay 25p per contract, while locals who own seats - or trading permits - would be charged only 17p.

Mr Kyte defends the two-tier structure, pointing out that it is applied at the Chicago Board of Trade, the largest derivatives exchange. Other board members, however, describe this arrangement as unfair. Most locals "rent" the ability to trade from owners of seats. Only larger locals, such as Mr Kyte, own seats.

Analysts say lower fees for locals in Chicago are justified by the so-called "single

capacity" constraint: locals can only trade for themselves, while at Liffe they can trade for their own account as well as execute orders for clients.

Mr Kyte cannot have the best of both worlds," says one Liffe director.

While Mr Kyte seems isolated in his stance on fees, Liffe insiders believe his views on Liffe's management are widely shared.

David [Kyte] expresses a

frustration that a lot of people feel concerning the lack of decision-making at Liffe," says one board member. "The board's organisation is inefficient and the management issue is a serious one: Daniel [Hodson] has driven a huge wedge between the board and the membership, between the managers and the traders."

Mr Kyte says Liffe needs



Liffe style: Local traders can make almost limitless profits

executives who produce results. "Most companies work on a results basis," he says. "We have to make Liffe's executives responsible for its profitability." Liffe is currently a non-profit organisation, which is owned by its members.

In coming weeks, members will be asked to approve Liffe's computerisation plans, as well as changes to the ownership structure, bringing it closer to that of listed companies.

"I would be surprised if Hodson stays on after the vote - surely he can read the writing on the wall," says a colleague.

"Getting the changes approved should offer him the opportunity of an honourable exit."

One thing is for sure, the pressure on Liffe's senior managers is sure to grow.

Mia goes to market with 35% of equity

By Tom Burns in Madrid

The subscription period opens today for Mia Inversiones Americanas (Mia), the Latin American subsidiary of Spain's Sol Melia hotel group, which will place up to 35 per cent of its equity on the market in an initial public offering worth some Pt300m (\$138m) that will be completed early next week.

The transaction includes a rights issue and will provide

capital for Mia's growth in

Latin America, where it aims to become the leading hotel group. Latin America, which is attracting considerable Spanish investment, represents just 5.5 per cent of global hotel accommodation and Sol Melia has identified a growing demand for high-quality hotels there.

The listing of Mia will also release funds to expand the group's business in Europe, where it is considering properties in Paris, Milan, Rome, Budapest and Prague.

Controlled by the Majorca-based operator family, Sol Melia operates 227 hotels worldwide. In June 1996, after separating its business into hotel management and hotel ownership, the group raised \$250m in an IPO that placed 40 per cent of its equity on the market.

Mia, which listed its pre-tax profits by 54 per cent to Pt12.5bn last year, owns three resort hotels in Mexico and two in the Dominican Republic that are managed by Sol Melia. With a \$300m investment budget to incorporate as many as 10 more hotels by 2001, Mia will broaden its focus on resorts in the region to include city hotels in Buenos Aires, Santiago de Chile and Mexico City.

Some 35 per cent of the IPO, which is being co-ordinated by Salomon Smith Barney and BBV Interactiva, the securities arm of the domestic banking group, will be allocated to international institutions, while domestic institutions will be offered at 10 per cent, and 50 per cent will be sold to domestic retail investors.

US issues hit new peak but margins slip

By Tracy Corrigan and William Lewis in New York

firms are likely to experience a drop in disclosed fees compared with a year ago.

Margin pressure is "one of the best kept secrets of this bull market", according to Sallie Krawcheck, analyst at Sanford C Bernstein, the US brokerage.

"While the bull keeps running, it masks the fact that margins keep going down, down, down. The fundamentals of the [securities] business are deteriorating, and at an increasingly rapid pace," she added.

Analysts say the need to drive profits through higher volume is likely to increase pressure on margins for income falling to keep pace with revenues.

According to preliminary figures, \$45bn of equity and bond issues have been placed in the US market in the first three months of the year, exceeding the previous record of \$37.5bn set in the third quarter of 1997.

Merrill Lynch, the US-based investment bank, has held on to the top slot with \$7.5bn of US stock and bond deals to its credit, and a 17 per cent share of the domestic underwriting market, compared with \$4.6bn and less than a 16 per cent share a year ago.

However, according to Securities Data, Merrill's disclosed fees fell from \$355m a year ago to \$341m in the first quarter of 1998.

The consultancy also says that two of the leading five

NEWS DIGEST

BELGIAN RETAILING

Delhaize lifts profits 13% despite US provisions

Delhaize, Belgium's biggest retailer and owner of the Food Lion supermarket chain in the US, announced a 13 per cent increase in 1997 net profits from Brf4.35bn to Brf4.9bn (\$130m), in spite of a Brf2.25bn provision for the closure of 61 US food stores. Sales jumped from Brf41.23bn to Brf50.65bn, as the group opened 240 stores in the seven main countries in which it operates - a net increase of 118 after the closures in the US.

Delhaize said its market share grew from 13.2 to 13.4 per cent in Belgium, where it intends to open more neighbourhood stores to complement its out-of-town superstores. Food Lion plans to open another 75 stores this year. Total spending for the year is planned at Brf20bn, including expanding the group's projects in the Czech Republic, Thailand and Indonesia.

Earnings per share rose from Brf4.82 to Brf4.88 and an 11.1 per cent increase in the dividend is proposed to Brf30. Net profit for 1997 was Brf1.25bn.

FOREST PRODUCTS

Fletcher Challenge acquisition

Fletcher Challenge Canada, the forest products company, is responding to a prolonged strike at its three British Columbia mills by moving to acquire a controlling interest in the largest newspaper producer in the Philippines.

The company, majority owned by New Zealand's Fletcher Challenge International Paper, known as Tiptco, which produces 200,000 tonnes of newspaper, is in negotiations to acquire some 51 per cent of Trust International, the largest newspaper producer in the Philippines.

Fletcher Challenge Canada, which did not disclose the purchase price, said it could increase capacity at the Tiptco plant to 360,000 tonnes. Scott Morrison, Toronto

GERMAN MEDIA

G&J expands in Austria

Gruen & Jahn, the German magazine and newspaper company, announced it had taken control of News Gruppe, an Austrian publishing business. G&J, a subsidiary of Bertelsmann, paid an undisclosed amount for a 25 per cent stake in News owned by the Axel Springer publishing group and a further block of shares held by the founders of the Austrian company.

The move, which ends weeks of speculation, strengthens links between the two companies and has been seen as an attempt by Mannesmann to secure its position as Olivetti's chief strategic partner.

Mannesmann said the deal supported its involvement in the Italian telecommunications market, where it already has a joint venture, called Olimpia, with Olivetti.

The new purchase, welcomed by Olivetti, will be a strong signal to ward off potential predators, which might have viewed the now restructured Olivetti as a takeover target.

Olivetti has been thought vulnerable because of withdrawal from the company of Carlo De Benedetti, the former chairman. Mr De Benedetti remains Olivetti's largest single shareholder, with a stake of 4.7 per cent.

Mannesmann, which is transforming itself from an industrial concern into a telecommunications business focused on mobile phones and fixed-line networks across western Europe, said it had bought the stake on the open market.

At the current share price, the stake is worth about L160m (\$65m). Mannesmann did not say whether it wanted to buy more shares in Olivetti, with which it already has strong co-operation.

CROSS BORDER M&A DEALS

BIDDER/INVESTOR	TARGET	SECTOR	VALUE	COMMENT
Bertelsmann (Germany)	Random House (US)	Publishing	est \$1.5bn	New force
Cendant (US)	NPC (UK)	Car parks	\$1.32bn	Buyer on spree
Eli Agacino (France)	Yukos (Russia)	Oil & gas	\$522m	Strategic 5% stake
ING (Netherlands)	Dresdner (Germany)	Banking	\$250m	Direct stake
Tomkins (UK)	Schrader-Bridgeport (US)	Engineering	\$167m	Cash put to use
Genentech (US)	Spender (UK)	Business svcs	\$180m	Sign of times
Aeroport di Roma (Italy)	ACSA (SA)	Airport svcs	\$164.5m	Privatisation stake
Deutz (UK)	Holec Holland (Netherlands)	Engineering	\$164.5m	Deutz bags
CU (UK)	GEAS (Italy)	Engineering	\$137m	Electrical move
Volkswagen (Germany)	Rolls-Royce (UK)	Car manufacture	n/a	Battle bags

EURO	US \$	DE-MARK	YEN	EURO	US \$	DE-MARK	YEN	EURO	US \$	DE-MARK	YEN
1.0000	1.1250	1.0000	121.202	1.0000	1.1250	1.0000	121.202	1.0			

5 issues hit peak but argins slip

Madrid aims to keep hold on Tabacalera

By Tim Burns in Madrid

The Spanish government will publish legislation this week to ensure its continued control over Tabacalera for an eight-year period after the sale of its 52.4 per cent stake in the tobacco producer and distributor next month in a disposal worth some Pta330bn (\$2.1bn).

The sale, scheduled for completion on April 27, will further crowd a domestic capital markets calendar in April. Telefónica, the dominant operator that was fully privatised last year, announced a Pta60m rights issue last week and Banco Central Hispano is raising Pta163.8m in new funds.

The sale of Tabacalera reflects the centre-right government's aggressive policy of selling off the public sector and spreading its ownership as widely as possible among domestic households.

It follows the Pta30bn disposal of Argentaria, the banking group, in February and will take place ahead of a further sale of state-owned equity in Endesa, the partially-privatised power group, that could raise more than Pta80bn.

Tabacalera will implement

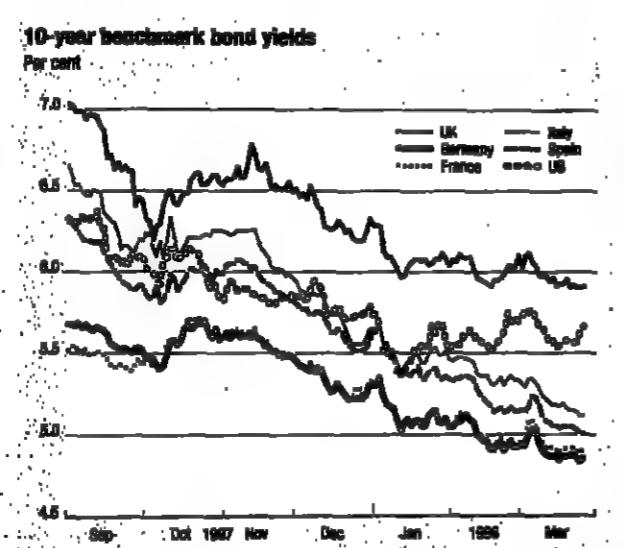
a 5-for-1 stock split this week to make the share price more accessible to small savers. The subscription period for the sale, co-ordinated by Merrill Lynch, the US bank and domestic banks BCH, Banco Bilbao Vizcaya and Argentaria, will open on April 13 and retail investors will be allocated 80 per cent of the offer.

Tabacalera's share price, which closed at Pta17,380 on Friday, has risen 38 per cent since the beginning of the year. Individual investors will receive a 3 per cent discount to the issue price and a further 3 per cent loyalty bonus after a year as share-holders.

The government however is less anxious to wholly deregulate sectors it considers sensitive and remains protective towards companies that operate in them.

Details of the Tabacalera legislation have still to be announced but they are likely to involve a 'golden share' proviso that will prevent rival tobacco groups taking a significant stake in the company.

Officials said veto power over Tabacalera's shareholder structure would be in force for eight years.



Asticus could be Sweden's euro first

By Tim Burns in Stockholm

The Russian equity market appears to have weathered the upheaval last week caused by President Yeltsin's sacking of the cabinet, with a gain of almost 2 per cent on the week.

"Investors seem to hope that political reform will deliver positive economic developments," says Matthew Merritt, emerging markets strategist at ING Barings. Russian shares are now 28 per cent higher since their lows in January, although 40 per cent below the peak last year.

According to S&P Micropal, the fund trackers, emerging market funds sold a net \$900m of Russian stocks last year, as the market felt effects of the Asia

crisis. The Stockholm stock exchange is drawing up recommendations for Swedish companies on how to handle introduction of the single currency, even though the country has decided not to join European economic and monetary union in the first wave next year.

Although Mr Seiffert said the euro question had not been put to the Asticus board, he predicted the company would minimise its exposure to currency translation and transaction costs by adopting the euro at an early stage.

The move, he added, would reflect Asticus's international ambitions. The company, which will inherit a portfolio based in Paris, Brussels and London following the demerger, hopes to double the size of its commercial property holdings.

The company, advised by Enskilda Securities and Dresdner Kleinwort Benson, has told institutional investors its existing portfolio of 41 properties is worth about \$27.4m (\$28m).

Shares in the group, which made a pro-forma operating profit of \$2.4m on rental income of \$2.6m last year, are expected to be distributed to Diligentia shareholders this spring.

Officials said veto power

over Tabacalera's shareholder structure would be in force for eight years.

COMPANIES & FINANCE

EMERGING MARKETS PRICE GAINS AS INVESTORS REACT POSITIVELY TO YELTSIN SACKINGS

Russian equities survive cabinet shock

By Enrico Teardo

The Russian equity market appears to have weathered the upheaval last week caused by President Yeltsin's sacking of the cabinet, with a gain of almost 2 per cent on the week.

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According to S&P Micropal, the fund trackers, emerging market funds sold a net \$900m of Russian stocks last year, as the market felt effects of the Asia

crisis. The Stockholm stock exchange is drawing up recommendations for Swedish companies on how to handle introduction of the single currency, even though the country has decided not to join European economic and monetary union in the first wave next year.

Although Russia has proved to be one of the more volatile markets among developing countries, it is exactly such sharp price movements which make it attractive for funds taking a high-risk/high return strategy. As sentiment towards Russia turns cautiously positive, the dollar - the policy of many Asian governments - remains limited, it says.

In continental Europe, some of the most conservative investors, such as pension funds in Switzerland, have started to move into eastern Europe. The carrot of being part of the European Union, meanwhile, means that fiscal and monetary policies have remained tight. Companies have also maintained low gearing compared with their south-east Asian counterparts.

Western Europe plays a dominant role in regional trade flows and the economies of central and eastern Europe are increasingly looking west, says ING Barings in a recent report. Compared with the role of China in relation to south-east Asia or of Brazil for Latin America

interaction if compared with Germany and the Scandinavian countries. "UK investors have felt more comfortable with markets like South Africa and India due to the historical ties," says Mr Böttcher.

Some UK fund managers are positive about Hungary, which has many strong manufacturing companies. Poland meanwhile, rallied as investors "parked" money originally invested in Russia. But while domestic retail investors have supported the bullish sentiment, share prices seem fully valued and the market faces the risk of money going back into Russia once sentiment turns, says Philip Poole, director of emerging Europe at ING Barings.

Valuing companies in the region seems to be a harder task for fund managers, as compliance and disclosure remain poor. Arash Banerji, chief investment officer at Foreign & Colonial, likes the Czech Republic at a macroeconomic level but says he has not been able to invest in it, as corporate accounts are too opaque.

CME to start trading rouble contracts

By Nick Tait, Chicago

The minimum tick size will be \$0.000025 per rouble, or about \$12.50 a contract. The launch is still subject to final regulatory approval from the US Commodity Futures Trading Commission.

The CME says the introduction of rouble futures and options will start trading on the Chicago Mercantile Exchange, one of the two big US futures markets, on April 21 - the first time rouble contracts have been available outside Russia itself.

The CME had already announced its intention to bring on rouble futures and options, but, in addition to setting a firm date for their launch, also detailed the contract structure.

The restructuring aims to put all assets into a liquidation trust to be sold over five years, with secured debt-holders having main rights to payment. The assets are worth only an estimated \$1.2bn, \$700m less than Sidek's debts. That means unsecured creditors, chiefly the foreigners, would end up short.

SCHRODER INTERNATIONAL SELECTION FUND

Société d'investissement à capital variable
Registered office 5 rue Hohenlohe, L-1736 Senningenberg
RC Luxembourg B4202

NOTICE TO SHAREHOLDERS

EXTRAORDINARY GENERAL MEETING OF SHAREHOLDERS

of Schroder International Selection Fund (the "company") will be held at the registered office at 5, rue Hohenlohe, L-1736 Senningenberg at 11.00 a.m. on Friday 17th of April, 1998, for the purpose of considering and voting upon the following matters:

AGENDA

Amendment of Article 16 of the articles of incorporation of the Company, inserting in the eighth line after the word "to determine" the following text:

"In an Emergency Resolution".

Amendment of Article 16 of the articles of incorporation of the Company, deleting and replacing the text of the 15th, 56th, 57th and 58th lines with the following text:

"In any single class where the investment policy statement of the Explanatory Memorandum prohibits investment in specified asset classes, the aggregate amount of cash and underlying value of hedging instruments must not exceed twenty five per cent of the remaining assets".

Amendment of Article 16 of the articles of incorporation of the Company, adding at the end of the text of the 50th line of this article a new paragraph with the following text:

"A shareholder may, subject to the approval of the Board, require the Company to redeem shares in the Company held by him, a counterparty of assets in kind held in the Company".

The Board will take care that the redemption of assets in kind in case of such redemptions will not be detrimental to the remaining shareholders in the Company by reasonably pricing the redemption in kind as far as possible across the entire portfolio of securities.

Such redemptions will be subject to a special audit report confirming the number, denomination and the value of the assets which the Board will determine to be constituted in counterpart of the redeemed shares. This audit report will also confirm the way of determining the value of the assets which will have to be identical to the procedure for determining the net asset value of the shares.

Such redemptions in kind are only acceptable to the Company from a minimum aggregate net asset value of all the shares to be redeemed of USD one million per class of share.

The specific costs for such redemptions in kind, in particular the costs of the special audit report, will have to be borne by the shareholder requesting the redemption in kind or by a third party, but will not be borne by the Company".

Amendment of Article 28 of the articles of incorporation of the Company, deleting and replacing the text of this article by the following text:

"The director may appoint Schroder Investment Management Limited (SIM) and/or of its London offices to manage the Classes of Shares of the Company shall enter into discretionary management agreements with Schroder Investment Management Limited, Schroder Investment Management International Limited, Schroder Investment Management (UK) Limited, Schroder Personal Investment Management Limited, Schroder Capital Management International Inc., Schroder Investment Management (Europe) Limited, Schroder Investment Management (Asia) Limited and/or Schroder Investment Management (Singapore) Limited, whenever that such companies will provide discretionary fund management services in respect of the Company and shall be subject to the overall supervision, direction and control of the Directors".

Any other business.

VOTING

Resolution on the terms of the agenda of the Extraordinary General Meeting will require a quorum of 50 per cent and a majority of 5/4 shareholders present or represented at the meeting voting in force.

Registered shareholders who cannot attend the meeting in person are invited to send a duly completed and signed proxy form to the registered office of the Company to serve no later than 15 April 1998.

In order to take part in the meeting of 17 April 1998, the owners of bearer shares must deposit their shares five business days before the meeting at the registered office of the Company as set out above, or

Securities Department
Schroder Investment Management Limited
33 Gt Titchfield Lane
London EC2V 8AS

Separate proxy forms will be sent to registered shareholders with a copy of this notice and can be obtained by bearer shareholders from the registered office of the Company.

The Board of Directors

Accountancy

(Friday May 8)

For further information call 0171 473 3851

Fax 0171 473 3852

E-mail: accountancy@ft.com

FINANCIAL TIMES

An FT Company

ROYAL BANK OF CANADA

Principal Paying Agent

ROYAL BANK OF CANADA

Bankers

ROYAL BANK OF CANADA

MARKETS WEEK

March 30 - April 5

NEW YORK

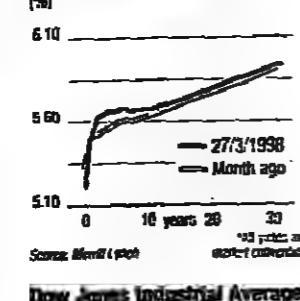
By Richard Tomkins

The week ahead is light on corporate earnings announcements, but thoughts are already turning to the flood of first-quarter results that will begin the week after next.

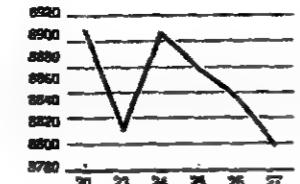
Worries that the numbers will disappoint were one of the factors preventing the Dow Jones Industrial Average from passing the 9,000 level last week.

The recent surge in US stock prices has taken the price/earnings ratio on the Standard & Poor's 500 index to its highest recorded level, raising the risk of a sharp correction if earnings fall short of expectations. So any high-profile profit warnings this week could shake investor confidence.

On the other hand, equity and bond markets remain underpinned by solid US economic fundamentals. In spite of strong growth in the US economy, low oil prices and the Asian crisis have stilled the threat of inflation, making it unnecessary for

Benchmark yield curve
(%)

Dow Jones Industrial Average



Source: Reuters

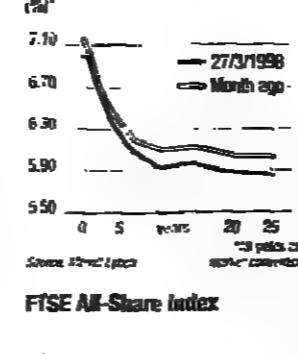
LONDON

By Philip Coggan

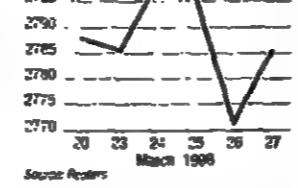
Having failed to close above 6,000 in the past few sessions, the FTSE 100 index may make a final assault on that level before the end of the tax year. Cash-flow from institutions and personal investors appears strong, although there are some concerns about valuation after the yield on the All-Share index fell to its lowest since records began.

A smattering of UK economic news may give investors some idea about the direction of interest rates. Consumer credit data and the Confederation of British Industry's distributive survey may show whether, as indicated by recent retail sales numbers, high street spending is slowing.

The purchasing managers' index will point to the strength of manufacturing, which has been hit by the strength of the pound. Trade-weighted sterling reached its highest since February 1989 last week.

Benchmark yield curve
(%)

FTSE All-Share Index



Source: Reuters

FRANKFURT

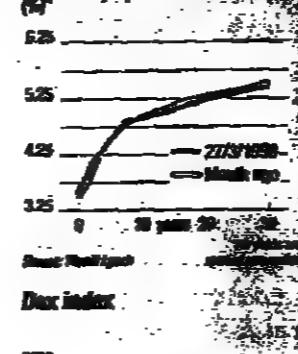
By Graham Bowley

It will be a busy time for German corporate news this week. BMW, Deutsche Bank, Commerzbank and Grundig all present details of last year's business. Bayerische Hypo and Bayerische Vereinsbank, the two big Bavarian banks that are merging, present their first joint earnings press conference tomorrow.

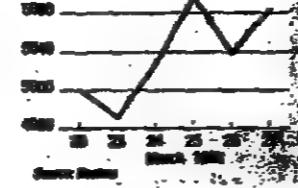
The battle to secure control of Rolls-Royce Motor Cars, put up for sale by Vickers of the UK, will also dominate attention. Both Volkswagen and BMW have bid for the car group.

There were weekend reports that Vickers could announce the winner as early as today, although it has said the decision could take several weeks.

German shares ended strongly on Friday, the Xetra DAX index of 30 top company shares closing at 506.9, up 37.2. VW shares were one of the biggest gains, rising to DM4,40.5, up DM38.5, or 4.8 per cent.

Benchmark yield curve
(%)

Dax Index



Source: Reuters

TOKYO

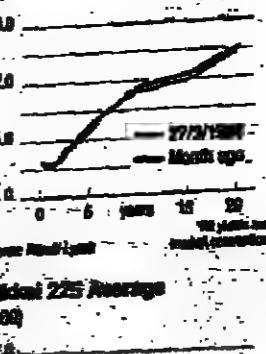
By Clinton Tait

Tokyo's stock market faces a crucial week as Japan prepares for the end of the 1997 fiscal year. The level of the Nikkei 225 on March 31 is deemed particularly important, because the country's banks and industrial companies have traditionally held large amounts of equity in the form of cross-shareholdings.

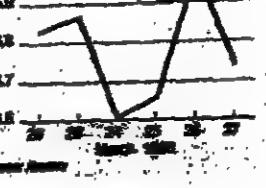
The value of these shares is calculated according to the level of the markets on March 31. If the market falls between the end of one financial year and the next, these companies usually have to report accounting "losses" on these shares.

On March 31 1997, the Nikkei 225, the key stock market indicator, closed at 16,008; last week it closed at 15,792.6.

Some analysts expect the market to take steps to bolster share prices by unveiling new tax cut promises or using funds from the postal savings system to purchase shares.

Benchmark yield curve
(%)

Nikkei 225 Average



Source: Reuters

This could trigger a rally early in the week but many analysts doubt whether such operations will boost the market for long.

It has been hit recently by fresh gloom about the economy and some expect it to fall sharply after April 1 unless the government lends fresh support.

COMPANIES DIARY

French sugar crop likely to boost Eridania

Eridania Béghin-Say, the French food group, will tomorrow report net profits of FF1.64bn-FF1.88bn, compared with FF1.56bn (\$270m) in 1996, according to analysts' forecasts. Sugar accounts for roughly half of Eridania's sales and the success of last year's French sugar crop will have helped boost earnings.

The company reported that weather conditions were favourable during the growing season and yields would be at least equivalent to those of 1996. In 1997 Eridania disposed of some non-strategic assets in order to refocus on core activities. It also made acquisitions in

eastern Europe, including ZT Kruswica, Poland's largest oilseed-crushing and bottled oil marketing company, to increase its range of high-margin products.

Further acquisitions in Austria, Denmark and South Africa have also added to earnings. Operations in Italy and the US continued to be problematic during 1997 and poor harvests in Italy were aggravated by the lira's strength, analysts said. AFX-News, Paris

• ING, the Dutch banking and insurance group, is expected on Thursday to report net profit for 1997 of FF4.05bn-FF4.1bn, compared with FF3.82bn (\$1.6bn) a

year earlier. It is expected to take provisions of FF160m-FF300m for problems in Asia. An increased dividend to FF2.35-FF2.30 from FF1.3 is forecast.

Banking is set to show faster growth this year with the acquisition of BBL, AFX-News, Amsterdam

• London & Manchester, the UK insurer, is expected by NatWest Markets to unveil a fall in life profits of about 14 per cent to £39.7m (\$66.3m). However, profits from non-life activities is expected to be higher. Overall, NatWest expects a pre-tax operating profit of FF4.5m, down from FF2.2m. Pre-tax 1997 profits are expected to rise 14 per cent to £340m.

• Manchester United is expected to unveil a rise in interim profits before tax and transfers from £15.6m to about £17m for the six months to January 31. But profits after transfers at the UK's largest quoted football club are forecast to fall sharply, because of the purchase of Henning Berg, the Norwegian defender. Manchester United is also expected to report a slowdown in merchandise sales.

• Shares in Maiden Group have rallied after news of the recommended offer for fellow outdoor advertising company More Group, and initial figures may show the attractions of the sector. A consensus of forecasts from First Call, the estimated service, suggests a pre-tax figure of £10.6m, up from an underlying £8m.

• Shares in Maudsley have rallied after news of the recommended offer for fellow outdoor advertising company More Group, and initial figures may show the attractions of the sector. A consensus of forecasts from First Call, the estimated service, suggests a pre-tax figure of £10.6m, up from an underlying £8m.

• Lightside building materials companies - which make products including pipes and bathroom fittings - struggled last year, in contrast to comfortable earnings

results from producers of aggregates. Analysts are keen to see whether Heppleworth, which falls into the first category, can buck the trend. But strong sterling and poor trading conditions in the rest of Europe could make that tough. A consensus of forecasts from First Call suggest pre-tax 1997 profits of FF6.6m, down 20 per cent.

• LucasVarity, reports annual results amid speculation about its next strategic move. Last week it restructured its debt facilities, and the £200m sale of the Varity Perkins diesel engine business has given it the firepower for a £700m-£800m acquisition in automotive or aerospace components. Fourth-quarter sales will be affected by the lower number of working days, but LucasVarity, under Victor Rice, should meet its promises of quarter-on-quarter profit margin improvements and of £40m merger-related cost savings for the year. A consensus of analysts' estimates from First Call suggests

increases from producers of aggregates. Analysts are keen to see whether Heppleworth, which falls into the first category, can buck the trend. But strong sterling and poor trading conditions in the rest of Europe could make that tough. A consensus of forecasts from First Call suggest pre-tax 1997 profits of FF6.6m, down 20 per cent.

• Jefferson Smurfit, the Irish paper and packaging group quoted in London, is expected to unveil final results in the region of FF1.65bn (\$260m), down from FF1.85bn last year, with investor attention likely to focus on whether the notoriously cyclical paper cycle has turned. Analysts will also be interested to hear any news on cost-cutting.

• Lightside building materials companies - which make products including pipes and bathroom fittings - struggled last year, in contrast to comfortable earnings

TUESDAY

• Highland Distilleries, producer of Famous Grouse whisky, reports interim

RESULTS FROM INTERNATIONAL BOND ISSUES

Borrower Amount Maturity Coupon Yield Length - days Backer-up

US DOLLARS

Federal Home Loan Banknote 01 Mar 2001 5.625% 500,000 5.625% 500,000 0.0000 0.0000 0.0000

Capital 1, NY, Class A 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class B 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class C 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class D 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class E 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class F 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class G 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class H 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class I 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class J 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class K 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class L 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class M 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class N 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class O 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class P 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class Q 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class R 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class S 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class T 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class U 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class V 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital 1, NY, Class W 01 Mar 2001 5.5% 100,000 5.5% 100,000 0.0000 0.0000 0.0000

Capital

ANGLOGOLD

aqc

ANGLO AMERICAN CORPORATION OF SOUTH AFRICA LIMITED
(Incorporated in the Republic of South Africa,
Registration number 01/05309/00)
("Anglo American")

Amgold

ANGLO AMERICAN GOLD INVESTMENT COMPANY LIMITED
(Incorporated in the Republic of South Africa,
Registration number 05/09084/00)
("Amgold")

(together "the Promoters")

JCI Limited

JCI LIMITED
(Incorporated in the Republic of South Africa,
Registration number 44/00888/00)
("JCI")



VAL REEFS EXPLORATION AND MINING COMPANY LIMITED
(Incorporated in the Republic of South Africa,
Registration number 05/17384/00)
("Val Reefs")

(To become Anglogold Limited)

ergo

EAST BAND GOLD AND URANIUM COMPANY LIMITED
(Incorporated in the Republic of South Africa,
Registration number 71/07001/00)
("Ergo")

EH

EASTVAL GOLD HOLDINGS LIMITED
(Incorporated in the Republic of South Africa,
Registration number 91/04409/00)
("Eastval")

ELANDSRAND GOLD MINING COMPANY LIMITED
(Incorporated in the Republic of South Africa,
Registration number 74/01477/00)
("Elandsrand")

FREEGOLD

FREE STATE CONSOLIDATED GOLD MINES LIMITED
(Incorporated in the Republic of South Africa,
Registration number 05/23219/00)
("Freedgold")

HJ

HJ JOEL GOLD MINING COMPANY LIMITED
(Incorporated in the Republic of South Africa,
Registration number 85/01953/00)
("Joel")

De Beers

DE BEERS CONSOLIDATED MINES LIMITED
(Incorporated in the Republic of South Africa,
Registration number 71/00007/00)
("De Beers")

SH

SOUTHWAL HOLDINGS LIMITED
(Incorporated in the Republic of South Africa,
Registration number 44/11806/00)
("Southval")

WD

WESTERN DEEPS LTD LIMITED
(Incorporated in the Republic of South Africa,
Registration number 57/02349/00)
("Western Deeps")

(together the "the Participating Companies")

A GOLD COMPANY FOR THE 21ST CENTURY

OPERATIONAL

- The world's biggest gold producer - 10 million ounces per year
- A significant in-situ reserve base of 160 million ounces, including the attributable reserves from De Beers
- A total resource base of 415 million ounces from existing operations - 19 million ounces
- Existing operations - 19 million ounces
- Selected mineral rights - 307 million ounces
- Extensions to the De Beers operations - 10.5 million ounces
- Extensions to Western Deep, Deetong, Western Ultra Deep Levels - 10.5 million ounces
- Share interests - 25.2 million ounces
- Sadiola - 2.2 million attributable ounces
- Navachila - 2.3 million attributable ounces
- 21.5 per cent stake in Deelkraal - 2.1 million attributable resource ounces
- Other "blue sky" mineral rights in South Africa, which are considered uneconomic at the current gold price - 153.5 million ounces

ANGLOGOLD - THE BENEFITS

- Exploration rights in other African countries - including mineral rights in 27 countries
- Larger, lower-risk and deeper-level mining operations, thereby reducing the cost of capital and increasing shareholder value
- Commitment to developing operations and exploration activity, particularly in Africa, to increase shareholder value
- Reduction of Mineral right interests under discussion

CORPORATE GOVERNANCE

- The board of directors will be enlarged to 12 members
- Shareholders will be entitled to elect up to four shareholders
- The board will consist of 50% executive and 50% non-executive members
- World class operational standards will be adopted - transparent and open

On 25 November last year, it was announced that Anglo American was promoting the formation of Anglogold - a globally active gold mining and exploration company.

Val Reefs - to be renamed Anglogold Limited ("Anglogold") today, 30 March 1998 - will be the vehicle into which Anglogold and the Participating Companies will be merged and gold mineral rights, share interests and service agreements acquired from Anglo American and companies associated with it ("the Overall Transaction").

FINAL RATIOS

The preliminary exchange ratios published on 26 November 1997 have been examined by independent financial advisers - Standard Corporate and Merchant Bank ("SCMB") on behalf of Bandersand, Ergo, Freedgold and Western Deeps; FirstCorp Merchant Bank Limited ("FirstCorp") on behalf of Amgold, Eastval and Southval; and SBC Warburg Dillon Read on behalf of Anglogold - in the light of, *inter alia*, information provided by the independent technical adviser, Steffen, Robertson and Kristen Consulting Engineers (Pty) Limited ("SRK").

Subsequent to signing the JCI agreement on 12 March 1998 with respect to the JCI transaction - detailed below (which, upon fulfilment of the conditions precedent, will result in a change of control of Joel), the Joel board will appoint an independent

financial adviser to advise it as to whether the terms and conditions of the proposed scheme and the exchange ratio of 1.33 Anglogold ordinary shares for every 100 Joel ordinary shares are fair and reasonable to the shareholders of Joel. An announcement by the Joel board in this regard will be made in due course.

SCMB, in considering its responsibilities to shareholders of Bandersand, Ergo, Freedgold and Western Deeps, recommended that the preliminary exchange ratios for Bandersand and Western Deeps did not adequately reflect the valuations of these companies relative to Anglogold, and so the exchange ratios for these companies have been adjusted accordingly. Following further discussion, it was decided that the Eastval preliminary exchange ratio should also be adjusted.

The reasons for the adjustments are detailed below.

EASTVAL

During 1997, shareholders were advised that the structure of the ore body at No 11 shaft was under review, following the successful completion of a 3D seismic survey over the lease area. The structural results of this review, together with the method of accessing the deeper reserves of the shaft, were presented to investors after the announcement of the financial year-end results in Johannesburg on 22 January 1998.

The estimation of reserves, revision of the capital estimates and review of working costs have now been completed. The ore reserves reflect a 9 per cent improvement on the reserves published in the 1996 annual report, from 341 to 371 tons of contained gold. While there is a slight decrease in tonnage, there is a 3.4 g/t ton increase in the *in situ* grade. However, this contained gold will take longer to access than was originally anticipated.

The revised layout should reduce capital expenditure by R300 million and allow for a more efficient hoisting operation, thereby decreasing travelling times to the working faces. This improved hoisting efficiency should flow through as lower unit costs and result, ultimately, in an increase in the project value.

ELANDSRAND

When the plan was initially proposed regarding the incorporation of Deelkraal Gold Mining Company Limited ("Deelkraal") into Elandsrand, it was assumed that, although certain improvements would be achieved immediately, it would take approximately two years to effect a complete turnaround. It is now believed that the time required to effect the turnaround might have been overestimated and that the quantum of the synergies which could ultimately be achieved as a result of the merger may have been under-estimated. In addition, the Deelkraal workforce has been

anglogold

anglogold

reduced by 20 per cent without any effect on gold production and this has had a noticeable, positive effect on unit costs of production. Consequently, it is believed that the Deelkraal turnaround has already been largely achieved and this should be reflected in the improved Deelkraal operating results for the quarter ending 31 March 1998.

WESTERN DEEPS

After the seismic events in May 1996, production was intentionally slowed at Western Deeps in order to reconfigure the face-shapes and revise the life-of-mine plan. This reconfiguration took some time to achieve and consequently Western Deeps' operating results, with the exception of the second six months of 1997 (which were not available to the market at the time of the initial announcement of the ratios), have been somewhat depressed. Production is now back on schedule and Western Deeps is currently outperforming its target. It is believed that these factors could have led to the market undervaluing Western Deeps relative to Anglogold.

The preliminary exchange ratios for Ergo, Freegold, Joel and Southwall have not been adjusted. The final exchange ratios, therefore, are as follows:

Company	Preliminary exchange ratios*	Final exchange ratios	Based on final exchange ratios
Number of Anglogold ordinary shares per 100 shares held	Number of Anglogold ordinary shares per 100 shares held	Expected number of Anglogold ordinary shares to be issued (millions)**	
Eastval	2.13	2.30	7.2
Elandsrand	6.56	8.50	9.7
Ergo	2.80	2.80	1.4
Freegold	11.59	11.59	13.2
Joel	1.33	1.33	4.8
Southwall	40.08	40.08	7.5
Western Deeps	47.35	53.00	14.7
Total			58.5

*Preliminary exchange ratios were, as indicated in the announcement published on 26 November 1997, determined on the basis of the simple average of the closing prices on the Johannesburg Stock Exchange ("JSE") for the 30 trading days up to and including 21 November 1997.

**Total number of shares has been calculated as if all the sub-transactions constituting the Overall Transaction were successful.

Following the adjustments to the exchange ratios, SCMB is of the opinion that the terms and conditions of the schemes are fair and reasonable to the shareholders of Elandsrand, Ergo, Freegold and Western Deeps; FirstCorp is of the opinion that the terms and conditions of the schemes are fair and reasonable to the shareholders of Eastval and Southwall, and is of the opinion that the schemes, insofar as they relate to Angold, are fair and reasonable. SBC Warburg Dillon Read is of the opinion that the Overall Transaction, which includes the Joel exchange ratio, is fair and reasonable to the shareholders of Angold. In forming these opinions, the independent financial advisers considered a variety of valuation methodologies including discounted cash flow valuations of Anglogold and the Participating Companies; industry valuation benchmarks; historical share prices and volumes of shares traded; the value of the gold mineral rights; service agreements and share interests acquired by Anglogold as part of the Overall Transaction, and current economic, regulatory, market and other conditions. As mentioned above, the Joel board will publish an announcement on the Joel exchange ratio in due course.

MECHANICS OF THE OVERALL TRANSACTION

The Overall Transaction comprises:

- the schemes of arrangement;
- the alternative offers;
- the acquisition of the gold mineral rights;
- the acquisition of the share interests; and
- the cession and assignment of the service agreements.

The implementation of the Overall Transaction is subject to the fulfillment of the conditions precedent outlined below.

Where Anglogold ordinary shares are to be issued in terms of the overall transaction, such shares have been valued at a price of 19.500 cents per share, being the closing price of an Anglogold ordinary share on the JSE on 31 December 1997, the day before the proposed effective date of the Overall Transaction.

THE SCHEMES OF ARRANGEMENT

Anglogold will propose schemes of arrangement ("schemes") in terms of Section 311 of the South African Companies Act, No. 61 of 1973 (as amended) ("the Companies Act") between the Participating Companies and their respective shareholders in terms of which the Participating Companies will, on implementation of the schemes, become wholly owned subsidiaries of Anglogold. Shareholders of the Participating Companies will receive Anglogold ordinary shares in accordance with the final exchange ratios set out above.

THE ALTERNATIVE OFFERS

In view of the possibility of a scheme not proceeding for any reason, an offer referred to as the alternative offer, will be made to the shareholders of the relevant Participating Company, other than Joel (Note: the alternative offers will not be made in any area

of jurisdiction where it is illegal to make such offers without complying with the formalities required by such jurisdiction and with which the offers do not comply). An alternative offer in relation to Joel will only be made if the acquisition of JC's share interest in Joel by Anglo American and companies associated with it becomes unconditional. Anglo American and companies associated with it have undertaken to accept each such offer that becomes effective.

If the relevant scheme does not proceed and, as a result, an alternative offer becomes effective, accepting shareholders will receive the same number of Anglogold shares as they would have received under the relevant scheme. The alternative offer will become effective from the date of notification in the press and remain open for a period of not less than 21 days, which period, with the consent of the Securities Regulation Panel ("the SRP"), Anglogold may extend from time to time.

In the event of an acceptance in respect of 90 per cent of the shares held by the offerors in terms of Section 440K of the Companies Act, the compulsory purchase provisions of that section will be applied by Anglogold in respect of the relevant Participating Company.

GOLD MINERAL RIGHTS

Anglogold will acquire from the Promoters those mineral rights in South Africa which relate principally to gold, at a value determined by SCMB.

Anglogold will purchase selected mineral rights in South Africa outright as they are either contiguous to its enlarged operations or are regarded as highly prospective. They will be acquired for the agreed value of R165 million through the issue of 846 154 Anglogold ordinary shares.

The remaining gold mineral rights in South Africa, approximating an area of 2 000 km², are to be acquired by Anglogold for:

- an upfront payment of R1.96 million satisfied by the issue of 10 051 Anglogold ordinary shares;
- a royalty of 20 per cent of pre-tax profits, or a 15 per cent equity participation in the project for no further consideration, at the discretion of the relevant vendors, should these mineral rights be exploited; and
- a share of the profits to the vendors should these mineral rights be disposed of by Anglogold. This profit share would be 95 per cent in the first year, reducing by 5 per cent per annum to 75 per cent in the fifth year and thereafter.

The mineral rights to be acquired by Anglogold in Africa but outside South Africa have been valued by SCMB and include the following:

- assets in Tanzania valued at R382.5 million, which comprise joint ventures on 44 gold prospecting licences in Tanzania with local and international companies, together with 12 licences held in the name of the Tanzanian companies. Current prospecting indicates that the defined resources could increase considerably. This is to be settled by the issue of 1 961 744 Anglogold ordinary shares; and
- permits in Senegal and other African countries, for which the consideration has been determined as follows:
- an upfront payment of R19.5 million to be settled by the issue of 99 897 Anglogold ordinary shares;
- a 20 per cent share of the after tax profits if the area is exploited, which is convertible into a 20 per cent equity participation for no further consideration at the vendors' discretion; and
- a 20 per cent share of the after tax profit to the vendors on the sale of the properties, if the profit share has not been converted into equity.

SCMB is of the opinion that the values of the gold mineral rights as outlined above are fair and reasonable in the context of the Overall Transaction.

SERVICE AGREEMENTS

Anglo American's service agreements with the companies which will form part of Anglogold will be ceded and assigned to Anglogold. The valuation of the service agreements between Anglo American and Anglogold, the Participating Companies and certain listed companies was determined by SBC Warburg Dillon Read, the independent financial adviser to Anglogold. The consideration of R664.4 million in respect of these service agreements, which also includes R3.6 million in respect of the service agreement between Anglo American and Erongo Mining and Exploration Company Limited, as valued by SCMB, will be satisfied by the issue of 3 417 436 Anglogold ordinary shares. The consideration for the cession and assignment of the service agreement between Anglo American and Anglogold will only be settled in shares with the consent of Anglogold shareholders, failing which the consideration will be paid in cash plus interest. Furthermore, as part of the transaction with JC, Anglogold will acquire the service agreement between JC and Joel for R50 million in cash and will pay R12.5 million in cash as a reimbursement for JC's costs of re-organisation and restructuring.

DRIEFONTEIN

Anglogold will acquire the 18.7 per cent interest in Driefontein Consolidated Limited's ("Driefontein") shares held by Anglo American, Angold and De Beers for a consideration to be settled by the issue of 5 553 995 Anglogold ordinary shares, in the ratio of 14.59 Anglogold ordinary shares for every 100 Driefontein shares held. SCMB, the independent merchant bank, has determined that this exchange ratio is fair and reasonable. In addition, Anglogold will acquire a 0.4 per cent indirect interest in Driefontein through its acquisition of 0.94 per cent of Western Ultra Deep Levels Limited from Anglo American and companies associated with it. The direct and indirect share interest acquired of 19.1 per cent of Driefontein, when aggregated with the interest currently held by Anglogold, will result in Anglogold holding an interest of 21.5 per cent in Driefontein.

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UNLISTED SHARE INTERESTS

Unlisted share interests will be acquired by Anglogold at values determined by SCMB, as set out below:

	Value (US dollar millions)	Total number of Anglogold ordinary shares to be issued
■ 100% of Anmercosa Mining (West Africa) Limited which holds a 38 per cent interest in La Société d'Exploration des Mines d'Or de Sadiola SA ("SEMOs") (the company that was established in 1994 to exploit the Sadiola Hill and other gold deposits in the SEMOS Exploration Area situated in western Mali) and a 50% interest in Sadiola Exploration Limited (the company that effects gold exploration outside the SEMOS Exploration Area, but within the Sadiola region)	875.3	4 488 891
■ 100% of Erongo Mining and Exploration Company Limited ("Erongo"), which holds a 70% joint venture interest in the Nambabab Venture situated in Namibia	71.4	366 154
■ 51.7% of Eastern Gold Holdings Limited, which has an entitlement to royalties from the profit generated from the Freegold 3 mine	71.8	368 172
■ 80.4% of Western Ultra Deep Levels Limited, which holds mineral rights approximating 49 km ² in the Ciskeanville area, south of the current West Wits line, and interests in Elandsrand, Western Deep and Driefontein	442.5	2 269 335
■ Other share interests	3.7	29 487
Total	1 466.7	7 522 039

In addition to the above, Anglogold will acquire:

	Value (US dollar millions)
■ 100% of Anmercosa Services Mali SA which provides services to SEMOS	12.3
■ Subordinated loan to SEMOS	105.8
■ Other loans	3.9
Total	122.0

which will be discharged in the form of an equivalent US Dollar denominated interest bearing loan account against Anglogold.

SCMB is of the opinion that the values of the share interests detailed above are fair and reasonable in the context of the Overall Transaction.

MINORCO'S GOLD INTERESTS

It was announced on 25 November 1997 that Anglogold was to approach Minorco to explore the possibility of a combination with Minorco's gold interests located in North and South America, the Far East and Australia. Discussions are now in progress with Minorco in order to develop such a transaction which would significantly enhance Anglogold's global production and exploration portfolio.

THE JC TRANSACTION

The agreement in principle with JC, published on 26 November 1997, has been amended as was published on 13 March 1998. In terms of the revised transaction ("the JC transaction"), subject to conditions precedent outlined below, JC will exchange its:

- 60 per cent interest in Joel; and
- its 3.0 per cent interest in Anglo American Platinum Corporation Limited.

for a 21 per cent interest in Lonrho plc ("Lonrho") held by Anglo American and De Beers. Anglogold will acquire the JC service agreement with Joel for R50 million in cash and will pay R12.5 million in cash as a reimbursement for JC's costs of re-organisation and restructuring. The difference in the value of the assets exchanged will be settled by a cash payment of R219 million from JC to Anglo American and De Beers.

Anglo American and De Beers will then inject the Joel shares acquired from JC, together with their and Angold's existing shareholding in Joel, into Anglogold for Anglogold ordinary shares ("the Joel sub-transaction").

FUTURE RELATIONSHIP BETWEEN ANGLO AMERICAN AND ANGLOGOLD

Anglogold will be the vehicle through which Anglo American will invest in future exploration and in mining of gold worldwide. On completion of the Overall Transaction, Anglo American and its subsidiaries will be Anglogold's largest shareholders with an equity interest of just over 50 per cent. Anglogold will be independently managed. This will be characterised by:

- a fully dedicated and entirely independent management, including its Chief Executive Officer, Bobby Godsell. The management will be remunerated by Anglogold and incentivised by an Anglogold share incentive scheme;
- a reconstituted board which will comprise not more than 17 members, three of whom will be executive directors with the balance being non-executive directors. Of the non-executive directors, five will be Anglo American nominees;

CHP/MR/15/50

anglogold

- the managerial and financial capability and resources to carry out all aspects of its ongoing business activities;
- where appropriate, the purchase of selected specialised services from Anglo American on normal commercial terms. Any such contract will be subject to the approval of a board committee consisting exclusively of directors independent of Anglo American; and
- no management or other contracts in terms of which any turnover or profit related fees are payable to Anglo American. Existing contracts of this nature will be ceded and assigned to Anglogold.

CONDITIONS PRECEDENT

Implementation of the Overall Transaction is subject to, *inter alia*, the following conditions precedent:

- the passing by Anglogold shareholders, in accordance with the requirements of the Companies Act and the Listings Requirements of the JSE, at a general meeting of Anglogold shareholders, of all resolutions necessary to approve and implement the Overall Transaction; and
- the passing by Angold shareholders, in accordance with the requirements of the Companies Act and the Listings Requirements of the JSE, at a general meeting of Angold shareholders, of all resolutions necessary to approve and implement the Overall Transaction. This condition can be waived at the instance of the Anglogold directors.

Each of the schemes of arrangement proposed by Anglogold between the relevant Participating Companies and their shareholders shall be subject to, *inter alia*, the following conditions precedent:

- the fulfilment of each of the conditions precedent in respect of the Overall Transaction set out above;
- the relevant scheme having been agreed by a majority representing three quarters (75 per cent) of the votes exercised by shareholders of the relevant Participating Company present and voting, either in person or by proxy, at a meeting of those shareholders convened in terms of Section 311 of the Companies Act;
- the Court sanctioning the relevant scheme; and
- the Order of the Court sanctioning the relevant scheme being registered by the Registrar of Companies.

The joel sub-transaction shall be subject to the following conditions precedent:

- the approval by the JCI shareholders in general meeting of the JCI transaction; and
- the approval by the Lonrho shareholders in general meeting of the eventual acquisition of a 21 per cent interest in Lonrho for cash.

The acquisition of the share interests shall be subject to, *inter alia*, the necessary approvals of shareholders not disposing of their interest in the relevant company, and in the case of SEMOS, these shareholders and the senior lenders.

FINANCIAL EFFECTS OF THE OVERALL TRANSACTION

The financial effects set out below are based on historical financial statements prepared on the appropriation method of accounting for wasting assets in accordance with generally accepted accounting practice in the South African gold mining industry. It should be noted that the earnings per ordinary share set out below are historical and do not purport to represent future profits. It should also be noted that because of, *inter alia*, the wasting nature of mining assets, the net asset value figures set out below do not necessarily represent realisable values for the assets.

The transaction includes not only current profit generating operations but also the following assets that will generate distributable earnings in the future:

- Eastval – due to pay its first dividend in 2002;
- service agreements – an ongoing cost reduction; and
- mineral rights which are contiguous to existing mining areas and which could form part of future mining plans.

The effect of the above is to dilute earnings in the short term and to increase them in the longer term. In addition, because the ratios have been based on life-of-mine valuations, and earnings are not evenly distributed over this period, the effect of the merger varies from company to company. Specifically, in the case of Ergo, the effect of the Overall Transaction is to extend the period in which dividends are received by Ergo shareholders from six years to in excess of 20 years. In the case of joel, no appropriation for capital expenditure was made in 1997 and therefore, the figures are not directly comparable.

The financial effects have been calculated at 31 December 1997 (in the case of joel, the 30 June 1997 audited financial statements have been used) as if the transaction had been implemented on 1 January 1997 and are purely an aggregation of earnings and net assets without taking into account any operational synergies.

The tables below set out the financial effects of the Overall Transaction on the earnings and net asset value calculated on the appropriation basis attributable to:

(Note: Where Anglogold shares are referred to these are ordinary shares in Anglogold.)

Independent financial adviser to Anglogold
SBC Warburg Dillon Read

Independent financial adviser to Elandsrand, Ergo, Freegold and
Western Deep and the independent merchant bank to the Overall Transaction
Standard Corporate and Merchant Bank

Legal advisers
Webber Wentzel Bowens
Maponya Inc.

This announcement has been approved solely for the purposes of section 57 of the Financial Services Act 1986 by SBC Warburg Dillon Read. SBC Warburg Dillon Read is a division of Swiss Bank Corporation, is regulated in the United Kingdom by the Securities and Futures Authority Limited and is acting for Anglogold in relation to the Overall Transaction and no one else and will not be responsible to anyone else for providing protection afforded to customers of SBC Warburg Dillon Read or for providing advice in relation to the Overall Transaction.

Anglogold shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 100 shares (Note 1) (Rand)
Earnings	1 642,9	1 549,6
Net asset value	29 237,0	23 044,8

Eastval shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 2,30 Anglogold shares (Note 1) (Rand)
Earnings	16,5	35,6
Net asset value	202,0	530,0

Elandsrand shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 8,50 Anglogold shares (Note 1) (Rand)
Earnings	114,1	131,7
Net asset value	2 022,0	1 958,8

Ergo shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 2,80 Anglogold shares (Note 1) (Rand)
Earnings	129,0	43,4
Net asset value	1 843,0	645,3

Freegold shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 1,59 Anglogold shares (Note 1) (Rand)
Earnings	179,2	179,6
Net asset value	5 530,0	2 670,9

Joel shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 1,33 Anglogold shares (Note 1) (Rand)
Earnings	47,0	20,6
Net asset value	349,0	306,5

Southval shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 40,08 Anglogold shares (Note 1) (Rand)
Earnings	919,6	621,1
Net asset value	14,0	9 236,4

Western Deep shareholders

	Before Overall Transaction per 100 shares (Rand)	After Overall Transaction per 53,00 Anglogold shares (Note 1) (Rand)
Earnings	776,5	821,3
Net asset value	13 590,0	12 213,8

Note 1: Based on the assumption that all the sub-transactions constituting the Overall Transaction are successfully implemented.

OPINIONS AND RECOMMENDATIONS

SRK is of the opinion that the technical data, as outlined in its independent technical adviser's report which it has prepared on Anglogold, each of the Participating Companies and certain other companies, is valid and accurate and has advised the boards of the Participating Companies and Anglogold accordingly. The aforesaid independent technical adviser's report has been used as the basis for valuations performed by SCMB and the analyses performed and opinions provided by SBC Warburg Dillon Read, FirstCorp and SCMB.

SCMB is of the opinion that the schemes are fair and reasonable to the shareholders of Elandsrand, Ergo, Freegold and Western Deep and has advised the respective boards accordingly.

SCMB has determined the value of the gold mineral rights and the share interests and the Ergo service agreement, and has advised the boards of directors of the Participating Companies and Anglogold, Amgold, De Beers and De Beers Centenary AG of the values, bases and methods of valuation of each of these assets. SCMB is of the opinion that the values of the gold mineral rights and the share interests, including the exchange ratios as proposed in respect of Driefontein and the value of the Ergo service agreement, are fair and reasonable in the context of the Overall Transaction and has advised the boards of the Participating Companies, Anglogold, Amgold, De Beers and De Beers Centenary AG accordingly.

FirstCorp is of the opinion that the schemes are fair and reasonable to the shareholders of Eastval and Southval and has advised the respective boards accordingly.

FirstCorp is of the opinion that the schemes, in so far as they relate to Amgold, are fair and reasonable to Amgold shareholders and has advised the board of Amgold accordingly.

SBC Warburg Dillon Read has determined the value of the service agreements held by Anglo American, excluding the Ergo service agreement, and is of the opinion that the Overall Transaction is fair and reasonable to Anglogold shareholders and has advised the board of Anglogold accordingly.

RELATED PARTIES
In terms of the Listings Requirements of the JSE, the disposal of gold interests by Amgold to Anglogold is regarded as a related party transaction. Therefore, at the Anglogold shareholders' meeting to approve the Overall Transaction, the resolution is subject to a simple majority of shareholders other than Anglogold (the related party) and its associates (which term is deemed to include Anglo American and its subsidiaries) being in favour.

The Overall Transaction is regarded as a related party transaction in respect of the acquisition by Anglogold of assets from Anglo American. Therefore, at the Anglogold shareholders' meeting, the resolution to approve or give effect to the Overall Transaction will be subject to a simple majority of the votes of shareholders other than Anglo American (the related party) and its associates (as defined by the JSE Listings Requirements).

DELISTING OF THE PARTICIPATING COMPANIES
Pursuant to the implementation of the Overall Transaction (and assuming that each scheme becomes effective), the Participating Companies will become wholly owned subsidiaries of Anglogold. Accordingly, applications will be made to the JSE and other relevant stock exchanges for the termination of the listings of the shares of the Participating Companies upon implementation of the schemes.

LISTING OF ANGLOGOLD
Application will be made to the JSE for a listing of Anglogold shares to be issued as a consequence of the Overall Transaction. Application will be made for the listing of the new Anglogold shares to be issued on the London Stock Exchange and the Paris Stock Exchange.

DOCUMENTATION
Subject to the approval of the JSE, the Securities Regulation Panel, the High Court of South Africa and other regulatory bodies, circulars containing full details of the Overall Transaction and the notices convening the meetings of shareholders of the Participating Companies, Amgold and Anglogold will be posted to the respective shareholders concerned in due course.

Johannesburg
27 March 1998

Joint sponsoring brokers in South Africa
SBC Warburg Dillon Read
Smith Borkum Hare

Sponsoring broker in the United Kingdom
SBC Warburg Dillon Read

Independent technical adviser
Steffen Robertson and Kirsten Consulting Engineers (Proprietary) Limited

Independent financial adviser to Amgold, Eastval and Southval
FirstCorp

THE WEEK AHEAD

DIVIDEND & INTEREST PAYMENTS

■ TODAY

Abbey National First Cap FRN

2002 S26.75

Do Sub Colared FRN 2004

S21.75

Acres (No1) Class A BFR 2005

E12.74

Do Class M1 BFR 2005 E213.71

Do Class M2 BFR 2005 E222.58

Acres (No2) Class A BFR E17.91

Do Class M1 BFR 2007 E22.48

Acres (No3) Class A BFR 2006

E17.51

Do Class M1 BFR 2008 E19.25

Do Class M2 BFR 2006 E204.81

Australian Industry Devpt 101%

E16.99

BAA 8.9% Bds 2001 E42.50

Bass 10.6% Db 2016 E5.1875

Treasury 7.5% 1995 E3.625

Treasury 15.5% 1998 E7.75

Chubli Electric 7.5% Notes 2001

E57.75

E.ON Electricity 8.5% Bds 2012

E8.10

Fleming Overseas Inv FRN 2007

E199.59

Greycoat Stppd FRN 2002

E312.50

Harry Ransden's 4p

Ireland 8.5% Cap 2012 E4.375

Lloyds Bank Undated S5.57%

Coupon Nts E7785000

Lloyds TSB 8.5% Sub Bds 2006

E28.5

London Electricity 8.5% Bds 2003

E30.5

Mazda Motor 4.05% Bds 2002

E405.000

Mountview Easts 12p

Nationwide Bldg Society 8.5%

2018 E26.25

Nihon Doro Kodan 5.5% Bds

2000 E293.75

OKI Electric 5.5% Bds 2000

E500.000

Primer Hall 4p

Scotiabank Hydro ADP 81.1982

S21 Group 4.5p

Thom B 2.23p

Tuntex (Thailand) FRN 1998

E185.95

Unilever Stock 9.14% Gtd Nts

2000 E22.50

■ TOMORROW

Abstrut New Prod Inc RPI-Ltd db

E207 E2.77

Axiom 6.5% Gtd Cr 1.125p

API 3.55% Crn Pr 1.925p

Asoc British Eng 4.9% 2.45p

Audax Prop 11% Mort Db 2021

E2.50

Automotive Prod 3.54% Crn pr

1.75p

Do 4.55% 2nd Crn Pr 2.275p

Do 9% Crn Pr 4.5p

BAA 11.5% Bds 2018 E287.50

Bank for Arbeit und Wirtschaft Sub

FRN 2000 E1.50

Benzema 7.5% Crn Pr 2.25p

Bentley 5.5% Crn Pr 2.25

Bf 7.5% Bds 2000 E27.25

Do 8.5% Bds 2001 E31.25

Blue Circle 5.54% 2nd Db 1984/

E2000 E2.45

Boot (H) 5.5% Crn Pr 2.25p

BP America 8.54% Gtd Bds 1999

E528.50

Bristol Water 11.2% Rd Db 2005

E5.5

Do 11.5% Rd Db 2004 E5.875

Do 12.5% Rd Db 2004 E5.25

British Assets 4.5% Crn Pr 1.575p

Do 5% A Pr 1.75p

British Land Co 10.5% Dfd Mrt

Do 2019/24 E5.25

■ DIVIDEND & INTEREST PAYMENTS

Do 11.5% Mtg Db 2019/2024

E5.6875

British Tel 12.5% Bds 2006

E506.25

Do 12.5% Bds E306.25

Brixton Est 11.5% Mtg Db 2018

E5.875

Cable & Wireless 7.5% Crn Ln 2008

E5.50

Capital & Counties 6.5% Mtg Db

1995/98 E5.125

Cheshire Bldg Society FRP

E49.05

Churchberry Ests 9.5% Uns Ln

E200.50

City Site Ests 5.5% Crn Pr

2.625p

Do 10.5% Mtg Db 2017 E5.25

Cleveland Place 5% Rd Db 2000

E5.20

Do 7% Do 2009 E5.30

Do 1% Do 2009 (series 2) E5.50

Do 1% Do 2009 E5.50

Do 12.5% Crn Pr 5.35

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4 pm class March 27

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GLOBAL EQUITY MARKETS

US INDICES												GLOBAL EQUITY MARKETS												
US DATA						Dow Jones						JAPAN						FRANCE						
Dow Jones			Mar 27	Mar 26	Mar 25	1997/98			1997/98			1997/98			1997/98			1997/98			1997/98			
Industrial	2976.06	2945.86	2972.80	2983.43	2981.98	2980.43	41.22		2939.88	(1149.97)	2923.98	97/98						Mar 27	Mar 26	Mar 25	1997/98	High	Low	
Home Bonds	105.25	105.23	105.21	105.48	101.08	105.48	54.89		101.93	(147/97)	101.93	97/98						105.25	105.23	105.21	105.25	105.21	98.61	
Transport	3512.32	3512.51	3517.52	3538.61	2222.07	3538.61	13.23		147/97	(151/98)	151/98	11/10/97						151/98	151/98	151/98	151/98	151/98	151/98	
Utilities	282.64	284.98	287.00	287.00	286.47	285.98	16.53		173/98	(21/97)	173/98	9/7/98						282.64	284.98	287.00	287.00	286.47	287.00	
DJ Ind. Day's high	3041.31	(2831.06)	Low 2741.71	(2763.52)	2763.52	(2763.52)	10.07		2841.31	(2831.06)	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	2822.90	
Standard & Poor's	1085.44	1100.80	1101.93	1108.65	737.01	1108.65	4.40		1108.65	(243/98)	1108.65	11/10/97						1085.44	1100.80	1101.93	1108.65	1108.65	1108.65	
Industrial	1273.93	1290.31	1290.43	1281.16	885.42	1281.16	3.52		1243.98	(114/97)	1243.98	(306/98)						1273.93	1290.31	1290.43	1281.16	1281.16	1281.16	
Financial	132.87	133.40	133.86	135.62	80.75	135.52	7.13		1243.98	(21/97)	1233.98	14/97						132.87	133.40	133.86	135.62	135.52	135.52	
Others	NYSE Comp.	588.80	572.21	572.76	574.96	380.47	574.96	4.84		240/98	(114/97)	241/98	(254/98)					588.80	572.21	572.76	574.96	574.96	574.96	
Amex Comp.	738.33	739.39	736.89	738.39	541.26	738.39	52.40		263/98	(28/98)	263/98	(16/98)					738.33	739.39	736.89	738.39	738.39	738.39		
NASDAQ Comp.	1823.82	1828.54	1824.51	1828.54	1820.01	1828.54	54.07		243/98	(24/98)	243/98	(31/98)					1823.82	1828.54	1824.51	1828.54	1828.54	1828.54		
Russell 2000	477.15	477.81	477.14	477.81	336.85	477.81	12.36		25/98	(25/98)	25/98	(7/7/98)					477.15	477.81	477.14	477.81	477.81	477.81		
IN RATIOS												IN INDEX FUTURES												
Dow Jones Ind. Div. Yield	1.57	1.53	1.63	1.53	1.63	1.63	1.89	Year ago	1.57	1.53	1.53	1.63	1.63	1.63	1.63	1.63	1.57	1.53	1.53	1.63	1.63	1.63		
S & P Ind. Div. yield	1.32	1.35	1.36	1.35	1.36	1.36	1.77	Year ago	1.32	1.35	1.35	1.36	1.36	1.36	1.36	1.36	1.32	1.35	1.35	1.36	1.36	1.36		
S & P Ind. P/E ratio	30.37	28.80	29.26	28.80	29.26	29.26	22.54	Year ago	30.37	28.80	28.80	29.26	29.26	29.26	29.26	29.26	30.37	28.80	28.80	29.26	29.26	29.26		
WORLD MARKETS AT A GLANCE												INDEX FUTURES												
Country	Index	Mar 27	Mar 26	Mar 25	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98	1997/98		
Argentina	General	2342.90	23474.03	23165.55	25771.70	22/10/97	1822.40	21/97	3.4	18.3														
Fall after health start because of weakness on Wall Street.												CROSS-REFS												
Australia	All Ordinaries	2767.21	2781.1	2781.5	2782.08	24/3/98	2288.20	26/10/97	3.7	17.1														
Shares slipped, led low by BHP after lower-than-expected third-quarter figures.												CROSS-REFS												
Austria	Crude Aboen	522.64	522.64	522.64	526.25	34/3/98	374.48	9/1/97	1.5	18.8														
ATX Index													CROSS-REFS											
Belgium	BEI 20	2933.98	2931.94	3041.58	3041.58	25/3/98	1821.05	21/97	2.3	18.1														
Brunei	Borsa	1180.00	1195.00	1175.60	12817.00	8/7/97	8855.00	21/97	10	10														
Canada	TSE 100+	484.30	480.69	482.57	484.28	27/3/98	342.12	11/4/97	1.5	20.5														
Record peaks as the TSX Stal jumped 3.8 per cent.												CROSS-REFS												
Denmark	CopenhagenSE	760.76	761.42	763.77	763.77	25/3/98	420.14	21/97	1.3	17.2														
CopenhagenSE jumped 5.2 per cent as shares pushed higher.												CROSS-REFS												
Egypt	Cairo SE Gen	(3)	387.22	386.86	-	-	-	-	10	10														
In Sunday trading the CSE general index closed up 2.54 at 386.86.												CROSS-REFS												
Finland	HEX General	4382.88	4347.26	4377.16	4378.14	19/3/98	2423.28	21/97	1.9	16.0														
Trade spoilt by a spluttering start-up for new electronic trading system.												CROSS-REFS												
France	SF 250	2449.19	2461.45	2451.31	2461.31	25/3/98	1533.19	21/97	2.6	18.5														
Good demand for banks and oil led market higher.												CROSS-REFS												
Germany	FAZ Aktien	1637.73	1634.74	1648.34	1648.34	25/3/98	986.21	21/97	1.5	22.4														
Commerzbank and Daimler-Benz led market up almost 3 per cent.												CROSS-REFS												
Greece	Athens SE	2063.32	1982.91	(3)	2003.32	27/3/98	954.54	21/97	3.2	19.5														
Shares moved higher in gold volume. Hellenic Boeing jumped 7 per cent.												CROSS-REFS												
Hong Kong	Hong Kong	11725.60	11757.88	11810.03	16073																			

THE NASDAQ STOCK MARKET

AMEX PRICES

EASDAQ											
EASDAQ is a fully regulated independent pan European Stock Market located on high growth companies with international aspirations. The shares of companies on the EASDAQ Stock Market can be bought and sold through EASDAQ Members.											
Company	Mid price	Change	Volume	High	Low	Company	Mid price	Change	Volume	High	Low
ActiCard	US\$1.25	+0.125	2545	8.125	2.25	Gruppo Formula	US\$4.50	-100	36370	37750	14250
ActiCard Rights	US\$0.75	-0.125	40148	3	0.75	Innogenetics	US\$5.00	-	181604	585825	8375
Algimex	US\$2.00	-0.25	40205	25750	12450	Interg. Sup. Syst. +	DEM10	-	1000	121	6.8
Axonics Systems	US\$2.25	-0.25	74864	11.125	5.875	Lorand & Paetzke	US\$0.45	+4	23065	93	25
Chromex	FF115.5	-	1470	18	5.875	Melabs	US\$15.4375	-	49555	18.25	7.1875
City Bird Holding	US\$3.125	-0.375	25330	10.3125	6.9125	Mores Inv. +	US\$10	-	12075	8	
Deutsche Holdings	GBP2.8	+0.1	5200	7.15	1.7	NTL	US\$43.25	-	6	45.5	20.5
Dr. Solomon's	US\$25.75	+2	4150	46.25	20.375	Option Int'l	US\$38.75	+1125	76571	42.25	10.375
EDAP TMS	US\$0.4	-0.25	0	8.125	5.625	Poletje +	US\$0.625	+0.25	12480	5.825	2.125
ESAT Telecom	US\$27.375	+1.125	0	26.5	13.25	Royal Ovhain	US\$16.0000	-	0	16.0000	13.250
Escom Prod. Int.	FF1101.33	-0.03	500	117	88.03	Schottel-Bleckmann +	Sch1550	+34	6210	1622	5065
Esprit Telecom	US\$17.375	-	1625	16.5	4.975	Topical Int'l	Sch12110	+455	72	12650	3065
Global TelSystems	US\$42.25	-2.75	2860	48.375	24.5	Tridiony Technol. +	US\$4.35	-0.05	103000	6.25	2.1

FT GUIDE TO THE WEEK

MONDAY 30

Joining the EU queue

European Union foreign ministers will have Kosovo high on their agenda when they gather in Brussels for their monthly meeting. They will also formally approve "accession partnership" with 10 central and eastern European countries setting out the actions each country must take before joining the EU.

China's WTO bid

Trade representatives from China and the world's big four traders – the US, European Union, Japan and Canada – meet in Geneva to discuss China's bid to enter the World Trade Organisation. US officials say they are worried by the slow pace of the WTO negotiations and have rejected China's recent tariff cut proposals as inadequate. The WTO working party on Chinese membership is due to meet next week to review progress in the long running talks which Beijing would like to wrap up this year.

Opec takes stock

A meeting of the Organisation of Petroleum Exporting Countries' market monitoring committee is scheduled. The committee was due to review members' production levels and global market conditions earlier this month following an \$8 a barrel slide in oil prices since October. It groups of ministers from Iran, Kuwait and Nigeria, under Opec Secretary-General Rilwanu Lukman.

Armenian run-off

A run-off vote is held in the Armenian presidential election. Prime minister and acting president Robert Kocharyan, who won 38.8 percent of the votes cast in the first round, faces Karen Demirchyan a Soviet-era communist leader, who gained 30.6 percent in the first vote on March 16.

Investment promotion

Polish finance minister Leszek Balcerowicz takes part in a "Marshall Plan II" conference in Amsterdam promoting investment in eastern and central Europe.

Challenge of the east

A conference on Business Challenges and Opportunities in the Asia Pacific Region is held at the Royal Institute of International Affairs, Chatham House, London.

Culture conference

Political and cultural leaders, artists, intellectuals and business people meet in Stockholm to discuss "cultural policies for development". The four-day conference, organised by the United Nations Educational, Scientific and Cultural Organisation (Unesco), aims to examine the

role of culture in promoting development and adopt an action plan to raise its profile in development strategies. Among those taking part are Gabriel García Márquez, Graciela Machel and David Puttnam.

Le working week

French prime minister Lionel Jospin meets CNPF employers' federation chairman Ernest-Antoine Seillière to discuss the proposed introduction of the 35-hour working week.

TUESDAY 31

El Niño update

The World Meteorological Organisation releases its latest update on how the El Niño weather event is affecting the world's climate. The current El Niño, the most powerful this century, has upset weather patterns around the globe, bringing drought to some regions and violent storms to others. It has also caused unusually warm weather in Europe in the early part of the year, according to the WMO.

Clinton in Botswana

US President Bill Clinton, who is on a tour of Africa, will be on hand when Botswana's president Ketumile Masire retires after 18 years in office and is succeeded by his deputy and finance minister Festus Mogae.

Farm ministers meet

European agriculture ministers meet in Brussels to discuss proposals by the European Commission for the widest ranging reform of the Common Agricultural Policy since it was founded 36 years ago.

They are likely to be highly critical of plans for big cuts in support prices, but the Commission will argue change is essential to prevent a build-up of food surpluses.

Chipmakers wanted

The semiconductor trade association Semiconductors Equipment and Materials International announces in Geneva a pan-European initiative to address the continent's serious skills shortage in the semiconductor and electronics industries.

Expansion plans

The European Union begins formal negotiations with Cyprus, Hungary, Poland, Estonia, the Czech Republic and Slovenia for their planned entry into the union in the early to middle part of the next decade. The expansion would be the biggest in the EU's history.

Finland-Ukraine link

Finnish president Martti Ahtisaari visits Ukraine, accompanied by an industrial delegation representing around 40 companies (To April 2).

Budget questions for Brown

British chancellor of the exchequer Gordon Brown gives evidence to a Parliamentary committee on his recent Budget.

Dutch bridging exercise

Amsterdam hosts an international conference on "Bridging gaps in financing



President Clinton started his tour of Africa in upbeat mood but has quickly come to realise the scale of the continent's problems

Infrastructure – a Euro Atlantic conference on public-private co-operation in Central and Eastern Europe", speakers include Wim Kok, the Dutch prime minister.

Asia crisis conference

London's Centre for Economic Policy Research meets to discuss the causes and consequences of the Asian economic crisis.

FT surveys

Singapore; Brussels; Turkish Energy.

Holidays

Albania; Malta.

WEDNESDAY 1

Mines reminder

Robin Cook, the UK foreign secretary and Louise Fréchette, United Nations deputy secretary-general, open an exhibition entitled "Landmines: the Human Cost" at London's Imperial War Museum.

Frasure memorial lecture

Richard Holbrooke, US ambassador to Estonia, delivers the first annual lecture in honour of late US ambassador Robert Frasure in Tallin. Frasure was the first US ambassador to Estonia after the country left the Soviet Union in 1991 but was killed on a mission to the former Yugoslavia after the

vehicle in which he was travelling hit a mine; Estonian President Lennart Meri has set up a foundation to sponsor an annual lecture in his honour.

FT surveys

Review of Information Technology.

Holidays

Cyprus; Iran.

THURSDAY 2

Solving civil strife

A two-day conference on the role of humanitarian action in internal conflicts begins in Geneva, organised by US-based Webster University which has an offshoot in Geneva. The International Committee of the Red Cross and the United Nations High Commissioner for Refugees will be among those participating. The conference will discuss not only assistance to victims but strategies to prevent the outbreak of conflict and to reconcile warring communities once peace is restored.



Last steps to Emu

Helmut Kohl, Germany's chancellor, addresses the Bundestag, or parliament, as MPs debate the country's participation in the planned European currency union. German parliamentary approvals are the latest stages in a process that will culminate with the meeting of European Union leaders at the beginning of May when formal decisions will be taken on which countries will join the euro. The Bundestag session follows last week's economic "convergence" reports from the European Monetary Institute and German Bundesbank. On Friday, Hans Tietmeyer, Bundesbank president, and Yves-Thibault de Silguy give evidence to the Bundestag's finance and European affairs committees on the readiness of membership candidates.

Holiday

Iran.

FRIDAY 3

Asia-Europe summit

Heads of state of the European Union and 10 Asian countries convene in London for the second Asia (Asia-Europe Meeting) summit on Friday and Saturday. Top of the agenda will be the Asian currency and economic crisis, with the region's leaders seeking a greater engagement from Europe in Asia's affairs. The meeting will also provide an opportunity for the first EU-China summit to discuss bilateral issues.

FRIDAY 3

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notably China's application to join the World Trade Organisation. Europe will press China for more reforms, while China will point to the responsible attitude it has taken in not devaluing its currency. Britain is anxious for the summit to make a splash, but only modest results, including a strongly worded statement on keeping markets open, are expected. More attention may focus on newcomers to the international stage like Kim Dae-jung, Korea's new president. This will also be the first big trip for Zhu Rongji, China's economic tsar, since he was appointed premier.

Argentine probe

Argentine naval officer Jorge "Tigre" Acosta gives evidence to a Buenos Aires federal court investigating thousands of disappearances of civilians under the country's 1976-83 dictatorship.

Bloody Sunday

The public inquiry opens into the events of "Bloody Sunday" when British soldiers opened fire on republicans in Londonderry, Northern Ireland.

Holiday

Saudi Arabia (tentative, dependent on sighting of moon).

FT survey

International Project Finance.

SATURDAY 4

Annan completes tour

United Nations Secretary-General Kofi Annan completes a trip to London, the final stage of a tour of the capitals of the five permanent members of the Security Council. He will seek support for an agreement he negotiated in Baghdad to ensure unimpeded access for UN weapons experts to all sites in Iraq. Annan has held talks in Middle East countries, Paris and Washington and has just visited Moscow and Beijing.

Rugby union

England v Ireland, Twickenham.

Cricket

Third one-day international, St Vincent: West Indies v England.

Holidays

Senegal; Saudi Arabia (tentative).

SUNDAY 5

Motor Sport

Suzuka, Japan: second round of the world 125, 250 and 500cc motor cycle road racing championships.

Holidays

South Korea; Saudi Arabia (tentative).

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ECONOMIC DIARY

Other economic news

Monday: UK money supply growth seems likely to ease. Growth in the narrow M0 measure during March is expected to be just 0.2 per cent, slowing the annual rate of growth to 6.5 per cent, compared with 7.2 in February. Tuesday: France's rate of unemployment is forecast to stay above 12 per cent for February, with the end of seasonal sales reducing the number of temporary jobs during the month. Wednesday: The Bank of Japan publishes its latest quarterly Tankan survey of business conditions. Slowing export growth to elsewhere in Asia and sluggish domestic demand is likely to keep Japanese business sentiment low. Thursday: Factory orders in the US for February should see a fall, month-on-month, after the earlier 1.7 per cent decline in durable goods orders. Friday: The US employment report is expected to show lower growth in non-farm payrolls during March, after six months of strong payroll growth. Analysts at Deutsche Morgan Grenfell expect average hourly earnings to grow by 0.3-0.4 percentage points, following February's big 0.6 point rise.

Day

Released

Country

Economic

Statistic

Median

Forecast

Previous

Day

Released

Country